



ಕರ್ನಾಟಕ ರಾಜ್ಯಪತ್ರ

ಅಧಿಕೃತವಾಗಿ ಪ್ರಕಟಿಸಲಾದುದು
ಬಿಶೇಷ ರಾಜ್ಯ ಪತ್ರ

ಭಾಗ - ೪ಎ Part - IVA	ಬೆಂಗಳೂರು, ಸೋಮವಾರ ೦೩, ನವೆಂಬರ್, ೨೦೨೫ (ಕಾರ್ತಿಕಾ, ೧೨, ಶಕವರ್ಷ, ೧೯೪೭) BENGALURU, MONDAY 03, NOVEMBER, 2025 (KARTHIKA, 12, SHAKAVARSHA, 1947)	ನಂ.೬೮೩ No. 683
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GOVERNMENT OF KARNATAKA

No:HD 151(ii) PPA 2025

Karnataka Government Secretariat

Dr. B.R.Ambedkar Veedhi, Vidhana Soudha,

Bangalore, date:03.11.2025

NOTIFICATION

(DRAFT OF THE INDIA RESERVE BATTALION (CADRE AND RECRUITMENT) RULES, 2025)

In exercise of the powers conferred by sub-section (1) of section 3, read with section 8 of the Karnataka State Civil Services Act, 1978 (Karnataka Act 14 of 1990), the Government of Karnataka hereby publishes the draft of the India Reserve Battalion (Cadre and Recruitment) Rules, 2025 as required by clause (a) of sub-section (2) of section 3 read with section 8 of the said Act, for the information of persons likely to be affected thereby.

Notice is hereby given that the said draft rules will be taken into consideration after 15 days from the date of their publication in the official Gazette.

Any objections or suggestions with the respect to the said draft, which may be received from any persons by the State Government before the expiry of the above period, will be duly considered by the Government. Objections and suggestions, if any, may be addressed to the Additional Chief Secretary to Government, Home Department, Vidhana Soudha, Bengaluru – 560 001.

DRAFT RULES

1. Title and commencement: -(1) These rules may be called the India Reserve Battalion (Cadre and Recruitment) Rules, 2025.. (2) They shall come into force from the date of their publication in the Official Gazette.

2. Method of recruitment and minimum qualification:- (1) The India Reserve Battalion Services shall consist of category of posts, carrying scale of pay specified in column (2) of the Schedule below, the number of posts, the method of recruitment and the minimum qualification, if any, shall be as specified in the corresponding entries in column (3), (4), (5), (6) and (7) thereof;

(2) Provided that the posts mentioned at column (2) at Sl. Nos. 1, 2, 3 & 4 of the schedule shall be common to both the Karnataka State Reserve Police (Cadre and Recruitment) Rules, 2025 and the India Reserve Battalion (Cadre and Recruitment) Rules, 2025 and such posts shall operate at the KSRP and IRB Headquarters.

3. Repeal and Savings :- The Karnataka State Reserve Police (Cadre and Recruitment) Rules, 2020, which were applicable to the India Reserve Battalion are hereby repealed:

Provided that such repeal shall not affect:

- A. The previous operation of the said rules or anything duly done or any action taken there under; or
- B. Any right, privilege, obligation or liability acquired, accrued or incurred under the said rules.

SCHEDULE
(See rule 2)

Sl No	Category of Post and the scale of pay	Number of Posts		Total	Method of Recruitment	Minimum Qualification
		Permanent	Temporary			
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1	Additional Director General of Police, KSRP & IRB	1	-	1	Encadred in IPS	
2	Inspector General of Police, KSRP & IRB	-	1	1	Ex-cadred in IPS	
3	Deputy Inspector General of Police KSRP & IRB	1	-	1	Encadred in IPS	
4	Deputy Inspector General of Police IRB (Non – IPS) Rs. 1,44,700-1,97,200	1	-	1	By Promotion from the cadre of Commandant of I.R.B. OR If no suitable candidates are available then by deputation from the D.I.G. cadre of K.S.R.P. OR posting an IPS Officer of DIGP rank.	For promotion must have put in a service of not less than five years in the cadre of Commandants: Provided that, if an officer who has put in a service of not less than five years is not available, an officer who has put in a service of not less than three years may be considered for promotion

Sl No	Category of Post and the scale of pay	Number of Posts		Total	Method of Recruitment	Minimum Qualification
		Permanent	Temporary			
(1)	(2)	(3)	(4)	(5)	(6)	(7)
5	Commandant, I.R.B, Rs. 1,12,900 – 1,71,200	4	-	4	By promotion from the cadre of Deputy Commandant OR If no suitable official is available then by deputation from the Deputy Commandant cadre of the K.S.R.P.	For promotion Deputy Commandant should have rendered not less than 5 years of service in the cadre. Provided that, if an officer having rendered five years of service is not available, an officer having rendered not less than three years of service may be considered for promotion.
6	Deputy Commandant, I.R.B, Rs. 90,200 – 1,59,200	12	-	12	By promotion from the cadre of Assistant Commandant or If no suitable official is available then by deputation from the Dy. Commandant cadre of the K.S.R.P.	For promotion must have put in a service of not less than five years in the cadre of Assistant Commandant: Provided that, if an officer who has put in a service of not less than five years is not available, an officer who has put in a service of not less than five years may be considered for promotion.

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		Permanent	Temporary			
(1)	(2)	(3)	(4)	(5)	(6)	(7)
7	Assistant Commandant, I.R.B, Rs. 83,700 – 1,55,200	28	-	28	By promotion from the cadre of Special Reserve Police Inspector Or If no suitable official is available then by deputation from the Asst. Commandant cadre of the K.S.R.P.	For promotion must have put in a service of not less than five years in the cadre of Special Reserve Police Inspector: Provided that, if an officer who has put in a service of not less than five years is not available, an officer who has put in a service of not less than three years may be considered for promotion.
8	Special Reserve Police Inspector, I.R.B, Rs. 69,250 – 1,34,200	29	-	29	By promotion from the cadre of Special Reserve Police Sub Inspector Or If no suitable official is available then by deputation from the Spl. Reserve police Inspector cadre of the K.S.R.P.	For promotion must have put in a service of not less than eight years in the cadre of Special Reserve Police Sub Inspector: Provided that, if an officer who has put in a service of not less than eight years is not available, an officer who has put in a service of not less than five years may be considered for promotion.

Sl No	Category of Post and the scale of pay	Number of Posts		Total	Method of Recruitment	Minimum Qualification
		Permanent	Temporary			
(1)	(2)	(3)	(4)	(5)	(6)	(7)
9	Special Reserve Sub-Inspector, I.R.B, Rs. 61,300 – 1,12,900	92	-	92	i) Sixty percent through direct recruitment and ii) Ten percent through direct recruitment from the candidates in-service from Asst. Sub-Inspectors/Head Constables/Police Constables or equivalent cadre of any unit of Karnataka State Police. iii) Thirty percent by promotion of the Special Assistant Reserve Sub-Inspectors or if no suitable official available then by deputation from the Spl. Reserve Sub-Inspector of the K.S.R.P, cadre. Method of selection for Direct Recruitment:- A. Direct recruitment shall be made by the Selection Authority. B. The Selection Authority shall give wide publicity by publishing the notification in the Official Gazette, advertising at least in two newspapers one Kannada and one English, having state wide circulations; and through internet and electronic media and invite applications from all eligible male candidates in such form as may be specified by it for the purpose of recruitment under these Rules.	I. For direct recruitment.- (a) Age limit: Notwithstanding anything contained in the rule 6 of the Karnataka Civil Services (General recruitment) rules, 1977, must have attained the age of twenty one (21) years but not attained the age of: (i) Thirty (30) years in the case persons belonging to the Scheduled Castes, Scheduled Tribes or other Backward Classes. (ii) Twenty eight (28) years in the case of others: Provided that in the case of candidate who is an Ex-servicemen discharged from service by reason of demobilization, retrenchment or retirement, age limit shall be relaxed by the

Sl No	Category of Post and the scale of pay	Number of Posts		Total	Method of Recruitment	Minimum Qualification
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(1)	(2)	(3)	(4)	(5)	(6)	(7)
					C. The Direct Recruitment of candidate including in-service shall be made by a Selection Authority consisting of:- (1) Additional Director General of Police in charge of Recruitment - Chairman (2) Additional Director General of Police, KSRP & IRB -Member (3) Inspector General of Police, KSRP & IRB - Member (4) Inspector General of Police / Deputy Inspector General of Police, KSRP and IRB as the case may be in charge of Member Secretary. (5) In addition to the above members of the Selection Committee an officer from the Central Police Forces not below the rank of a Commandant shall be a member as per MHA Guidelines. D. The Selection Authority shall notify the date, time and place of holding the Physical Standards Test, Physical Endurance Test and Written Test. E. The selection shall be made on merit determined on the basis of the following tests:- I. Physical Standard Test: Candidates shall first appear for Physical Standard Test. Physical Standard Test is only a qualifying	number of years of military service rendered by him, plus three years. (b) For In-Service: Must not have attained the age of:- (i) Forty years in the case of candidates belonging to the Scheduled Castes, Scheduled Tribes or other Backward Classes. (ii) Thirty five years in the case of others; II. Educational Qualification: For Direct recruitment and In-service candidate: Must be a holder of degree from a university established by law or possess an equivalent qualification. III. Physical Standards Test:

Sl No	Category of Post and the scale of pay	Number of Posts		Total	Method of Recruitment	Minimum Qualification
		Permanent	Temporary			
(1)	(2)	(3)	(4)	(5)	(6)	(7)
					test. Only those who qualify in Physical Standard shall appear for Physical Endurance Test. II. Physical Endurance Test: 1. Those who qualify in the Physical Standard Test shall appear for a Physical Endurance Test. 2. The endurance test and physical standard test shall be conducted by a committee consisting of Inspector General of Police, KSRP / IRB or any other officer not below the rank of Inspector General of Police/Deputy Inspector General of Police (Chairman) and two officers of the rank of Commandants, KSRP / IRB or any other officers not below the rank of Superintendent of Police (members) to be nominated by the DG and IGP. 3. Any attempt by a candidate to appear in more than one center for Endurance Test and Physical Standard Test shall be a disqualification. NOTE (1): Candidates who remain absent from any of these two tests; Physical Endurance, Physical Standard Test shall be disqualified. NOTE (2): Candidates who qualify in the Physical Endurance, Physical Standard Test shall be called for written examination. IN-SERVICE CANDIDATES	(a) Height – Not less than 168 cms for Direct Recruitment and for in-service candidates. Provided that in case of non-availability of sufficient number of ex-servicemen candidates of prescribed height only than ex-servicemen candidates with lesser height may be considered during final selection. (b) Chest – Not less than 86 cm when fully expanded with a minimum expansion of 5 cm. IV. Physical Endurance Test: (a) For direct recruitment: (i) The candidates are required to run 1600 meters in not more than 6 minutes 30 seconds.

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		Permanent	Temporary			
(1)	(2)	(3)	(4)	(5)	(6)	(7)
					In case of in-service candidates must have put in a service of not less than five years in the cadre of Assistant Sub-Inspectors of Police / Head Constables / Police Constables in any wing of Karnataka State Police. III. Written Examination: 1. There shall be written examination in English or Kannada with two papers of Bachelor's Degree Standard. a) Paper-I: Shall consist of two parts. First part is Essay writing in English or Kannada carrying thirty marks and the second part is translation of passages from English to Kannada and from Kannada to English carrying twenty marks. Paper-I will be of one hour duration carrying a total of fifty marks. There shall be no minimum marks. b) Paper -II: shall consist of questions in General studies comprising: (i) General knowledge consisting of, (a) Science (b) Geography (c) Modern Indian History; National Freedom movement (d) Indian Constitution; Fundamental Rights and Directive Principles (ii) General Mental ability of (a) Computational skills (b) Spatial recognition skills, (c)	Candidates who are qualified in running are allowed to take part in next stage of Endurance Test. (ii) Long Jump or High Jump: Long Jump – not less than 3.80 meters. High Jump – not less than 1.20 meters. Candidates may choose either one or both the jumps but they must atleast qualify in either of the jumps (in maximum 3 chances) (iii) Shot put: (7.26 kg.): Not less than 5.60 meters (in maximum three chances) (b) For In-service candidates: (i) The candidates are required to run 400 meters

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		Permanent	Temporary			
(1)	(2)	(3)	(4)	(5)	(6)	(7)
					Comprehension(d) Judgment and (e) Decision making capability (f) Moral Education.It shall be of objective type with multiple choices and of one hour thirty minutes duration. It shall carry one hundred and fifty marks. 1. There shall be negative marking i.e., for each wrong answer 0.375 marks shall be deducted. 2. However, no candidate who secures less than 30% of the total marks in the written examination shall be qualified to be included in the merit list. 3. Based on the total marks secured in the written examination, a provisional select list of candidates equal to the number of vacancies shall be prepared by the Selection Authority, after taking into consideration the reservation of posts provided under any law, rule or order. 4. After the publication of the Provisional Select List, the candidates included in the Provisional Select List have to appear for a comprehensive Medical Examination before a Medical Board at the time and place decided by Selection Authority. 5. The process to be continued until qualified candidates are available equal to the number of vacancies notified in each category and group by	in not more than two minutes. (ii) Long Jump or High Jump: Long Jump – not less than 3.20 meters. High Jump – not less than 1.00 meters. Candidates may choose either one or both the jumps but they must at least qualify in either of the jumps (in maximum 3 chances) (iii) Shot put: (7.26 kg.): Not less than 4.50 meters (in maximum three chances) (c) For Ex-servicemen candidate: i) The candidates are required to run 400 meters in not more than two minutes.

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		Permanent	Temporary			
(1)	(2)	(3)	(4)	(5)	(6)	(7)
					preparing consequent revised provisional select list. IV. Appointment: (1) The selection authority, after medical examination by the medical board, shall prepare and publish the final select list equal to the number of posts notified. The final select list of candidates so prepared and published shall be sent to the Appointing Authority for appointment. The Appointing Authority shall after such enquiry, verification of documents and antecedents of the candidates as may be considered necessary after satisfying that such candidates are otherwise suitable in all respect for appointment, shall appoint such candidates in the order in which their names are found in the final select list. (2) 25 percent of Additional Final Selection List shall be prepared and published along with the Final Select List. Additional Final Selection List would be operational till the vacancies notified are filled or till notification of next selection list is published whichever is earlier. Additional list shall be operated only to the extent candidates in the main list not reported to duty.	(ii) Long Jump or High Jump: Long Jump – not less than 2.50 meters. High Jump – not less than 0.90 meters. Candidates may choose either one or both the jumps but they must at least qualify in either of the jumps (in maximum 3 chances) (ii) Shot put: (4.00 kg.): Not less than 3.75 meters (in maximum three chances) Candidates, including In-service and ex-servicemen have to qualify in all the above 3 tests in chronological order to be eligible for the written test. V. Medical Examination: After the publication of the Provisional Select List,

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		Permanent	Temporary			
(1)	(2)	(3)	(4)	(5)	(6)	(7)
						the candidates included in the provisional select list shall have to appear for a comprehensive Medical Examination before a Medical Board at the time and place decided by the Selection Authority. The Medical Examination shall consist of the following: (a) Vision:- Must have the following standards of distant and near vision with or without glasses. (i) Distant Vision: Better eye – Worse eye 6 / 9 6 / 9 6 / 9 of 6 / 12 (ii) Near Vision: Better eye – Worse eye 0 / 6 0 / 8

Sl No	Category of Post and the scale of pay	Number of Posts		Total	Method of Recruitment	Minimum Qualification
		Permanent	Temporary			
(1)	(2)	(3)	(4)	(5)	(6)	(7)
						(iii) Each eye must have full field vision. Color blindness, squint or any morbid condition of the eyes or lids of either eye shall be deemed to be a disqualification. (b) Hearing Tests: (i) Rinne's Test (ii) Webber's Test (iii) Tests for Vertigo Any defects observed during the test mentioned above shall be a disqualification. (c) Anyone of the following shall also be physical disqualification: (i) Knock knees (ii) Bow legs (iii) Flat feet (iv) Varicose veins (v) Impediments in speech

Sl No	Category of Post and the scale of pay	Number of Posts		Total	Method of Recruitment	Minimum Qualification
		Permanent	Temporary			
(1)	(2)	(3)	(4)	(5)	(6)	(7)
						(vi) Any Physical disability. (d) Chest x-ray shall be taken for examination. All the above test shall be conducted by the Medical Board. Only such of the candidates who shall be certified as physically fit in the Medical Examination shall be considered for appointment. The Medical Examination Report given by Medical Board is final. There shall be no second opinion. VI. Training: Selected Candidates shall undergo training as may be specified by the DG & IGP from time to time and following Phase-II training under Central Armed Police Forces as per MHA guidelines.

Sl No	Category of Post and the scale of pay	Number of Posts		Total	Method of Recruitment	Minimum Qualification
		Permanent	Temporary			
(1)	(2)	(3)	(4)	(5)	(6)	(7)
						In the case of direct recruits, they are liable to be discharged and in the case of in-service candidates, reverted to their original rank and pay if they do not complete the training successfully. VII. Probation: Notwithstanding anything contained in the Karnataka Civil Services (Probation) Rules, 1977, the direct and in-service candidates shall be on probation, for two years and six months including the training period from the date of entry into service. III. For Promotion: Must have put in a service of not less than five years in the cadre of

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		Permanent	Temporary			
(1)	(2)	(3)	(4)	(5)	(6)	(7)
						Spl.Assistant Reserve Sub-Inspector; Provided that if no officials who have put in a service of not less than 5 years are available, officials who have put in a service of not less than three years may be considered for promotion.
10	Special Reserve Sub-Inspector (Band Master) (I.R.B.) (Rs.61,300-1,12,900)	2	-	2	By promotion from the cadre of Assistant Reserve Sub-Inspector (Bandsmen) Or if no suitable official is available then by deputation from the Spl. Reserve Sub-Inspector cadre of the K.S.R.P.	For promotion:- Must have put in a service of not less than five years in the cadre of Assistant Reserve Sub-Inspector (Bandsmen) Provided that if officials who have put in not less than five years of service are not available, officials who have put in not less than three years of service may be considered for promotion.

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		Permanent	Temporary			
(1)	(2)	(3)	(4)	(5)	(6)	(7)
11	Special Assistant Reserve Sub-Inspector (I.R.B.) (Rs.49,050-92,500)	204	-	204	By promotion from the cadre of Special Reserve Head Constable Or if no suitable official is available then by deputation from the Spl. Asst. Reserve Sub-Inspector cadre of the K.S.R.P.	For promotion must have put in a service of not less than five years in the cadre of Special Reserve Head Constables. Provided that if officials who have put in a service of not less than five years are available, officials who have put in a service of not less than three years may be considered for promotion.
12	Special Assistant Reserve Sub-Inspector (Bandsmen) (I.R.B.) (Rs.49,050-92,500)	8	-	8	By promotion from the cadre of Special Reserve Head Constable (Bandsmen) Or if no suitable official is available then by deputation from the Spl. Asst. Reserve Sub-Inspector of the K.S.R.P, cadre.	For promotion:- Must have put in a service of not less than five years in the cadre of Special Reserve Head Constable (Bandsmen) Provided that if official who have put in not less than five years of service are not available, officials who have put in not less than three years of service may be considered for promotion.

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		Permanent	Temporary			
(1)	(2)	(3)	(4)	(5)	(6)	(7)
13	Special Reserve Head Constable (I.R.B.) (Rs.44,425-83,700)	822	-	822	By promotion from the cadre of Special Reserve Police Constable Or if no suitable official available then by deputation from the Spl. Reserve Head Constable cadre of the K.S.R.P.	For promotion must have put in a service of not less than five years in the cadre of Special Reserve Police Constable. Provided that if no officials who have put in a service of not less than five years are available, officials who have put in a service of not less than three years may be considered for promotion.
14	Special Reserve Head Constable (Bandsmen) (I.R.B.) (Rs.44,425-83,700)	24	-	24	By promotion from the cadre of Special Reserve Police Constable (Bandsmen) or if no suitable official available then by deputation from the Spl. Reserve Head Constable cadre of the K.S.R.P.	For promotion:- Must have put in a service of not less than five years in the cadre of Special Reserve Police Constable (Bandsmen) Provided that, if official who have put in not less than 5 years of service are not available, officials who have put in not less than three years of service may be considered for promotion.

Sl No	Category of Post and the scale of pay	Number of Posts		Total	Method of Recruitment	Minimum Qualification
		Permanent	Temporary			
(1)	(2)	(3)	(4)	(5)	(6)	(7)
15	Special Reserve Police Constable (I.R.B.) (Rs.37,500-76,100)	2370	-	2370	By Direct Recruitment: Direct recruitment shall be made by the Selection Authority. A. The Selection Authority shall consist of the following namely:- (1) Any Officer of the rank of Superintendent of Police who could be a District Superintendent of Police or Superintendent of Police in charge of Battalion or any other SP nominated by the DG and IGP – Chairman. (2) Deputy Commandant / Asst. Commandant of a Battalion nominated by the Director General and Inspector General of Police – Member. (3) Assistant Administrative Officer, IRB / KSRP – Member Secretary. (4) Provided that in respect of recruitment to the Indian Reserve Battalion in addition to the above members of the Selection Committee an officer from the Central Police Forces not below the rank a Commandant shall be a member as per MHA guidelines. B. Conduct of recruitment, processing of application and evaluation of common written	I. Educational Qualification:- Must have passed PUC or possess an equivalent qualification. II. Age limit:- Notwithstanding anything contained in the Karnataka Civil Services (General Recruitment) Rules, 1977, must have attained the age of Eighteen years but not attained the age of:- (i) Twenty nine (29) years in the case of the Scheduled Castes, Scheduled Tribes and other Backward Classes. (ii) Twenty seven (27) years in the case of others: (iii) Thirty two (32) years in case of Tribals staying in the forest areas of Karnataka.

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		Permanent	Temporary											
(1)	(2)	(3)	(4)	(5)	(6)	(7)								
					examination shall be done by the DIGP, Recruitment, as a coordinator. Spl. Reserve Police Constable Recruitment. C. After getting prior approval of the Director General and Inspector General of Police for the number of battalion wise vacancies to be filled, the coordinator shall invite the applications online from eligible candidates, in such forms as may be specified by the selection authority by giving wide publicity by publishing the notification in the official gazette and also advertising not less than four leading newspapers having wide circulation, out of which at-least two shall be in Kannada. It shall also give publicity through All India Radio and Doordarshan in this regard. D. The coordinator shall on receipt of the applications in response to notification, prepare a list of eligible candidates and send it to the selection authority. E. Selection shall be made on basis of the performance in the following test in chronological order. (First Written test thereafter PST and PET) and third – Medical Examination.	Provided that in the case of candidate who is an Ex-servicemen discharged from service by reason of demobilization, retrenchment or retirement, age limit shall be relaxed by the number of years of military service rendered by him, plus three years. III. The Medical Examination shall consist of the following: (a) Vision:- Must have the following standards of distant and near vision with or without glasses. (i) Distant Vision: <table><tr><td>Better eye</td><td>Worse eye</td></tr><tr><td>6 / 9</td><td>6 / 9</td></tr><tr><td>6 / 9</td><td>or 6 / 12</td></tr></table> (ii) Near Vision: <table><tr><td>0 / 6</td><td>0 / 8</td></tr></table>	Better eye	Worse eye	6 / 9	6 / 9	6 / 9	or 6 / 12	0 / 6	0 / 8
Better eye	Worse eye													
6 / 9	6 / 9													
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0 / 6	0 / 8													

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(1)	(2)	(3)	(4)	(5)	(6)	(7)
					F. Sequence of Exam: 1. Written Test 2. Physical Standard Test 3. Physical Endurance Test 4. Medical Examination. I. Written Examination: (a) There shall be a common written examination on the same date, time and place as decided by the coordinator either Kannada or English carrying 100 marks. The question shall be objective type with multiple choice in (1) General studies and (2) Mental ability. It shall be of one hour and thirty minutes duration. There shall be negative markings i.e., for each wrong answer 0.25 mark shall be deducted. (b) DIGP, Recruitment shall prepare a merit list based on only the percentage of the marks obtained by the candidate in the written exam conducted by the selection authority. From the said merit list the selection Authority shall prepare a list of candidates for Physical Standard Test and Endurance Test in the ratio 1:5 for each post against number of posts notified. Provided that in case sufficient number of candidates are not qualified in the Physical	(iii) Each eye must have full field vision. Colour blindness, squint or any morbid condition of the eyes or lids of either eye shall be deemed to be a disqualification. (b) Hearing Tests: (i) Rinne's Test (ii) Webber's Test (iii) Tests for Vertigo "Any defects observed during the test mentioned above shall be a disqualification." (c) Anyone of the following shall be physical disqualification: (i) Knock knees (ii) Bow legs (iii) Flat feet (iv) Varicose veins (v) Impediments in speech. (vi) Any physical disabilities.

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(1)	(2)	(3)	(4)	(5)	(6)	(7)
					Standard Test and Physical Endurance Test, the next list of candidates in the ratio of 1:5 of the vacancies left shall be called for Physical Standard Test. In any case the ratio shall not exceed 1:10 against number of posts notified. (c) The Physical Standard Test and the Endurance Test for each district shall be conducted by a committee consisting of rank of SP (Chairman) and two members (Deputy Commandant / Assistant Commandants or any other officers not below the rank of DSP to be nominated by the DG & IGP) II. Physical Standard Test: “A. Height – Not less than 170 cms provided that in case of non-availability of sufficient number of ex-servicemen candidates of prescribed height only then ex-servicemen candidates with lesser height may be considered during final selection.” B. Chest – Not less than 86 cm when fully expanded with a minimum expansion of 5 cm. * Provided that in case of Tribal staying the forest areas of Karnataka, the physical Standard shall be as follows: (a) Height – 155 cms.	(d) Chest x-ray shall be taken for examination. (1) All the above tests shall be conducted by the Medical Board. Only such of the candidates who shall be certified as physically fit in the Medical Examination shall be considered for appointment. (2) The Medical Examination Report given by Medical Board is final. There shall be no second opinion. IV. Training: Selected Candidates shall undergo training as may be specified by the DG & IGP from time to time and following Phase-II training under Central Armed Police Forces as per MHA guidelines.

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		Permanent	Temporary			
(1)	(2)	(3)	(4)	(5)	(6)	(7)
					(b) Chest – Not less than 75 cms when fully expanded with minimum expansion of 5 cms. Explanation:- for the purpose of said rules, tribal means “Candidates belonging to any of the tribal communities of Siddis, Jenu Kuruba, Kadu Kuruba, Yerava, Soliga, Kudiya, Gowdalu, Hasalaru, Malalkudiya and Koraga in the forests of Uttar Kannada-Karwar, Dakshina Kannada, Mangalore, Udupi, Chikkamagalur, Shimoga, Kodagu, Chamarajanagar and Mysore. C. This test is only a qualifying test. Those who do not qualify in this test shall be disqualified. Those who qualify in this test shall be eligible to take the Physical Endurance Test. III. Physical Endurance Test: (i) The Candidates are required to run 1600 meters in not more than 6 minutes 30 seconds. (ii) Long jump or high jump: Long Jump – Not less than 3.80 meters. High Jump – Not less than 1.20 meters. Candidates may choose either one or both the jumps but they must at least qualify in either of the jumps (in maximum 3 chances)	In the case of direct recruits, they are liable to be discharged and in the case of in-service candidates, reverted to their original rank and pay if they do not complete the training successfully. V. Probation: Notwithstanding anything contained in the Karnataka Civil Services (Probation) Rules, 1977, the direct and in-service candidates shall be on probation, for two years and six months including the training period from the date of entry into service.

Sl No	Category of Post and the scale of pay	Number of Posts		Total	Method of Recruitment	Minimum Qualification
		Permanent	Temporary			
(1)	(2)	(3)	(4)	(5)	(6)	(7)
					“(iii) Shot put: (7.26 kg): Not less than 5.60 meters.” (in maximum 3 chances) For Ex-servicemen candidate: “For Ex-servicemen candidates: 400 meters run in not more than 1 minute 30 seconds”. (ii) Long jump or high jump: Long Jump – Not less than 2.50 meters. High Jump – Not less than 0.90 meters. Candidates may choose either one or both the jumps but they must at least qualify in either of the jumps (in maximum 3 chances). (iii) Shot put: (4.00 kg): Not less than 3.75 meters (in maximum 3 chances) Those who do not qualify in this test shall be disqualified. Those who qualify in this test shall be eligible to take the Medical Examination. IV. Medical Examination After the publication of the Provisional Select list, the candidates included in the provisional select list shall have to appear for a medical examination before a Medical Board at the time and place decided by the Selection Authority. V. Appointment (1) The selection authority, after medical examination by the medical board, shall	

Sl No	Category of Post and the scale of pay	Number of Posts		Total	Method of Recruitment	Minimum Qualification
		Permanent	Temporary			
(1)	(2)	(3)	(4)	(5)	(6)	(7)
					prepare and publish the final select list equal to the number of posts notified. The final select list of candidates so prepared and published shall be sent to the Appointing Authority for appointment. The Appointing Authority shall after such enquiry, verification of documents and antecedents of the candidates as may be considered necessary after satisfying that such candidates are otherwise suitable in all respect for appointment, shall appoint such candidates in the order in which their names are found in the final select list. (2) 25 percent of Additional Final Selection List shall be prepared and published along with the Final Select List. Additional Final Selection List would be operational till the vacancies notified are filled or till notification of next selection list is published whichever is earlier. Additional list shall be operated only to the extent candidates in the main list not reported to duty.	

Sl No	Category of Post and the scale of pay	Number of Posts		Total	Method of Recruitment	Minimum Qualification
		Permanent	Temporary			
(1)	(2)	(3)	(4)	(5)	(6)	(7)
16	Special Reserve Police Constable (Bandsmen) (I.R.B.) Rs.37,500-76,100	36	-	36	Method of Recruitment: (A) By direct recruitment. 1. The Selection authority for each battalion shall consist of the following: (1) Any Officer of the rank of Superintendent of Police who could be a District Superintendent of Police or Superintendent of Police in charge of Battalion or any other SP nominated by the DG and IGP – Chairman. (2) SP (Non-IPS) / Deputy Commandant / Dy.SP / Asst. Commandant of a Battalion nominated by the Director General and Inspector General of Police – Member. (3) Musical Expert: (Any musician/Band Master not below the rank of Police Inspector - Member (4) Assistant Administrative Officer, IRB / KSRP – Member Secretary. (B) Conduct of recruitment, processing of application and evaluation of common written examination shall be done by the DIGP, Recruitment, as a coordinator. Spl. Reserve Police Constable Bandsmen Recruitment. (C) After getting prior approval of the Director General and Inspector General of Police for the	I. Educational Qualification:- Must have passed PUC or possess an equivalent qualification. II. Age limit:- Notwithstanding anything contained in the Karnataka Civil Services (General Recruitment) Rules, 1977, must have attained the age of Eighteen years but not attained the age of:- (i) Twenty five (25) years in the case of others: (ii) Thirty (30) years in the case of the Scheduled Castes, Scheduled Tribes and other Backward Classes. (iii) Thirty Three (33) years in case of Tribals staying in the forest areas of Karnataka.

Sl No	Category of Post and the scale of pay	Number of Posts		Total	Method of Recruitment	Minimum Qualification
		Permanent	Temporary			
(1)	(2)	(3)	(4)	(5)	(6)	(7)
					number of battalion wise vacancies to be filled, the Coordinator shall invite the applications online from eligible candidates, in such forms as may be specified by the Selection Authority by giving wide publicity by publishing the notification in the official gazette and also advertising in not less than four leading newspapers having wide circulation, out of which at-least two shall be in Kannada. It shall also give publicity through All India Radio and Doordarshan in this regard. (D) The coordinator shall on receipt of the applications in response to notification, prepare a list of eligible candidates and send it to the Selection Authority. Selection shall be made on basis of the performance in the following tests in chronological order:- First written examination, Second-PST and PET and Third Medical Examination. I. Written Examination: (1) There shall be a common written examination on the same date, time and place as decided by the coordinator either Kannada or English carrying 100 marks <u>consisting of 100 questions, each correct answer shall carry 1 mark and for every incorrect answer 0.25 marks shall be</u>	Explanation: For the purpose of said rules, Tribal means candidates belonging to any of the tribal communities of Siddi, Jenukuruba, Kadukuruba, Yerava, Soliga, Kudiya, Gowdalu, Hasaluru, Malaikudiya and Koraga in the forests of Uttar Kannada-Karwar, Dakshina Kannada-Mangaluru, Udupi, Chikkamagaluru, Shivamogga, Kodagu, Chamarajanagar and Mysuru of Karnataka State. III. As on the last date fixed for the receipt of application, provided that in the case of a candidate who is an Ex-serviceman / bandsmen in Central Police Organisation (BSF, CRPF, CISF, ITBP, RP, Assam Rifles, SSB) discharged from service by

Sl No	Category of Post and the scale of pay	Number of Posts		Total	Method of Recruitment	Minimum Qualification								
		Permanent	Temporary											
(1)	(2)	(3)	(4)	(5)	(6)	(7)								
					deducted.The question shall be objective type with multiple choice in (1) General studies and (2) Mental ability (3) Knowledge of music. It shall be of one hour and thirty minutes duration. There shall be negative markings i.e., for each wrong answer 0.25 mark shall be deducted. (2) DIGP, Recruitment shall prepare a merit list based on only the percentage of the marks obtained by the candidate in the written exam conducted by the selection authority. From the said merit list the selection Authority shall prepare a list of candidates for Physical Standard Test and Endurance Test in the ratio 1:5 for each post against number of posts notified. Provided that in case sufficient number of candidates are not qualified in the Physical Standard Test and Physical Endurance Test, the next 1:5 shall be called for Physical Standard Test. In any case the ratio shall not exceed 1:10 against number of posts notified. (3) The Physical Standard Test and the Endurance Test for each district conducted by a committee consisting of rank of SP (Chairman) and two members (Deputy Commandant / Assistant	reason of demobilisation, retrenchment or retirement the age limit shall be relaxed the number of years of military service rendered by plus three years. IV. The Medical Examination shall consist of the following: (a) Vision:-Must have the following standards of distant and near vision with or without glasses. (i) Distant Vision: <table><tr><td>Better eye</td><td>Worse eye</td></tr><tr><td>6 / 9</td><td>6 / 9</td></tr><tr><td>6 / 9</td><td>or 6/ 12</td></tr></table> (ii) Near Vision: <table><tr><td>0 / 6</td><td>0 / 8</td></tr></table> (iii) Each eye must have full field vision. Colour blindness, squint or any morbid condition of the eyes or lids	Better eye	Worse eye	6 / 9	6 / 9	6 / 9	or 6/ 12	0 / 6	0 / 8
Better eye	Worse eye													
6 / 9	6 / 9													
6 / 9	or 6/ 12													
0 / 6	0 / 8													

Sl No	Category of Post and the scale of pay	Number of Posts		Total	Method of Recruitment	Minimum Qualification
		Permanent	Temporary			
(1)	(2)	(3)	(4)	(5)	(6)	(7)
					Commandants or any other officers not below the rank of DSP to be nominated by the DG & IGP) (4) Those who do not qualify in this test shall be disqualified. Those who qualify in this test shall be eligible to take the Physical Standard Test. II. PHYSICAL STANDARD TEST. (A) Height – Not less than 170 cms provided that in case of non-availability of sufficient number of ex-servicemen candidates of prescribed height only then ex-servicemen candidates with lesser height may be considered during final selection. (B) Chest – Not less than 86 cm when fully expanded with a minimum expansion of 5 cm. * Provided that in case of Tribal staying the forest areas of Karnataka, the physical Standard shall be as follows: (a) Height – 155 cms. (b) Chest – Not less than 75 cms when fully expanded with minimum expansion of 5 cms. Explanation:- For the purpose of said rules, tribal means “Candidates belonging to any of the tribal communities of Siddis, Jenu Kuruba, Kadu Kuruba, Yerava, Soliga, Kudiya, Gowdlu, Hasalaru, Malalkudiya and Koraga in the forests of Uttar	of either eye shall be deemed to be a disqualification. (b) Hearing Tests: (i) Rinne’s Test (ii) Webber’s Test (iii) Tests for Vertigo Any defects observed during the test mentioned above shall be a disqualification. (c) Anyone of the following shall be physical disqualification: (i) Knock knees (ii) Bow legs (iii) Flat feet (iv) Varicose veins (v) Impediments in speech. (vi) Any physical disabilities. (d) Chest x-ray shall be taken for examination. (i) All the above tests shall be conducted by the Medical Board. Only such of the

Sl No	Category of Post and the scale of pay	Number of Posts		Total	Method of Recruitment	Minimum Qualification
		Permanent	Temporary			
(1)	(2)	(3)	(4)	(5)	(6)	(7)
					Kannada-Karwar, Dakshina Kannada, Mangalore, Udupi, Chikkamagalur, Shimoga, Kodagu, Chamarajanagar and Mysore. (C) This test is only a qualifying test. Those who do not qualify in this test shall be disqualified. Those who qualify in this test shall be eligible to take the Physical Endurance Test. III. Physical Endurance Test: (a) For direct recruitment: (i) The Candidates are required to run 1600 meters in not more than 6 minutes 30 seconds. (ii) Long jump or high jump: Long Jump – Not less than 3.80 meters. High Jump – Not less than 1.20 meters. Candidates may choose either one or both the jumps but they must at least qualify in either of the jumps (in maximum 3 chances) (iii) Shot put: (7.26 kg): Not less than 5.60 meters. (in maximum 3 chances) (b) For Ex-servicemen candidate: “For Ex-servicemen candidates: 400 meters run in not more than 1 minute 30 seconds”.	candidates who shall be certified as physically fit in the Medical Examination shall be considered for appointment. (ii) The Medical Examination Report given by Medical Board is final. There shall be no second opinion. V. Training:The candidates shall undergo basic training for a period of 9 months as may be specified by the DG & IGP and complete training successfully. After completion of the basic training, candidate must go 6 months Bandsmen practical training at any Bandsmen Training School specified by ADGP KSRP. In case of failure in any test in training, the candidate shall be given one

Sl No	Category of Post and the scale of pay	Number of Posts		Total	Method of Recruitment	Minimum Qualification
		Permanent	Temporary			
(1)	(2)	(3)	(4)	(5)	(6)	(7)
					(ii) Long jump or high jump: Long Jump – Not less than 2.50 meters. High Jump – Not less than 0.90 meters. Candidates may choose either one or both the jumps but they must at least qualify in either of the jumps (in maximum 3 chances). (iii) Shot put: (4.00 kg): Not less than 3.75 meters (in maximum 3 chances) (c) Those who do not qualify in this test shall be disqualified. Those who qualify in this test shall be eligible to take the practical examination. (d) Practical Examination (Qualifying only):- (1) The candidates must be able to write interval dominant and diminish interval and play the same, they must have the knowledge of all major, minor and chromatic scales and be able to play music and sight with fairly fluent execution, in front of selection authority and committee constituted by ADGP, Karnataka State Reserve Police. (2) <u>The test duration shall be One hour carrying maximum of 100 marks. A candidate shall be deemed to have qualified on securing a minimum of 25 marks.</u>	more opportunity to pass the same. Those who fail in any of the test for the second time shall be discharged from the service. VI. Probation: Notwithstanding anything contained in the Karnataka Civil Services (Probation) Rules, 1977, the direct recruited candidates shall be on probation for 02 years and 06 months including the training period.

Sl No	Category of Post and the scale of pay	Number of Posts		Total	Method of Recruitment	Minimum Qualification
		Permanent	Temporary			
(1)	(2)	(3)	(4)	(5)	(6)	(7)
					(3) The candidate must qualify the practical test in any one of the following brass band / pipe band instrument with and without notation. (a) Group A: (wind based instruments) 1. Clarinet 2. Trumpet 3. Saxophone (Alto/Tenor) 4. Cornet 5. Piccolo 6. Flute 7. Bass 8. Euphonium 9. Tenor Trombone 10. French horn 11. Oboe 12. Bassoon 13. Bag pipe 14. Bugle Group B: (Drum based instruments) 1. Bass Drum 2. Side Drum 3. Cymbal b. Knowledge of music reading and playing. c. Name of line and face of 12 stave d. Knowledge of Musical Notation.	

Sl No	Category of Post and the scale of pay	Number of Posts		Total	Method of Recruitment	Minimum Qualification
		Permanent	Temporary			
(1)	(2)	(3)	(4)	(5)	(6)	(7)
					e. Play of music in Indian / Western (any) f. Write copy to music g. Name of clips use of band h. Must be proficient in group of Brass band / pipe band instrument. (4) On the basis of the marks secured in the written examination and based on the result of qualifying and practical examinations and after taking into consideration the reservation of posts provided by any law or rule or order, a Battalion wise Provisional Select List in the order of merit of candidates equal to the number of vacancies notified in each category group shall be prepared and published. (5) After the publication of the Provisional Select List, the candidates included in the Provisional Select List have to appear for a comprehensive Medical Examination before a Medical Board. (6) The process to be continued until qualified candidates are available equal to the number of vacancies notified in each category and group by preparing consequent revised provisional select list. (7) Appointment:- (1) The selection authority, after medical examination by the medical board, shall	

Sl No	Category of Post and the scale of pay	Number of Posts		Total	Method of Recruitment	Minimum Qualification
		Permanent	Temporary			
(1)	(2)	(3)	(4)	(5)	(6)	(7)
					prepare and publish the final select list equal to the number of posts notified. The final select list of candidates so prepared and published shall be sent to the Appointing Authority for appointment. The Appointing Authority shall after such enquiry, verification of documents and antecedents of the candidates as may be considered necessary after satisfying that such candidates are otherwise suitable in all respect for appointment, shall appoint such candidates in the order in which their names are found in the final select list. (2) 25 percent of Additional Final Selection List shall be prepared and published along with the Final Select List. Additional Final Selection List would be operational or till the vacancies notified are filled or notification of next selection list whichever is earlier. Additional list shall be operated only to the extent candidates in the main list not reported to duty.	

Sl No	Category of Post and the scale of pay	Number of Posts		Total	Method of Recruitment	Minimum Qualification
		Permanent	Temporary			
(1)	(2)	(3)	(4)	(5)	(6)	(7)
17	Jamedar Follower (I.R.B.) Rs.31,775-61,300	26	-	26	By promotion from the cadre of Follower on the basis of combined seniority of all trades of Followers of IRB Or If eligible Followers of the IRB cadre are not available then by deputation from the Jamedar Follower cadre of K.S.R.P.	For promotion: -a Follower must have put in service of not less than eight years. Provided that if no Follower who have put in not less than eight years of service are not available, Followers who have put in not less than five years of service may be considered for promotion.
18	Follower (I.R.B.) Rs.29,600-52,800 1) Dhobi 2) Cook 3) Barber 4) Sweeper (Dry & Wet) 5) Tailor 6) Carpenter 7) Cobbler	110	-	110	By Direct Recruitment: - (A) The selection Authority for all trades shall consist of the following: (1) Officer of the rank of Superintendent of Police or Commandant of IRB – Chairman . (2) Two other officers not below the rank of Deputy Superintendent of Police or Deputy or Assistant Commandants, IRB as nominated by DG & IGP. – Member (3) AO or AAO, IRB – Member Secretary Appointment: - Selection Process:- The selection Authority after ascertaining the number of vacancy to be filled	For Direct Recruitment: - I. Educational Qualification:- Must have passed SSLC or possess an equivalent examination. II. Age limit:- Notwithstanding anything contained in the Karnataka Civil Services (General Recruitment) Rules, 1977, must have attained the age

Sl No	Category of Post and the scale of pay	Number of Posts		Total	Method of Recruitment	Minimum Qualification
		Permanent	Temporary			
(1)	(2)	(3)	(4)	(5)	(6)	(7)
					shall invite online applications from all eligible candidates in such form as may be specified by the selection Authority by giving wide publicity by publishing in the official Gazette and also advertising in not less than four leading newspaper having wide circulation of which at least one shall be in Kannada. It shall also give publicity through All India Radio, Police Website and Doordarshan in this regard. The member secretary on receipt of application shall prepare a list of eligible candidates and give it to selection Authority. The Selection Authority shall call those candidates for physical standard test which shall consist of following. I. Physical Standard Test: - Men and Ex-service Men Height – 170 cms Chest – 86 cms (fully expanded) With a minimum expansion of 5 cms. Provided that in case of non-availability of sufficient number of ex-servicemen candidates of prescribed height only then ex-servicemen candidates with lesser height may be considered during final selection.	of Eighteen (18) years and not have attained the age of; (i) 35 years in the case of candidates belonging to the Scheduled Castes, Scheduled Tribes and other Backward Classes, and (ii) 30 years in the case of others: Provided that in the case of a candidate who is an ex-serviceman discharged from service by reason of demobilization, retrenchment or retirement, the age limit shall be relaxed the number of years of military service rendered by him plus three years. A candidate can apply for only one trade in a single notification.

Sl No	Category of Post and the scale of pay	Number of Posts		Total	Method of Recruitment	Minimum Qualification
		Permanent	Temporary			
(1)	(2)	(3)	(4)	(5)	(6)	(7)
					Provided further that in case of Tribals staying in the Forest Areas of Karnataka, the Physical Standard shall be as follows: Height – 155 cms. Chest – 75 cms. (fully expanded with a minimum expansion of 5 cms.) Explanation: For the purpose of said rules, tribal means “Candidates belonging to any of the tribal communities of Siddis, Jenukuruba, Kadukuruba, Yerava, Soliga, Kudiya, Gowdalu, Hasalaru, Malakudiya and Koraga in the forests of Uttara Kannada-Karwar, Dakshina Kannada Mangalore, Udupi, Chickmagalur, Shimoga, Kodagu, Chamarajanagara and Mysore”. The candidates who qualify in this physical standard test shall be allowed to appear for the physical efficiency test. (II) Physical Endurance Test: A) Endurance Test: for (Barber, Cobbler, Cook, Carpenter, Dhobi, Tailor) shall consist of 400 mtrs. run in not more than 1 minute 30 seconds.	

Sl No	Category of Post and the scale of pay	Number of Posts		Total	Method of Recruitment	Minimum Qualification																																																																
		Permanent	Temporary																																																																			
(1)	(2)	(3)	(4)	(5)	(6)	(7)																																																																
					400 mtrs. run in not more than 2 minutes for ex-servicemen. Long Jump and Shot put: Long Jump:- Not less than 3.80 Meters Shot Put :- (4 kg) not less than 5.60 meters. B) Physical endurance test exclusively for Sweepers (Wet/Dry) shall be as shown below: <table> <tr> <th rowspan="2">Sl. No.</th><th colspan="2">400 mtrs Running</th><th colspan="2">ShotPut</th><th colspan="2">Long Jump</th></tr> <tr> <th>Seconds</th><th>Marks</th><th>Distance in meters</th><th>Marks</th><th>Seconds</th><th>Marks</th></tr> <tr><td>1</td><td>90</td><td>5</td><td>3.75</td><td>5</td><td>2.5</td><td>5</td></tr> <tr><td>2</td><td>85</td><td>7</td><td>3.80</td><td>7</td><td>2.7</td><td>7</td></tr> <tr><td>3</td><td>80</td><td>9</td><td>3.90</td><td>9</td><td>2.9</td><td>9</td></tr> <tr><td>4</td><td>75</td><td>11</td><td>4.00</td><td>11</td><td>3.1</td><td>11</td></tr> <tr><td>5</td><td>70</td><td>13</td><td>4.10</td><td>13</td><td>3.3</td><td>13</td></tr> <tr><td>6</td><td>65</td><td>15</td><td rowspan="4">4.20 and Above</td><td rowspan="4">15</td><td rowspan="4">3.5 and Above</td><td rowspan="4">15</td></tr> <tr><td>7</td><td>60</td><td>17</td></tr> <tr><td>8</td><td>55</td><td>19</td></tr> <tr><td>9</td><td>50</td><td>20</td></tr> </table>	Sl. No.	400 mtrs Running		ShotPut		Long Jump		Seconds	Marks	Distance in meters	Marks	Seconds	Marks	1	90	5	3.75	5	2.5	5	2	85	7	3.80	7	2.7	7	3	80	9	3.90	9	2.9	9	4	75	11	4.00	11	3.1	11	5	70	13	4.10	13	3.3	13	6	65	15	4.20 and Above	15	3.5 and Above	15	7	60	17	8	55	19	9	50	20	
Sl. No.	400 mtrs Running		ShotPut		Long Jump																																																																	
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1	90	5	3.75	5	2.5	5																																																																
2	85	7	3.80	7	2.7	7																																																																
3	80	9	3.90	9	2.9	9																																																																
4	75	11	4.00	11	3.1	11																																																																
5	70	13	4.10	13	3.3	13																																																																
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Sl No	Category of Post and the scale of pay	Number of Posts		Total	Method of Recruitment	Minimum Qualification
		Permanent	Temporary			
(1)	(2)	(3)	(4)	(5)	(6)	(7)
					In case if two or more candidates obtaining same marks, then selection is based upon date of birth of the candidates. No trade test for sweeper (Wet/Dry). Final list shall be prepared based on the marks secured in Physical Standard Test and Physical Efficiency Test and the qualifying examination. In respect of other posts, Candidates who qualify in the above test will be allowed to take up the practical trade test. Trade Test: (Barber, Cobbler, Cook, Carpenter, Dhobi, Tailor):- Candidates other than sweepers shall undergo for each trade under videography carrying 50 marks under the supervision of the Coordinator for each trade. Those who qualify shall be considered for the Selection on the basis of marks secured in the practical trade test in respect of each trade. Candidates merit shall also be assessed with respect to their aptitude for taking up the job and their willingness to continue. The Trade test shall be conducted as under:	

Sl No	Category of Post and the scale of pay	Number of Posts		Total	Method of Recruitment			Minimum Qualification
		Permanent	Temporary					
(1)	(2)	(3)	(4)	(5)	(6)			(7)
					Sl. No	Activity Particulars	Max Marks	
					i	a) Practical demonstration	35	
						b) Oral assessment of respective trade	5	
					ii	Experience		
						a) Working experience of five years and above in respective trade	10 Marks	10
						b) Working experience of two to five years in respective trade	5 Marks	
						c) Work experience of less than two years	0 Marks	
					TOTAL		50	
					Work experience certificate shall be obtained from the employer. The certificate shall contain a valid Trade License, GST TIN Number and PAN Number of the employer.			

Sl No	Category of Post and the scale of pay	Number of Posts		Total	Method of Recruitment	Minimum Qualification
		Permanent	Temporary			
(1)	(2)	(3)	(4)	(5)	(6)	(7)
					The parameters for each test in respective trade shall be as under: 1) BARBER: Handling of tools, Hair cutting. 2) COBBLER: Handling of tools, Polishing of shoes, Cutting of Leather, repair & stitching of shoes. 3) COOK: Vegetarian and Non-Vegetarian food item to be prepared at the discretion of committee. 4) CARPENTER: Handling of tools, Cutting of Wood, Fitting, Polishing and Finishing of material. 5) DHOBI: Washing of clothes, Ironing of Khaki Cotton Uniform, Ironing of woolen, Terry cot Uniforms. 6) TAILOR: Taking measurement of persons, Cutting of clothes, Stitching of Uniform, Khaja, Stitching, and Buttoning. After conducting the practical trade test, the selection committee shall prepare merit list based on marks obtained by the candidate in the qualifying examination and trade test. From the said merit list concerned the selection authority shall prepare and publish the provisional select list according to the classification of vacancies and reservation policy of the state.	

Sl No	Category of Post and the scale of pay	Number of Posts		Total	Method of Recruitment	Minimum Qualification
		Permanent	Temporary			
(1)	(2)	(3)	(4)	(5)	(6)	(7)
					III. Medical Examination: After the publication of the Provisional Select List, the candidates included in the provisional select list shall have to appear for a comprehensive medical examination before a Medical Board at the time and place decided by the Selection Authority. III. Appointment: (1) The selection authority, after medical examination by the medical board, shall prepare and publish the final select list equal to the number of posts notified. The final select list of candidates so prepared and published shall be sent to the Appointing Authority for appointment. The Appointing Authority shall after such enquiry, verification of documents and antecedents of the candidates as may be considered necessary after satisfying that such candidates are otherwise suitable in all respect for appointment, shall appoint such candidates in the order in which their names are found in the final select list.	

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Sl No	Category of Post and the scale of pay	Number of Posts		Total	Method of Recruitment	Minimum Qualification
		Permanent	Temporary			
(1)	(2)	(3)	(4)	(5)	(6)	(7)
					(2) 25 percent of Additional Final Selection List be prepared and published along with the Final Select List. Additional Final Selection List would be operational or till all the vacancies notified are filled or the publication of notification of next select list whichever is earlier. Additional list shall be operated only to the extent the candidates in this main list do not report to duty.	

By order and in the name of the
Governor of Karnataka

(G.Shyama Holla)

Under Secretary to Government,
Department of Home (Police Services-B)