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NOTIFICATIONS BY GOVERNMENT

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NOTIFICATIONS BY GOVERNMENT

SCHOOL EDUCATION DEPARTMENT

Special Rules for the Tamil Nadu General Service

[G.O. Ms. No. 71, School Education (GE), 12th March 2026,
மாசி 28, விசுவாவசு, திருவள்ளூர் ஆண்டு-2057.]

No. SRO B-26/2026.— In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India and in supersession of the relevant Ad-hoc rules in so far as they relate to two categories involved in this notifications among others allowed to be retained permanently vide G.O.(Ms).No.307, Finance (DP) Department, dated 06.05.1992 and part of which got transferred to Directorate of Government Examinations and the Special rules for the Tamil Nadu General Service, the Governor of Tamil Nadu hereby issues Special Rules for Class – LXXX of the Tamil Nadu General Service (Section 16 in Volume, II of the Tamil Nadu Services Manual, 2016).

Section :- 16 – THE TAMIL NADU GENERAL SERVICE

CLASS – LXXX

1. Constitution.—

This service shall consist of the following Branches and categories namely:-

Branch –I

Category – 1 Deputy Director of Government Examinations

Category – 2 Assistant Director of Government Examinations

Branch –II

Category – 1 Deputy Director (Systems) of Government Examinations

Category – 2 Programmer of Government Examinations

2. Appointment. –

(a) Appointment to the categories referred to in column (2) of the Table below shall be made by the methods specified in the corresponding entries in column (3) thereof :-

THE TABLE

Sl.No. (1)	Category (2)	Method of appointment (3)
1	Deputy Director of Government Examinations	By promotion from among the Assistant Directors of Government Examinations.
2	Assistant Director of Government Examinations	By recruitment by transfer from among the Superintendents or Accountants in the Directorate of Government Examinations borne on the Tamil Nadu Ministerial Service.
3	Deputy Director (Systems) of Government Examinations	(i) By Promotion from among the programmers of Government Examinations; or (ii) By Deputation from an equivalent category in Government Data Centre or from any other Department.
4	Programmer of Government Examinations	(i) By Direct Recruitment; or (ii) By Deputation from Programmer in Government Data Centre; or from any other Department;

(b) Promotion shall be made on grounds of merit and ability, seniority being considered only where merit and ability are approximately equal.

3. Appointing Authority. –

The appointing authority for all the categories shall be the Government.

4. Reservation of appointments. --

The provisions contained in section 27 of the Tamil Nadu Government Servants (Conditions of Service) Act, 2016 (Tamil Nadu Act 14 of 2016) relating to rule of reservation shall apply to the categories for appointment by direct recruitment.

5. Qualifications. –**(a) Age. –**

No person shall be eligible for appointment to a category in the service by direct recruitment, if he has completed or will complete thirty years of age on the first day of July of the year in which the vacancy is notified:

Provided that on and from 13.09.2021 till 12.09.2026, the maximum age limit for appointment to the said categories by direct recruitment shall be thirty two years.

(b) Other qualifications :

No person shall be eligible for appointment to the categories specified in column (2) of the Table below, by the method of appointment specified in column (3), unless he possesses the qualifications specified in the corresponding entries in column (4) thereof:-

THE TABLE

Sl. No.	Category	Method of Appointment	Qualifications
(1)	(2)	(3)	(4)
1	Deputy Director of Government Examinations	by promotion	Must have rendered service for a period of not less than three years as Assistant Director of Government Examinations.
2	Assistant Director of Government Examinations	by Recruitment by transfer	Must have rendered service for a period of not less than five years as Superintendents or Accountants.
3	Deputy Director (Systems) of Government Examinations	by promotion	Must have rendered service for a period of not less than five years as Programmer of Government Examinations.
4	Programmer of Government Examinations	by direct recruitment	(i) Must possess a Master's Degree in Computer Science Engineering or Information Technology or MCA or M.Sc Computer Science; and (ii) Must have not less than four years of experience, with strong skills in the following: (i) Data structures, algorithms, and complexity analysis; (ii) Databases (SQL/NoSQL) and writing efficient queries; (iii) Software development practices such as Git, code reviews, CI/CD, and testing; (iv) Designing, debugging, and maintaining scalable and modular systems; and (v) APIs, frameworks, and modern application architectures (REST, microservices, and cloud computing).

6. Probation. –

(a) Every person appointed to a category by direct recruitment shall from the date on which he joins duty be on probation for a total period of two years on duty within a continuous period of three years.

(b) Every person appointed to a category by recruitment by transfer, shall from the date on which he joins duty be on probation for a total period of one year on duty within a continuous period of two years.

(c) The Director of Government Examinations shall be the competent authority to declare the satisfactory completion of probation for the categories of Assistant Director of Government Examinations and Programmer of Government Examinations.

7. Postings and Transfers. –

The Director of Government Examinations shall be the competent authority to order postings and transfers for all the categories in the service.

8. Preparation of Annual list of Approved Candidates. -

For the purpose of drawal of the annual list of approved candidates for appointment to the categories service by promotion or recruitment by transfer, the crucial date on which the candidates should have acquired the prescribed qualifications shall be the first September of every year.

9. Tenure. –

An officer appointed to the category of Deputy Director (Systems) of Government Examinations and Programmer of Government Examinations by deputation may render service for a maximum tenure of three years on deputation with the School Education Department.

10. Savings. –

Nothing contained in these rules shall adversely affect any person holding the category on the date of issue of these rules in the *Tamil Nadu Government Gazette*.

[G.O. Ms. No. 72, School Education (GE), 12th March 2026,
மாசி 28, விசுவாவசு, திருவள்ளூர் ஆண்டு-2057.]

No. SRO B-27/2026.— In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India and in supersession of the relevant Ad-hoc rules in so far as they relate to two categories involved in this notifications among others allowed to be retained permanently vide G.O.(Ms).No.307, Finance (DP) Department, dated 06.05.1992 and part of which got transferred to Directorate of Government Examinations and the Special rules for the Tamil Nadu General Service, the Governor of Tamil Nadu hereby issues Special Rules for Class – LXXX of the Tamil Nadu General Service (Section 16 in Volume, II of the Tamil Nadu Services Manual, 2016).

SECTION 13 - THE TAMIL NADU GENERAL SUBORDINATE SERVICE**CLASS – LXXXIII****1. Constitution :-**

This service shall consist of the following Categories, namely :-

Category 1— Coordinator / Senior Console Operator

Category 2 – Console Operator / Machine Supervisor

2. Appointment :-

(a) Appointment to the category referred to in column (1) of the table below shall be made by the methods specified in the corresponding entries in column (2) thereof :-

Category (1)	Method of Appointment (2)
Coordinator / Senior Console Operator	By promotion from among Console Operators or Machine Supervisors as per the inter-se-seniority fixed among them based on their date of joining.
Console Operator/ Machine Supervisor	By direct recruitment

3. Appointing Authority :-

The appointing authority for all the categories in the service shall be the Joint Director (Personnel).

4. Reservation of appointments :-

The provisions contained in section 27 of the Tamil Nadu Government Servants (Conditions of Service) Act, 2016 (Tamil Nadu Act 14 of 2016) relating to rule of reservation shall apply for appointment to the category by direct recruitment.

5. Qualifications:**(a) Age:-**

No person shall be eligible for appointment to a category in the service by direct recruitment, if he has completed or will complete thirty years of age on the first day of July of the year in which the vacancy is notified.

Provided that on and from 13.09.2021 till 12.09.2026 the maximum age limit for appointment to the said categories by direct recruitment shall be thirty two years.

(b) Other qualifications:-

No person shall be eligible for appointment to the category specified in column (1) of the Table below by the methods of appointment specified in column (2), unless he possesses the qualifications specified in the corresponding entries in column (3) thereof:-

THE TABLE

<i>Category</i> (1)	<i>Method of Appointment</i> (2)	<i>Qualifications</i> (3)
Coordinator / Senior Console Operator	by promotion	Must have rendered service for a period of not less than three years as Console Operator / Machine Supervisor.
Console Operator / Machine Supervisor	by Direct Recruitment	Must possess a Bachelor's Degree in Computer Science / Information Technology/ BCA. and Must have not less than four years of experience, with strong skills in the following: (i) Data structures, algorithms, and complexity analysis; (ii) Databases (SQL/NoSQL) and writing efficient queries; (iii) Software development practices such as Git, code reviews, CI/CD, and testing; (iv) Designing, debugging, and maintaining scalable and modular systems; and (v) APIs, frameworks, and modern application architectures (REST, microservices, and cloud computing).

6. Probation :-

(a) Every person appointed to a category by direct recruitment shall from the date on which he joins duty be on probation for a total period of two years on duty within a continuous period of three years.

(b) The Joint Director(Personnel) shall be the competent authority to declare the satisfactory completion of the probation of the category of Console operator and Machine Operator.

7. Postings and Transfers :-

The Joint Director(Personnel) shall be the competent authority to order postings and transfers for all the categories in the service.

8. Preparation of Annual list of Approved Candidates :-

For the purpose of drawal of the annual list of approved candidates for appointment to a category by promotion the crucial date on which the candidates should have acquired the prescribed qualifications shall be the first October of every year.

9. Savings :-

Nothing contained in these rules shall adversely affect any person holding the category on the date of issue of these rules in the *Tamil Nadu Government Gazette*.

Special Rules for the Tamil Nadu Educational Research and Training Service (State Service)

[G.O. Ms. No. 74, School Education (ERT), 12th March 2026,
மார்ச் 28, விசுவாவசு, திருவள்ளூர் ஆண்டு-2057.]

No. SRO B-28/2026.— In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Tamil Nadu hereby makes the following Special Rules for the Tamil Nadu Educational Research and Training Service which will form as Section 62 in Volume II of the Tamil Nadu Services Manual.

The rules hereby made shall come in to force with effect from the date of publication of the Notification in the *Tamil Nadu Government Gazette*.

1. Constitution - This service shall consist of the category of Deputy Director in State Council of Educational Research and Training / Principal in District Institutes of Education and Training.

2. Appointment - Appointment to the category in the service shall be made by recruitment by transfer from among the Senior Lecturers in State Council of Educational Research and Training and District Institutes of Education and Training / Principal of Block Institutes of Teacher Education and Training in the Tamil Nadu Educational Research and Training Subordinate Service.

3. Appointing authority - The Director, State Council of Educational Research and Training shall be the appointing authority for the category of Deputy Director in State Council of Educational Research and Training / Principal in District Institutes of Education and Training.

4. Qualification - No person shall be eligible for appointment to the category unless he has a minimum Teaching experience as Senior Lecturer in the State Council of Educational Research and Training and District Institutes of Education and Training in the State / Principal in Block Institutes of Teacher Education, for a period of not less than five years.

5. Probation - Every person appointed to the category in the service by recruitment by transfer shall from the date on which he joins duty, be on probation for a total period of one year on duty within a continuous period of two years.

6. Preparation of annual list of approved candidates - For the purpose of drawal of annual list of approved candidates, for appointment to the category in the service by recruitment by transfer, the crucial date on which the candidates should be qualified shall be the 1st January of the panel year.

7. Unit of Appointment - The State Council of Educational Research and Training including District Institutes of Education and Training, shall constitute a single unit for the purpose of appointment and transfer to the category of Deputy Director in State Council of Educational Research and Training / Principal of District Institutes of Education and Training.

8. Postings and Transfers - The authority competent to issue Postings and Transfer of Deputy Director in State Council of Educational Research and Training / Principal of District Institutes of Education and Training, shall be the Director of State Council of Educational Research and Training.

9. Savings - Nothing contained in these rules shall adversely affect any person holding the category in this service on the date of publication of these rules in the *Tamil Nadu Government Gazette*.

Special Rules for the Tamil Nadu Educational Research and Training Subordinate Service

[G.O. Ms. No. 75, School Education (ERT), 12th March 2026,
மார்ச் 28, விசுவாவசு, திருவள்ளூர் ஆண்டு-2057.]

No. SRO B-29/2026.— In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India and in supersession of the Ad-hoc Rules issued with notifications No. SRO B-40/2007 at pages 60-63 and SRO B-41/2004 at pages 63-66 of part III – Section 1(b) of the Tamil Nadu Government Gazette dated 11.07.2007 except the post of Art Teacher, Physical Education Teacher and Music Teacher, the Governor of Tamil Nadu hereby makes the following Special Rules for the Tamil Nadu Educational Research and Training Subordinate Service (Section 66 in Volume III of the Tamil Nadu Services Manual).

The rules hereby made shall come in to force with effect from the date of publication of the Notification in the *Tamil Nadu Government Gazette*.

1. Constitution – This service shall consist of the following categories namely:-

Category – 1	Senior Lecturer/Principal of Block Institutes of Teacher Education.
Category – 2	Lecturer / Principal of Government Teacher Training Institutes.
Category – 3	Lecturer - Physical Education
Category – 4	Junior Lecturer

2. Appointment –

Post	Method of Appointment
Senior Lecturer / Principal of Block Institutes of Teacher Education	(i) by direct recruitment and (ii) by promotion from among the Lecturers working in State Council of Educational Research and Training / District Institutes of Education and Training / Block Institutes of Teacher Education and Principals of Government Teacher Training Institutes: Provided that appointment to the category shall be made by direct recruitment and by promotion in the ratio of 1:3.
Lecturer / Principal of Government Teacher Training Institutes	(i) by direct recruitment and (ii) by promotion from among the Junior Lecturers working in State Council of Educational Research and Training / Government Teacher Training Institutes: Provided that appointment to the category shall be made by direct recruitment and by promotion in the ratio of 1:1.
Lecturer - Physical Education	by direct recruitment
Junior Lecturer	by direct recruitment

3. Appointing authority – The Director, State Council of Educational Research and Training, shall be the appointing authority for the category of Senior Lecturer. The Joint Director (Administration), shall be the appointing authority for all other categories in the service.

4. Qualifications : (a) Age – No person shall be eligible for appointment to a category in the service, by direct recruitment, if he has completed or will complete 40 years of age on the 1st July of the year in which the vacancy is notified.

(b) Other Qualifications - No person shall be eligible for appointment to the category specified in Column (1) of the table below by the methods of appointment specified in Column (2) unless they possess the qualification specified in the corresponding entries in Column (3) thereof:-

THE TABLE

Category (1)	Method of Appointment (2)	Qualification (3)
Category - 1 Senior Lecturer / Principal in Block Institutes of Teacher Education	(i) by direct recruitment	(i) A Masters degree in any of the following disciplines -Tamil, English, Mathematics, Physics, Chemistry, Botany, Zoology, History, Geography and Computer Science, with not less than 50% marks with degree done in the same disciplines; and (ii) M.Ed. degree with not less than 55% marks; and (iii) Five years of teaching experience as Lecturer in a recognized educational Institutes in the State of Tamil Nadu.
	(ii) by promotion	As Lecturer in State Council of Educational Research and Training or District Institutes of Education and Training or Block Institutes of Teacher Education / Principal of Government Teacher Training Institutes for a period of not less than five years.

Category	Method of Appointment	Qualification
Category – 2 Lecturer / Principal of Government Teacher Training Institutes	(i) by direct recruitment (ii) by promotion	(i) A Masters degree in any of the following disciplines - Tamil, English, Mathematics, Physics, Chemistry, Botany, Zoology, History, Geography and Computer Science with not less than 50% marks with degree done in the same disciplines; and (ii) M.Ed. degree with not less than 55% marks. Must have rendered service as Junior Lecturer in State Council of Educational Research and Training / Government Teacher Training Institutes, for a period of not less than five years.
Category – 3 Lecturer - Physical Education.	by direct recruitment	(i) A Masters degree in any of the following disciplines - Tamil, English, Mathematics, Physics, Chemistry, Botany, Zoology, History, Geography, Computer Science with not less than 50% marks with degree done in the same disciplines; and (ii) M.PEd., degree with not less than 55% marks.
Category – 4 Junior Lecturer	by direct recruitment	(i) A Masters degree in any of the following disciplines - Tamil, English, Mathematics, Physics, Chemistry, Botany, Zoology, History, Geography and Computer Science with not less than 50% marks with degree done in the same disciplines; and (ii) M.Ed. degree with not less than 55% marks.

5. Reservation of appointments - The principle of rule of reservation of appointment as laid down in section 27 of the Tamil Nadu Government Servants (Conditions of Service) Act, 2016 (Tamil Nadu Act 14 of 2016), shall apply for appointment to the category by direct recruitment.

6. Probation - Every person appointed to a category by direct recruitment shall, from the date on which he joins duty, be on probation for a total period of two years on duty within a continuous period of three years.

7. Tests - Every person appointed to the category of Senior Lecturer / Principal in Block Institutes of Teacher Education, Lecturer / Principal of Government Teacher Training Institutes, Junior Lecturer by direct recruitment, shall within the period of probation, pass the following tests:-

(a) Account Test for Executive Officers or Account test for Subordinate Officer Part-1,

(b) (i) Tamil Nadu School Education Department Administrative Test Part-1, Paper-I – Higher Secondary / Secondary / Teacher Training and Special Schools.

(ii) Tamil Nadu School Education Department Administrative Test - Paper- II – Elementary/Middle and Special Schools.

and

(c) Tamil Nadu Government Office Manual Test (formerly District Office Manual Test)

8. Preparation of annual list of approved candidates - For the purpose of drawal of annual list of approved candidates for appointment to a category in the service, by promotion the crucial date on which the candidate should be qualified, shall be the 1st January of the panel year.

9. Postings and Transfers - The authority competent to issue postings and transfers of Senior Lecturer / Principal of Block Institutes of Teacher Education shall be the Director of State Council of Educational Research and Training and for those on other categories, the authority shall be the Joint Director (Administration).

10. Savings - Nothing contained in these rules shall adversely affect any person holding the categories in the service on the date of publication of these rules in the *Tamil Nadu Government Gazette*.

Special Rules for the Tamil Nadu School Educational Service

[G.O. Ms. No. 86, School Education [SE1(1)], 13th March 2026,
மாசி 29, விசுவாவசு, திருவள்ளூர் ஆண்டு-2057.]

No. SRO B-30/2026.— In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India and in supersession of the Special Rules for the Tamil Nadu School Educational Service, the Governor of Tamil Nadu hereby reissue the Tamil Nadu School Educational Service (Section 8A Volume II of the Tamil Nadu Services Manual 2016).

SECTION 8A – THE TAMIL NADU SCHOOL EDUCATIONAL SERVICE**1. Constitution :-** The service shall consist of the following categories grouped under classes namely:-

Class I	Directors of School Education
Class II	Joint Directors of School Education
Class III	Deputy Directors of School Education; and Chief Educational Officers
Class IV	District Educational Officers / Assistant Directors
Class V	
Category 1	Chief Inspector of Physical Education
Category 2	Chief Inspectress of Physical Education

2. Appointment.- (a) Appointment to categories grouped under classes shall be made as follows :-

<i>Class and Category</i>	<i>Method of Recruitment</i>
I. Directors of School Education	By Promotion from among the Joint Directors of School Education
II. Joint Directors of School Education	By Promotion from among the Deputy Directors of School Education and Chief Educational Officers.
III. Deputy Directors of School Education and Chief Educational Officers	By Promotion from among District Educational Officers / Assistant Directors.
IV. District Educational Officers/Assistant Directors	(i) By Direct recruitment; and (ii) by recruitment by transfer from among the Headmasters and Headmistresses of Government High Schools borne on the Tamil Nadu School Educational Subordinate Service; and (iii) by recruitment by transfer from among the Headmasters and Headmistresses of Government Higher Secondary Schools borne on the Tamil Nadu Higher Secondary Educational Service : Provided that appointment to the category by direct recruitment, by recruitment by transfer from among the Headmaster and Headmistresses of Government High School, in Tamil Nadu School Educational Subordinate Service and by recruitment by transfer from among the Headmaster and Headmistresses of Government Higher Secondary School, in Tamil Nadu Higher Secondary Educational Service, shall be made in the proportion of 25% : 40% : 35% . Provided further that out of 25 % of vacancies earmarked for direct recruitment, 20 % is for open market and 5 % is for the teacher of the recognized aided Secondary Schools or Higher Secondary Schools.
V (1) Chief Inspector of Physical Education	by recruitment by transfer from among the male District Physical Education Officers borne on Tamil Nadu Higher Secondary Educational Service
(2) Chief Inspectress of Physical Education	by recruitment by transfer from among the female District Physical Education Officers borne on Tamil Nadu Higher Secondary Educational Service

(b) Promotion shall be made on grounds of merit and ability, seniority being considered only where merit and ability are approximately equal.

(c) (i) Headmasters or Headmistresses of Government High Schools who are appointed by recruitment by transfer to the post of Headmasters or Headmistresses of Government Higher Secondary Schools and Headmasters or Headmistresses of Government Higher Secondary Schools who were already appointed by recruitment by transfer from Government High Schools, shall exercise an option. They shall choose either to continue as Headmasters or Headmistresses of Government High Schools or to serve as Headmaster or Headmistress of Government Higher

Secondary Schools. Further promotion to the post of District Educational Officer or an equivalent post shall be made only according to the option exercised. The option once exercised shall be final and cannot be changed under any circumstances.

(ii) The vacancies in the class IV to be filled by recruitment by transfer shall be in the cyclical order as indicated in the table below :-

TABLE	
<i>Vacancy</i>	<i>Category</i>
(I)	Headmaster or Headmistress, Government High School
(II)	Headmaster or Headmistress, Government Higher Secondary School
(III)	Headmaster or Headmistress, Government High School
(IV)	Headmaster or Headmistress, Government Higher Secondary School
(V)	Headmaster or Headmistress, Government High School
(VI)	Headmaster or Headmistress, Government Higher Secondary School
(VII)	Headmaster or Headmistress, Government High School
(VIII)	Headmaster or Headmistress, Government Higher Secondary School
(IX)	Headmaster or Headmistress, Government High School
(X)	Headmaster or Headmistress, Government Higher Secondary School
(XI)	Headmaster or Headmistress, Government High School
(XII)	Headmaster or Headmistress, Government Higher Secondary School
(XIII)	Headmaster or Headmistress, Government High School
(XIV)	Headmaster or Headmistress, Government Higher Secondary School
(XV)	Headmaster or Headmistress, Government High School

(iii) Where a person does not take up the appointment in a turn, such vacancy shall be filled up from another belonging to the same category in the order of seniority.

3. Reservation of appointments.— Provisions contained in Section 27 of the Tamil Nadu Government Servants (Conditions of Service) Act, 2016 (Tamil Nadu Act 14 of 2016) shall apply for appointment to a category by direct recruitment.

4. Appointments in institutions and establishments specially provided for Women.-

Appointments to institutions and establishments specially provided for women shall be adhering to the provisions in Section 26 of the Tamil Nadu Government Servants (Conditions of Service) Act, 2016 (Tamil Nadu Act 14 of 2016).

5. Qualification: age.— (a) No person shall be eligible for appointment by direct recruitment to any of the categories specified in column (1) of the table below, if he/she has completed or will complete the age specified in the corresponding entries in column (2) thereof :-

TABLE	
<i>Name of the Category</i> (1)	<i>Age</i> (2)
District Educational Officers/ Assistant Directors	a) 40 Years for teachers employed in recognised aided Secondary Schools. b) 30 years for others.
	Explanation.— The age limit prescribed shall apply with reference to the 1st day of July of the year in which the notification for recruitment is made

Provided that the age limit is increased by 2 years as per G.O. (Ms) No.91, Human Resources Management, Department, dated 13.9.2021 is valid only upto September, 2026.

(b) No person shall be eligible for promotion as Directors of School Education unless he has a left over service of not less than one year on the date of his appointment.

Provided that those who do not have the above period of service but are otherwise found to be fully qualified, fit to promotion to class I and deserving recognition on the crucial date of preparation of panel shall be appointed as officer on special duty with the specific assignment in the scale of pay applicable to class I

6. Other qualifications .-

(i) No person shall be eligible for appointment to the category specified in column (1) of the Annexure by the methods specified in column (2) against, unless he possess the qualifications specified in the corresponding entries in column (3) thereof :

Provided that a candidate possessing a Master's degree of any University in the State of Tamil Nadu awarded under the New or Revised Regulations or a degree of an equivalent standard shall not be eligible for appointment to any category in the service for which such a Master's degree is prescribed as a qualification, unless he has secured in the Master's degree examination not less than 50 per cent of marks in the subject; or Language :

Provided further that the first or second class degree of M.O.L. of the Annamalai University shall be deemed to be an alternative qualification to the first or second class degree M.A. or B.A.(Honours) of any University in the State for purpose of appointment to categories in the service for which a first or second class degree of M.A. or B.A (Honours) in languages other than English is prescribed or for which such a degree is prescribed without specifying the subject thereof, only if the candidate has secured in the M.O.L. degree examination of the Annamalai University not less than 50 per cent of marks :

Provided also that a candidate possessing a degree of M.A. or M.Sc. or an equivalent degree awarded under the grading system shall not be considered eligible for appointment to any category in the service for which such degree is prescribed as a qualification unless he has obtained the said degree with grade 'O' or 'A' or 'B'.

(ii) No person, whose mother tongue is other than Tamil or who has not acquired knowledge of Tamil language in his High School course or who has not passed the second class language test (full test) in Tamil or who has not passed the special Language Test for officers of Education Department (Higher Standard) in Tamil shall be eligible for appointment to any category in the service, except Class IV (District Educational Officer, etc.,) to whom qualification regarding study of Tamil has been prescribed in the Annexure.

(iii) No person who does not possess a degree of B.Ed., of a University in the State or an equivalent degree shall be appointed to any category in Classes III, IV.

7. Probation.- (a) Every person appointed as District Educational Officer / Assistant Directors by direct recruitment shall be on probation for a total period of two years on duty within a continuous period of three years:

Provided also that those appointed as District Educational Officer / Assistant Directors by recruitment by transfer shall be on probation for a total period of one year on duty within continuous period of two years.

(b) Every probationer, when transferred from one category or class to another category or class carrying the same scale of pay in the service shall be entitled to count towards his probation in that category the period of service in that category or class joined by such transfer and if he is an approved probationer in the category or class from which he is transferred, he shall be treated as an approved probationer in the category or class to which he is so transferred.

(c) The Director of School Education is competent to issue orders declaring the satisfactory completion of probation of District Educational Officer / Assistant Director, Chief Physical Education Officer (Men) and Chief Physical Education Officer (Women).

(d) Every probationer in any category in the service who is on deputation as commissioned officer in the National cadet corps Units shall be entitled to count towards his probation in the category concerned the period of duty performed by him in the National Cadet Corps Units during which he would have actually held a post in the category concerned or a higher category but for his absence on deputation.

(e) Probationers in the category of District Educational Officer / Assistant Director who are on foreign service as Educational Officers of the Corporation of Madurai / Coimbatore shall be entitled to count towards their probation, the period of their duty performed on such foreign service during which they would have held office as District Educational Officer but for their absence on such foreign service.

8. Tests.- (a) Every person appointed to the Category of District Educational Officer / Assistant Director by direct recruitment / recruitment by transfer shall pass the following tests within the period of his / her probation.

- (i) Account Test for Executive Officers or Account Test for Subordinate Officers Part - I
- (ii) Tamil Nadu Government Office Manual Test

(iii) Tamil Nadu School Education Department Administration Test – I

(iv) Tamil Nadu School Education Department Administration Test – II

(v) Special Language Test in Tamil for Officers of the Education Department(Higher Standard) who is appointed by direct recruitment and whose mother tongue is other than Tamil or who has not studied Tamil in any school or college

(b) If a probationer within the period specified in sub-rule (a) above, fails to pass the tests prescribed therein his increment shall be stopped without cumulative effect till he passes the tests and such ineligibility to draw increment shall not have the effect of postponing his future increments after he has passed the tests.

Provided that, it is not mandatory to pass the prescribed departmental tests in case of Higher Secondary School Headmasters who were promoted prior to the coming into force of the Tamil Nadu Higher Secondary Service Rules re-issued in G.O.(Ms) No.14, School Education Department, dated 30.01.2020.

9. Training of direct recruit.—(a) Every person who has been selected for appointment by direct recruitment as District Educational Officers / Assistant Director shall, before his appointment, undergo administrative training for a period not exceeding six months in such a manner as may be prescribed by the Director of School Education. While undergoing such training, he shall be paid the minimum of the time scale applicable to the Category with the allowances admissible under the rules and orders in force:

Provided that the period of administrative training shall count both for probation and increment.

(b) Every person who is required to undergo the training specified in sub-rule (a) shall, before he commences the training, execute an agreement in the proper Form, with sureties binding himself –

(1) To undergo successfully the training in full;

(2) To serve in the school education department for a period of not less than five years; and

(3) To refund the Government the entire amount drawn by him as pay during the period of training if he fails to fulfill either of the conditions in clauses (1) and (2).

10. Unit for discharge, reappointment and confirmation.- For the purposes of appointments discharge for want of vacancies, reappointment and appointment of full members, in the categories of District Educational Officers/ Assistant Directors state shall the unit.

11. Transfers and Postings.- Transfer and postings belonging to those all the categories borne on the service shall be done by the Government.

12. Pension.— Every person appointed to the service by direct recruitment to Class IV of the service from among the teachers of recognized aided and Municipal Secondary Schools shall be entitled to count for purposes of the superannuation pension in Government service, the period of eligible pension in the recognised aided and municipal secondary schools.

Provided that every such person shall surrender to the Government, the managements as well as the Government contribution, if any, paid to his provident fund together with interest thereon.

13. Preparation of annual list of approved candidates.- For the purpose of drawl of annual list of approved candidates, for appointment to the categories by promotion or recruitment by transfer, the crucial date on which the candidates should have acquired the prescribed qualification shall be 1st January of the panel year.

14. Savings.- Nothing contained in these rules shall adversely affect any person holding the categories on the date of issue of these rules in the *Tamil Nadu Government Gazette*.

ANNEXURE

[referred to in rule 6 (i)]

<i>Name of category (1)</i>	<i>Method of Recruitment (2)</i>	<i>Qualification (3)</i>
Directors of School Education	by Promotion	Must have rendered service for a period of not less than Five years as Joint Director of School Education
Joint Directors of the School Education	by Promotion	Must have rendered service for a period of not less than Five years as Chief Educational Officer / Deputy Director of School Education
Deputy Director of School Education and Chief Educational Officer.	by Promotion	Must have rendered service for a period of not less than three years as District Educational Officer

Name of category (1)	Method of Recruitment (2)	Qualification (3)
District Educational Officers / Assistant Directors	Direct recruitment	(i) Must possess a Master's Degree of any University recognized by the University Grants Commission in the State or a Degree of equivalent standard in any one of the following subjects with not less than 50% of Marks in the Master's Degree Examination in any one of the following subjects:- Mathematics, Physics, Chemistry, Botany, Zoology, Economics, Geography, History, Commerce, Tamil, English and Computer Science. AND (ii) Must possess B.T or B.Ed. Degree of any recognized university in the State or a degree of equivalent standard. AND (iii) Must have studied Tamil under Part-I or Part-II of the Intermediate Or Pre-University course Or Higher Secondary Course.
	Direct recruitment from among teachers employed in Recognised Aided Secondary Schools and Higher Secondary Schools	(i) Must possess a Master's Degree of any University recognized by the University Grants Commission in the State or a Degree of equivalent standard in any one of the following subjects with not less than 50% of Marks in the Master's Degree Examination in any one of the following subjects:- Mathematics, Physics, Chemistry, Botany, Zoology, Economics, Geography, History, Commerce, Tamil, English and Computer Science. AND (ii) Must possess B.T or B.Ed. Degree of any recognized university in the State or a degree of equivalent standard. AND (iii) Must have studied Tamil under Part-I or Part-II of the Intermediate Or Pre-University course Or Higher Secondary Course. (iv) Must have Teaching experience for a period of not less than twelve years in a recognised school after acquiring the degree of B.T. or equivalent qualification.
	Recruitment By Transfer (40%) from among the Headmasters and Headmistresses of Government High Schools borne on the Tamil Nadu School Educational subordinate Service	(i) Must possess a Master's degree of any University in the State or a degree of equivalent standard and (ii) Must have Teaching experience for a period of not less than Five years in a training, secondary or High school.
	Recruitment By Transfer (35%) from among the Headmasters and Headmistresses of Government Higher Secondary Schools borne on the Tamil Nadu School Higher Secondary Educational Service	(i) Must possess a Master's degree of any University in the State or a degree of equivalent standard and (ii) Must have Teaching experience for a period of not less than Five years in a training, secondary or Higher Secondary School.

Name of category (1)	Method of Recruitment (2)	Qualification (3)
Chief Inspector of Physical Education and Chief Inspectress of Physical Education	by recruitment by transfer	(i) Must possess Bachelor of Physical Education (B.P.Ed.) or Bachelor of Physical Education (BPE) or Bachelor of Science (B.Sc.,) in Health and Physical Education and Degree in Sports with at least 55% marks as per National Council for Teacher Education (Recognition Norms and Procedure) Regulations, 2009. or (ii) At least 50% marks in the B.P.Ed., degree / B.P.Ed. (Integrated) 4 years professional degree in accordance with the National Council for Teacher Education (Recognition Norms and Procedure) Regulations, 2007 notified on 10.12.2007. or (iii) B.P.Ed. with atleast 55% marks or B.P.E Course (or its equivalent) of 3 years duration with at least 50% marks in accordance with the National Council for Teacher Education (Form of application for recognition, the time limit of submission of application, determination of norms and standards for recognition of teacher education programmes and permission to start new course or training) Regulations, 2002 notified on 13.11.2002. and M.P.Ed. of at least 2 years duration from any National Council for Teacher Education recognised institution. (iv) Must have Experience for a Period of not less than five years as District Inspector of Physical Education

Special Rules for the Tamil Nadu Elementary Educational Subordinate Service

[G.O. Ms. No. 87, School Education (EE1(1)), 13th March 2026,
மார்ச் 29, விகிவாவக, திருவள்ளூர் ஆண்டு-2057.]

No. SRO B-31/2026.—In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Tamil Nadu hereby issue the following Special Rules for the Tamil Nadu Elementary Educational Subordinate Service (Section 48A in Volume-III of the Tamil Nadu Services Manual, 2016)

SECTION 48 A - TAMIL NADU ELEMENTARY EDUCATIONAL SUBORDINATE SERVICE

1.Constitution - The Service shall consist of the following classes and categories, namely :-

Class (1)	Category (2)
I.	Block Educational Officer
II.	Headmaster / Headmistress of Middle Schools.
III.	1. Graduate Teacher (Tamil) 2. Graduate Teacher (English) 3. Graduate Teacher (Languages other than Tamil and English) 4. Graduate Teacher (Subjects)
IV.	1. Headmasters / Headmistresses of Primary Schools 2. Secondary Grade Teacher.
V	Physical Education Teacher

2. Appointments

- Appointments to the various classes and categories shall be made as follows:-

<i>Class</i> (1)	<i>Category</i> (2)	<i>Method of Appointment</i> (3)
I	Block Educational Officer	(i) by direct recruitment; and (ii) by promotion from among the Headmasters/Headmistresses of Middle Schools. Provided that appointment to the category shall be made by direct recruitment and by promotion in the proportion of 50% & 50%.
II	Headmasters / Headmistresses of Middle Schools	by promotion from among the Graduate Teachers (Including Languages) (1) Graduate Teacher(Tamil) (2) Graduate Teacher(English) (3) Graduate Teacher (Languages other than Tamil and English) (4) Graduate Teacher(Subjects)
III	1. Graduate Teacher (Tamil) 2. Graduate Teacher (English) 3. Graduate Teacher (languages other than Tamil and English) 4. Graduate Teacher(Subjects)	(i) by promotion from among the eligible Headmasters/ Headmistresses of Primary Schools (or) (ii) by transfer of qualified personnel from any other units. (iii) If no qualified and suitable candidate is available for appointment by any of the methods specified in item (i) and (ii) above, then by direct recruitment.
IV	1. Headmaster/ Headmistress of Primary Schools 2. Secondary Grade Teachers	by promotion from among the Secondary Grade Teachers. by direct recruitment.
V	Physical Education Teachers	by direct recruitment

3. Appointing Authority:- The Director shall be the appointing authority for the category of Block Educational Officer.

The District Educational Officer of the concerned Educational district shall be the appointing authority for all the remaining classes and categories specified in these rules.

4. Reservation of Appointment:- Section 27 of Tamil Nadu Government Servants (Conditions of Service) Act, 2016(Tamil Nadu Act 14 of 2016) shall apply separately to appointments to the service by direct recruitment within the Jurisdiction of each of the appointing authorities in each of the categories.

5. Appointments in Institutions for minority Languages:- A vacancy in the post of Headmaster / Headmistress in a middle or primary school, run for the benefit of a linguistic minority shall be filled up by appointing a Headmaster/ Headmistress even from a non-minority primary school provided he/she possess the linguistic qualification.

6. Qualifications:-(a) Age; Notwithstanding anything contained in Sub-Section (8) of Section 20 of the Tamil Nadu Government Servants (Conditions of Services) Act, 2016, no person shall be eligible for appointment by direct recruitment to any of the categories borne on the service, if he has completed 53 years of age, on the first day of July of the year in which the notification for recruitment is made:

Provided that for direct recruitment to any of the categories borne on the service, the age limit specified above shall be increased by five years ie., up to 58 years in respect of candidates belonging to Backward Classes, Backward Class Muslims, Most Backward Classes or Denotified Communities, Schedule Castes, Schedule Tribes and Destitute Widows of all castes.

(b) Other Qualifications;(i) No person shall be eligible for appointment to the category specified in column (2) of Annexure by the method of appointment specified in column(3), unless he possesses the qualifications specified in the corresponding entry in column (4) thereof.

(ii) A person to be appointed to any of the categories by direct recruitment must satisfy linguistic qualification as per section 21 of the Tamil Nadu Government Servants (Conditions of Service) Act, 2016.

(iii) No person borne on the category of Graduate Teacher (other than Tamil) namely, Telugu, Urdu, Malayalam and Kannada shall be eligible for appointment to the category of Headmaster / Headmistress in the Middle Schools imparting instruction in Tamil. If the medium of instruction in a school is either Telugu, Urdu, Malayalam or Kannada, Graduate Teacher (other than Tamil) qualified in the respective Language may be appointed as Headmaster in that particular School.

(c) Tests: (i) Every person appointed to the category of Block Educational Officer by direct recruitment shall pass the following Tests within the period of his probation.

1. Tamil Nadu Government Office Manual Test.
2. The Account Test for Subordinate Officers—Part I.
3. Tamil Nadu School Education Department Administrative—Paper I.
4. Tamil Nadu School Education Department Administrative—Paper II.

(ii) No person shall be eligible for appointment to the category of Block Educational Officer by promotion from the category of Headmaster/ Headmistress of Middle Schools unless he has passed the Tests prescribed above.

7. Probation: (a) Every person appointed to a category by direct recruitment shall from the date on which he joins duty be on probation for a total period of two years on duty within a continuous period of three years;

(b) A probationer when transferred from one category or class to another category or class carrying the same scale of pay in the service shall be entitled to count towards his probation the service already rendered by him in the category or class from which he is transferred and if he is an approved probationer in the category or class from which he is transferred he shall be treated as an approved probationer in the category or class to which he is so transferred;

(c) The District Educational Officer of the Educational District concerned is the authority competent to issue orders declaring the satisfactory completion of probation of those borne on all categories other than that of Block Educational Officer;

(d) The Director of Elementary Education is the authority competent to issue orders declaring the satisfactory completion of probation of Block Educational Officers.

8. Preparation of annual list of approved candidates:- For the purpose of drawing up of the annual list of approved candidates for appointment to a category in the service by promotion, the crucial date on which the candidates should be qualified shall be the 1st January of the panel year.

9. Unit for appointment, discharge or re-appointment:- For the purpose of appointment to any of the categories in this service, the State shall be the unit of appointment.

10. Transfer and Postings:- (a) Transfers and postings of those borne on the service within an Educational District shall be made by the District Educational Officer concerned;

(b) Transfers and postings of those borne on the service within the Revenue district and outside it shall be made by the Joint Director (Admin)

11. Savings:- Nothing contained in these rules shall adversely affect any person holding a post in any of the categories referred in these rules on the date of publication of these rules.

ANNEXURE

(referred to in Rule 6 (b) (i))

<i>Class</i>	<i>Name of Category</i>	<i>Method of Appointment</i>	<i>Qualification</i>
(1)	(2)	(3)	(4)
I	Block Educational Officer	by promotion from among the qualified Middle School Head Masters and by direct recruitment	A degree of any University recognized by University Grant Commission or its equivalent and B.Ed. Degree in any University recognized by University Grants Commission or its equivalent: Provided that a degree should be from any one of the subjects such as Tamil, English, Mathematics, Physics, Chemistry, Botany, Zoology, Biology, Geography and History.

<i>Class</i>	<i>Name of Category</i>	<i>Method of Appointment</i>	<i>Qualification</i>
(1)	(2)	(3)	(4)
II	Headmasters / Headmistresses of Middle Schools	by promotion from among the Graduate Teachers (Including Languages)	1. Graduation and Bachelor in Education (B.Ed.) or 2. A degree of B.Lit in Tamil; and Pass in Teacher Eligibility Test (TET) and Must have rendered service as Graduate Teacher (including languages) for a period of not less than five years.
III	1. Graduate Teacher (Tamil)	by Promotion from among the qualified Primary School Head Masters or by transfer or by direct recruitment	(a) Graduation and 2-year Diploma in Elementary Education (or its equivalent); or Graduation with at least 50% marks and Bachelor in Education (B.Ed.) or at least 50% marks either in Graduation or in Post-Graduation and Bachelor in Education (B.Ed.); or Graduation with at least 45% marks in respect of candidates belonging to SC/ST/OBC/PH and Bachelor in Education (B.Ed), in accordance with the National Council for Teacher Education (Recognition Norms and procedure) Regulations issued from time to time in this regard; or Higher Secondary (or its equivalent) with at least 50% marks and 4-Year Bachelor in Elementary Education (B.El.Ed.); or Higher Secondary (or its equivalent) with at least 50% marks and 4-year B.A./B.Sc,B.Ed. or B.A.Ed./ B.Sc.Ed; or Graduation with atleast 50% marks and B.Ed. (Special Education) or atleast 50% marks either in Graduation or in Post-Graduation and Bachelor in Education (B.Ed.) and Must have obtained a degree or its languages in respect of which recruitment is made and (b) Pass in Teacher Eligibility Test (TET) and (c) Must have rendered service as Headmasters / Headmistresses of Primary Schools for a period of not less than five years. Provided that a person with B.Ed (Special Education) qualification shall undergo, after appointment, the National Council for Teacher Education recognized 6-month special programme in Elementary Education: Provided further that minimum percentage of marks in graduation shall not be applicable to those incumbents who had already taken admission to the Bachelor of Education or Bachelor of Elementary Education or equivalent course prior to the 29th July 2011.

<i>Class</i>	<i>Name of Category</i>	<i>Method of Appointment</i>	<i>Qualification</i>
(1)	(2)	(3)	(4)
	2. Graduate Teacher (English)	by Promotion from among the qualified Primary School Head Masters or by transfer or by direct recruitment	(a) Graduation with at least 50% marks and Bachelor in Education (B.Ed.) or at least 50% marks either in Graduation or in Post-Graduation and Bachelor in Education (B.Ed.) or Graduation with atleast 45% marks in respect of candidates belonging to SC/ST/OBC/PH and Bachelor in Education (B.Ed), in accordance with the National Council for Teacher Education (Recognition Norms and procedure) Regulations issued from time to time in this regard; or Higher Secondary (or its equivalent) with at least 50% marks and 4-Year Bachelor in Elementary Education (B.El.Ed.); or Higher Secondary (or its equivalent) with at least 50% marks and 4-year B.A./B.Sc.B.Ed. or B.A.Ed./ B.Sc.Ed; or Graduation with atleast 50% marks and B.Ed. (Special Education); or atleast 50% marks either in Graduation or in Post-Graduation and Bachelor in Education (B.Ed.); and Must have obtained a degree or its equivalent with subjects or languages in respect of which recruitment is made and (b) Pass in Teacher Eligibility Test (TET) and (c) Must have rendered service as Headmasters / Headmistresses of Primary Schools for a period of not less than five years. Provided that a person with B.Ed (Special Education) qualification shall undergo, after appointment, the National Council for Teacher Education recognized 6-month special programme in Elementary Education: Provided further that minimum percentage of marks in graduation shall not be applicable to those incumbents who had already taken admission to the Bachelor of Education or Bachelor of Elementary Education or equivalent course prior to the 29th July 2011
	3. Graduate Teacher (Languages Urdu, Telugu, Malayalam and Kannada)	by Promotion from among the qualified Primary School Head Masters or by transfer or by direct recruitment	(a) Graduation with at least 50% marks and Bachelor in Education (B.Ed.) or atleast 50% marks either in Graduation or in Post-Graduation and Bachelor in Education (B.Ed.); or Graduation with at least 45% marks in respect of candidates belonging to SC/ST/OBC/PH and Bachelor in Education (B.Ed), in accordance with the National Council for Teacher Education (Recognition Norms and procedure) Regulations issued from time to time in this regard; or Higher Secondary (or its equivalent) with at least 50% marks and 4-Year Bachelor in Elementary Education (B.El.Ed.); or Higher Secondary (or its equivalent) with at least 50% marks and 4-year B.A./B.Sc.B.Ed. or B.A.Ed./ B.Sc.Ed.; or

<i>Class</i>	<i>Name of Category</i>	<i>Method of Appointment</i>	<i>Qualification</i>
(1)	(2)	(3)	(4)
			Graduation with at least 50% marks and B.Ed. (Special Education) or atleast 50% marks either in Graduation or in Post-Graduation and Bachelor in Education (B.Ed.); and must have obtained a degree or its equivalent with such subjects or languages in respect of which recruitment is made. Provided that a degree should from Urdu, Telugu, Malayalam and Kannada. and (b) Pass in Teacher Eligibility Test (TET) and (c) Must have rendered service as Headmasters / Headmistresses of Primary Schools for a period of not less than five years. Provided that a person with B.Ed (Special Education) qualification shall undergo, after appointment, the National Council for Teacher Education recognized 6-month special programme in Elementary Education. Provided further that minimum percentage of marks in graduation shall not be applicable to those incumbents who had already taken admission to the Bachelor of Education or Bachelor of Elementary Education or equivalent course prior to the 29th July 2011.
	4. Graduate Teacher (Subjects)	by Promotion from among the qualified Primary School Head Masters or by transfer or by direct recruitment	(a) Graduation with atleast 50% marks and Bachelor in Education (B.Ed.) or At least 50% marks either in Graduation or in Post-Graduation and Bachelor in Education (B.Ed.); or Graduation with at least 45% marks in respect of candidates belonging to SC/ST/OBC/PH and Bachelor in Education (B.Ed), in accordance with the National Council for Teacher Education (Recognition Norms and procedure) Regulations issued from time to time in this regard; or Higher Secondary (or its equivalent) with at least 50% marks and 4-Year Bachelor in Elementary Education (B.El.Ed.); or Higher Secondary (or its equivalent) with at least 50% marks and 4-year B.A./B.Sc.B.Ed. or B.A.Ed./ B.Sc.Ed.; or Graduation with at least 50% marks and B.Ed. (Special Education) or atleast 50% marks either in Graduation or in Post-Graduation and Bachelor in Education (B.Ed.); and must have obtained a degree or its equivalent with such subjects or languages in respect of which recruitment is made. Provided that a degree should be from Mathematics, Physics, Chemistry, Botany, Zoology, History and Geography. and (b) Pass in Teacher Eligibility Test (TET)

<i>Class</i>	<i>Name of Category</i>	<i>Method of Appointment</i>	<i>Qualification</i>
(1)	(2)	(3)	(4)
			and (c) Must have rendered service as Headmasters / Headmistresses of Primary Schools for a period of not less than five years. Provided that a person with B.Ed (Special Education) qualification shall undergo, after appointment the National Council for Teacher Education recognized 6-month special programme in Elementary Education. Provided further that minimum percentage of marks in graduation shall not be applicable to those incumbents who had already taken admission to the Bachelor of Education or Bachelor of Elementary Education or equivalent course prior to the 29th July 2011.
IV	1.Headmasters / Headmistresses of Primary Schools	by promotion from among the Secondary Grade Teachers	(a) Higher Secondary (or its equivalent) with atleast 50% marks and 2-year Diploma in Elementary Education (or its equivalent); or Higher Secondary (or its equivalent) with at least 45% marks and 2-year Diploma in Elementary Education (or its equivalent), in accordance with the National Council for Teacher Education (Recognition Norms and Procedure), Regulations, 2002; or Higher Secondary (or its equivalent) with at least 50% marks and 4-year Bachelor of Elementary Education (B.El.Ed.); or Higher Secondary (or its equivalent) with at least 50% marks and 2-year Diploma in Education (Special Education); or Graduation and two year Diploma in Elementary Education (or its equivalent); or Graduation with at least 50% marks and Bachelor of Education (B.Ed) and Pass in Teacher Eligibility Test (TET) and Must have rendered service as Secondary Grade Teacher for a period of not less than five years.
	2. Secondary Grade Teachers	by Direct recruitment	(a) Higher Secondary (or its equivalent) with atleast 50% marks and 2-year Diploma in Elementary Education (by whatever name known); or Higher Secondary (or its equivalent) with atleast 45% marks and 2-year Diploma in Elementary Education (by whatever name known), in accordance with the National Council for Teacher Education (Recognition Norms and Procedure) Regulations, 2002; or Higher Secondary (or its equivalent) with atleast 50% marks and 4-year Bachelor of Elementary Education (B.El.Ed.);

<i>Class</i>	<i>Name of Category</i>	<i>Method of Appointment</i>	<i>Qualification</i>
(1)	(2)	(3)	(4)
			or Higher Secondary (or its equivalent) with atleast 50% marks and 2-year Diploma in Education (Special Education); or Graduation and two year Diploma in Elementary Education (by whatever name known); or Graduation with atleast 50% marks and Bachelor of Education (B.Ed); and (b) Pass in the Teacher Eligibility Test (TET); Provided that a person with D.Ed (Special Education) qualification shall undergo, after appointment an National Council for Teacher Education recognized 6-month special programme in Elementary Education. Provided further that person who has acquired the qualification of Bachelor of Education from any National Council for Teacher Education recognized institution shall be considered for appointment as a teacher in classes I to V provided the person so appointed as a teacher shall mandatorily undergo a six month Bridge Course in Elementary Education recognized by National Council for Teacher Education, within two years of such appointment.
V	Physical Education Teacher	by Direct recruitment	(a) Higher Secondary (class XII or its equivalent) with atleast 50% marks from recognized board; or Candidates who have passed the Higher Secondary examination (+2) or its equivalent and have participated in sports/games atleast school/ college/district level in accordance with the National Council for Teacher Education (Recognition Norms and Procedure) Regulations, 2007 notified on 10.12.2007; or Higher Secondary (Class XII or its equivalent) with atleast 45% marks from recognized board (in accordance with the National Council for Teacher Education (Form of application for recognition, the time limit of submission of application, determination of norms and standards for recognition of teacher education programmes and permission to start new course or training) regulations, 2002 notified on 13.11.2002; and (b) Certificate / Diploma in Physical Education of duration not less than two years (or its equivalent) from National Council for Teacher Education recognized Institutions.

Special Rules for the Tamil Nadu School Educational Subordinate Service

[G.O. Ms. No. 88, School Education (S.E.3(1)), 13th March 2026,

மார்ச் 29, விசுவாவசு, திருவள்ளூர் ஆண்டு-2057.]

No. SRO B-32/2026.— In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India and in supersession of the Special Rules for the Tamil Nadu School Educational Subordinate Service, the Governor of Tamil Nadu hereby re-issue the following Special Rules for the Tamil Nadu School Educational Subordinate Service:-

SECTION 48 – THE TAMIL NADU SCHOOL EDUCATIONAL SUBORDINATE SERVICE.

1. Constitution.- The Service shall consist of the following classes and categories, namely:-

Class and Category

Class I	Head masters / Head mistress of Government High Schools
Class II	
Category 1	Deputy Inspector of School
Category 2	Graduate Teacher (Subjects)
Category 3	Graduate Teacher (Tamil)
Category 4	Graduate Teacher (English)
Category 5	Graduate Teacher (Languages other than Tamil and English)
Category 6	Block Resource Teacher Educator (BRTE)
Category 7	Graduate Teacher (IEDSS)
Category 8	Physical Director
Class III	
Category 1	Secondary Grade Teacher
Category 2	Craft Instructor
Category 3	Art Master
Category 4	Music Teacher
Category 5	Physical Education Teacher

2. **Appointment.**- (a) Appointment to categories specified in Column (1) of the table below, shall be made by the method of appointment specified in the corresponding entries in Column (2) thereof:-

TABLE

<i>Class and Category</i> (1)	<i>Method of Appointment</i> (2)
Class - I Headmasters/ Headmistress of Government High Schools	(i) by promotion from among categories 1 to 8 of Class II and (ii) by recruitment by transfer from among the Block Educational Officer in Tamil Nadu Elementary Educational Service. <i>Provided that out of the total vacancies, 3% of the vacancies shall be filled up by recruitment by transfer.</i> <i>Provided further that 3% allocation shall be filled without deviation, unless otherwise sufficient hands are not available then shall be filled by promotion.</i>
Class II Category 1 Deputy Inspector of School	by transfer from categories 2 to 5 of Class II Provided that the post of Deputy Inspector of School shall be filled by transfer among the inter changeable categories 2 to 5 of Class II
Class II Category 2 Graduate Teacher (Subjects)	(i) by direct recruitment; or (ii) by promotion from among Categories 1 to 5 of Class III; <i>Provided that appointment to the category by direct recruitment and by promotion from among Categories 1 to 5 of Class III shall be 50%: 50% respectively;</i> <i>Provided further that out of fifty Percent (50%) vacancies earmarked for direct recruitment eight percent (8%) shall be earmarked for appointment from among Secondary Grade Teachers and other teachers with Secondary Grade Teacher level of pay viz, Craft Instructor, Art Master, Music Teacher and Physical Education Teacher; working in Government Higher Secondary Schools, Government High Schools, recognized Higher Secondary Schools, High Schools, Middle Schools and Elementary Schools under the Local Bodies (Corporation or Municipality or Panchayath Union) and all Aided Managements:</i>

<i>Class and Category</i> (1)	<i>Method of Appointment</i> (2)
	Provided also that out of fifty percent (50%) vacancies earmarked for direct recruitment, two percent (2%) shall be earmarked for appointment from among qualified members of the Tamil Nadu Ministerial Service belonging to the School Education Department, namely, Superintendent, Assistant, Steno Typist, Junior Assistant and Typist: Provided also that if the said eight percent and two percent of vacancies could not be filled as above, shall be filled up from candidates in open market.
Class II Category 3 Graduate Teacher (Tamil)	(i) by direct recruitment; or (ii) by promotion from among Categories 1 to 5 of Class III; <i>Provided that appointment to the category by direct recruitment and by promotion from among Categories 1 to 5 of Class III shall be 33^{1/3}%;66^{2/3}% respectively;</i> <i>Provided further that out of One Third (33^{1/3}%) vacancies earmarked for direct recruitment eight percent (8%) shall be earmarked for appointment from among Secondary Grade Teachers and other teachers with Secondary Grade Teacher level of pay viz, Craft Instructor, Art Master, Music Teacher and Physical Education Teacher; working in Government Higher Secondary Schools, Government High Schools, recognized Higher Secondary Schools, High Schools, Middle Schools and Elementary Schools under the Local Bodies (Corporation or Municipality or Panchayath Union) and all Aided Managements:</i> Provided also that out of 33^{1/3}% vacancies earmarked for direct recruitment, two percent (2%) shall be earmarked for appointment from among qualified members of the Tamil Nadu Ministerial Service belonging to the School Education Department, namely, Superintendent, Assistant, Steno Typist, Junior Assistant and Typist: Provided further that if the said eight percent and two percent of vacancies could not be filled as above, shall be filled up from candidates in open market.
Class II Category 4 Graduate Teacher (English)	(i) by direct recruitment; or (ii) by promotion from among Categories 1 to 5 of Class III; <i>Provided that appointment to the category by direct recruitment and by promotion from among Categories 1 to 5 of Class III shall be 50%: 50% respectively;</i> <i>Provided further that out of fifty Percent (50%) vacancies earmarked for direct recruitment, eight percent (8%) shall be earmarked for appointment from among Secondary Grade Teachers and other teachers with Secondary Grade Teacher level of pay viz, Craft Instructor, Art Master, Music Teacher and Physical Education Teacher; working in Government Higher Secondary Schools, Government High Schools, recognized Higher Secondary Schools, High Schools, Middle Schools and Elementary Schools under the Local Bodies (Corporation or Municipality or Panchayath Union) and all Aided Managements:</i> Provided also that out of fifty percent (50%) vacancies earmarked for direct recruitment, two percent (2%) shall be earmarked for appointment from among qualified members of the Tamil Nadu Ministerial Service belonging to the School Education Department, namely, Superintendent, Assistant, Steno Typist, Junior Assistant and Typist: Provided also that if the said eight percent and two percent of vacancies could not be filled as above, shall be filled up from candidates in open market.

<i>Class and Category</i> (1)	<i>Method of Appointment</i> (2)
Class II Category 5 Graduate Teacher (Languages other than Tamil and English)	(i) by direct recruitment; or (ii) by promotion from among Categories 1 to 5 of Class III; <i>Provided that appointment to the category by direct recruitment and by promotion from among Categories 1 to 5 of Class III shall be 33^{1/3}%; 66^{2/3}% respectively;</i> <i>Provided further that out of One Third (33^{1/3}%) vacancies earmarked for direct recruitment, eight percent (8%) shall be earmarked for appointment from among Secondary Grade Teachers and other teachers with Secondary Grade Teacher level of pay viz, Craft Instructor, Art Master, Music Teacher and Physical Education Teacher; working in Government Higher Secondary Schools, Government High Schools, recognized Higher Secondary Schools, High Schools, Middle Schools and Elementary Schools under the Local Bodies (Corporation or Municipality or Panchayath Union) and all Aided Managements:</i> Provided also that out of 33 ^{1/3} % vacancies earmarked for direct recruitment, two percent (2%) shall be earmarked for appointment from among qualified members of the Tamil Nadu Ministerial Service belonging to the School Education Department, namely, Superintendent, Assistant, Steno Typist, Junior Assistant and Typist: Provided also that if the said eight percent (8%) and two percent (2%) of vacancies could not be filled as above, shall be filled up from candidates in open market.
Class II Category 6 Block Resource Teacher Educator (BRTE)	by direct recruitment.
Class II Category 7 Graduate Teacher (IEDSS)	by direct recruitment.
Class II Category 8 Physical Director	by promotion from Category 5 of Class III
Class III Category 1 Secondary Grade Teacher	by direct recruitment
Class III Category 2 Craft Instructor	by direct recruitment
Class III Category 3 Art Master	(i) by direct recruitment; or (ii) By Recruitment by transfer from among qualified members of the Tamil Nadu Ministerial Service, Tamil Nadu General Subordinate Service and Tamil Nadu Basic Service in the School Education Department under the control of the Director of School Education. <i>Provided that 20% of the vacancies in the category of Art Masters shall be filled by recruitment by transfer from among qualified members of the Tamil Nadu Ministerial Service, Tamil Nadu General Subordinate Service and Tamil Nadu Basic Service in School Education Department under the control of the Director of School Education at the ratio (2:2:2:3:4:4:3) (i.e. Watchman – 2%, Office Assistant- 2%, Record Clerk – 2%, Lab Assistant – 3%, Junior Assistant / Typist / Steno Typist Grade III – 4%, Assistant / Steno Typist Grade II – 4%, Librarian – 3%);</i> Provided also that if qualified candidates are not available in a particular category, those vacancies shall be filled in any other Category not exceeding 20%.

<i>Class and Category</i> (1)	<i>Method of Appointment</i> (2)
Class III Category 4 Music Teacher	by direct recruitment
Class III Category 5 Physical Education Teacher	by direct recruitment

(b) Notwithstanding anything contained in sub-clause (r) in section 3 of the Tamil Nadu Government Servants (Conditions of Service) Act, 2016, members of the services shall also be eligible to be recruited direct to any category in the service, appointments to which is made by direct recruitment.

3. Appointing Authority. - Appointment to the classes and categories specified in column (1) and (2) of the table below shall be made by the authority specified in the corresponding entries in column (3) thereof :-

TABLE

<i>Class</i> (1)	<i>Category</i> (2)	<i>Appointing Authority</i> (3)
Class I	Headmasters / Headmistress of Government High Schools	Director of School Education
Class II	1. Deputy Inspector of School 2. Graduate Teacher (Subjects) 3. Graduate Teacher (Tamil) 4. Graduate Teacher (English) 5. Graduate Teacher (Languages other than Tamil and English) 6. Block Resource Teacher Educator (BRTE) 7. Graduate Teacher (IEDSS) 8. Physical Director	Joint Director (Personnel) Directorate of School Education
Class III	1. Secondary Grade Teacher 2. Craft Instructor 3. Art Master 4. Music Teacher 5. Physical Education Teacher	Chief Educational Officer

4. Reservation of appointments.-

The principle of reservation of appointments as laid down in Section 27 of the Tamil Nadu Government Servants (Conditions of Service) Act, 2016 (Tamil Nadu Act 14 of 2016) shall apply for appointment to a category when it is made by direct recruitment.

5. Qualification as to age.- Notwithstanding anything contained in Sub-section (8) of Section 20 of the Tamil Nadu Government Servants (Conditions of Service) Act, 2016, no person shall be eligible for appointment by direct recruitment to any of the class / categories specified in these rules, if he/she has completed 53 years of age, on the first day of July of the year in which the notification for recruitment is made

Provided that for direct recruitment for any of the class / categories specified in these rules, the age limit prescribed in the sub rule (a) above shall be increased by five years i.e. 58 years in respect of candidates belonging to Scheduled Castes, Scheduled Tribes, Backward Classes Muslims, Backward Classes, Most Backward Classes, and De-notified Communities and Destitute Widows of all castes.

6. Other qualifications.- (a) (i) No person shall be eligible for appointment to the posts unless he possesses the qualification as prescribed by the National Council for Teacher Education by Regulations from time to time.

(ii) In addition to the qualifications prescribed by the National Council for Teacher Education, the other qualifications shall be followed as prescribed in the Annexure-I.

(b) For the recruitment to the categories of Craft Instructor, Art Master, Music Teacher the qualifications prescribed in the Annexure - II shall apply:

(c) A person to be appointed to any of the class / categories by direct recruitment must satisfy linguistic qualification as per Sec. 21 of the Tamil Nadu Government Servants (Conditions of Service) Act, 2016 (Tamil Nadu Act 14 of 2016).

7. Probation.- (a). Every person appointed to a category by direct recruitment shall from the date on which he joins duty be on probation for a total period of two years on duty within a continuous period of three years:

(b). Every person appointed to a category by recruitment by transfer shall be on probation for a total period of one year on duty within a continuous period of two years.

8. Tests:-

(a). No person shall be eligible for promotion to the post of Headmasters / Headmistress of Government High Schools unless he/she has passed the following departmental tests namely:-

- (i) Tamil Nadu School Education Department Administrative Test – Paper-1 (Higher Secondary/Secondary/Teacher Training and Special Schools)
- (ii) Tamil Nadu School Education Department Administrative Test – Paper-II (Elementary/Middle and Special Schools)
- (iii) Account Test for Subordinate Officer Part-1
- (iv) Tamil Nadu Government Office Manual Test

(b). No person shall be eligible for transfer to the post of Deputy Inspector of School unless he has passed the following tests namely:-

- (i) Tamil Nadu School Education Department Administrative Test - Paper I (Higher Secondary / Secondary / Teacher Training and Special Schools)
- (ii) Tamil Nadu School Education Department Administrative Test – Paper-II (Elementary / Middle and Special Schools)
- (iii) Account Test for Subordinate Officer Part – I

9. Seniority.- The seniority of teachers transferred to one unit from another or from other departments shall be reckoned with reference to the dates of their joining to the category in which they are taken on transfer subject to the following condition namely:-

An approved probationer in a category appointed to another unit or other department will be placed below the last approved probationer in the identical category in that unit or department.

10. Unit for discharge, reappointment and appointment as full member.- For the purpose of discharge and reappointment and appointment of full members every post or group of posts in any category for which qualification in a particular subject or language is prescribed shall be deemed to be a separate category.

11. Transfers and Postings.- (a) Transfers and postings of the personnel belonging to the categories in all classes of the service within the Revenue District shall be made by the Chief Educational Officer.

(b) Transfers and postings of the personnel belonging to the categories in all classes of the service from one Revenue District to another shall be made by the Joint Director (Personnel), Directorate of School Education.

12. Preparation of annual list of approved candidates.- (a). For the purpose of drawing up of the annual list of approved candidates for appointment to a category in the service by recruitment by transfer or by promotion, the crucial date on which the candidates should be qualified shall be the 1st January of the panel year.

(b). The Director of School Education shall be the Panel-Drawing Authority for Class I Headmasters/ Headmistress of Government High schools in the service.

(c). The Joint Director (Personnel), Directorate of School education shall be the panel - drawing authority for categories 2,3,4,5,8 of Class II and category 3 (20% allocation) of Class III in the service.

13. Savings.- Nothing contained in these rules shall adversely affect any person holding a post in any of the categories borne on this service on the date of publication of these rules in the *Tamil Nadu Government Gazette*.

ANNEXURE – I
(Referred to in rule 6)

<i>Name of the Class</i>	<i>Name of the Category</i>	<i>Methods of appointment</i>	<i>Qualifications</i>
(1)	(2)	(3)	(4)
Class I	Head masters / Head mistress of Government High Schools	by Promotion and by recruitment by transfer	(i) A Bachelor's degree in the subject or language of any University in the State or a degree of equivalent standard. (ii) B.Ed., of any University in the State or a degree of equivalent standard. Must possess (a) Experience in teaching for a period of not less than five years and in the case of Graduate Teacher (Tamil), the teaching experience acquired before or after obtaining a degree in teaching shall be taken into account. (b) In case of by Promotion from Category 8 of Class II Physical Director in High and Higher Secondary Schools, Experience for a period of not less than 5 years after acquiring B.Ed., B.A.Ed., B.Sc., Ed., (c) Block Educational Officer, must have served for a period of not less than five years (d) Pass in Tests mentioned in Rule 8
Class II	Category 1 Deputy Inspector of School	by transfer from Categories 2 to 5 of Class II	Qualifications prescribed for the respective categories of Class II of the post and pass in Tests mentioned in rule 8.
Class II	Category 2 Graduate Teacher (Subjects)	Direct Recruitment and Promotion	(i) Graduation and 2-year Diploma in Elementary Education (by whatever name known); or (ii) Atleast 50% marks either in Graduation or in Post Graduation and B.Ed., or (iii) Graduation with at least 45% marks in respect of candidates belonging to SC/ST/BC/MBC/DNC/PH and Bachelor in Education (B.Ed.,) in accordance with the National Council for Teacher Education (Recognition Norms and Procedure) Regulations issued from time to time in this regard; or (iv) Higher Secondary (or its equivalent) with at least 50% marks and 4- year Bachelor in Elementary Education (B.El.Ed.); or (v) Higher Secondary (or its equivalent) with at least 50% marks and 4- year B.A./B.Sc.,Ed., or B.A.Ed./ B.Sc.Ed; or (vi) Graduation with atleast 50% Marks and B.Ed (Special Education); or Atleast 50% marks either in Graduation or in Post Graduation and B.Ed.,(Special Education); and must have obtained a degree or its equivalent with such subjects or languages in respect of which recruitment is made; and Pass in Teachers Eligibility Test (TET) for direct recruitment; In case of promotion must have served for a period of not less than five years. Provided that the Candidates possessing the educational qualifications prescribed in (i),(iv) and (vi) above shall be eligible for appointment as Graduate Teacher (subjects) to Classes VI to VIII:

<i>Name of the Class</i>	<i>Name of the Category</i>	<i>Methods of appointment</i>	<i>Qualifications</i>
(1)	(2)	(3)	(4)
			Provided further that a person with B.Ed., (Special Education) qualification shall undergo after appointment a National Council for Teacher Education recognized 6- Months Special Programme in Elementary Education: Provided also that Minimum percentage of marks in graduation shall not be applicable to those incumbents who had already taken admission to the Bachelor of Education or Bachelor of Elementary Education or equivalent course prior to the 29th July 2011; For transfer to the post of Deputy Inspector of School, a pass in the Tests prescribed in rule 8 is mandatory.
Class II	Category 3 Graduate Teacher (Tamil)	Direct Recruitment and Promotion	(i) Graduation and 2-year Diploma in Elementary Education (by whatever name known); or (ii) Atleast 50% marks either in Graduation or in Post Graduation and B.Ed., or (iii) Graduation with at least 45% marks in respect of candidates belonging to SC/ST/BC/MBC/DNC/PH and Bachelor in Education (B.Ed.) in accordance with the National Council for Teacher Education (Recognition Norms and Procedure) Regulations issued from time to time in this regard; or (iv) Higher Secondary (or its equivalent) with at least 50% marks and 4- year Bachelor in Elementary Education (B.El.Ed.); or (v) Higher Secondary (or its equivalent) with at least 50% marks and 4- year B.A./ B.Sc., Ed., or B.A.Ed./ B.Sc.Ed.; or (vi) atleast 50% marks either in Graduation or in Post Graduation and B.Ed., (Special Education) and must have obtained a degree or its equivalent with such subjects or languages in respect of which recruitment is made ; and Pass in Teachers Eligibility Test (TET) for direct recruitment ; In case of promotion must have served for a period of not less than five years. Provided that the candidates possessing the educational qualifications prescribed in (i), (iv) and (vi) above shall be eligible for appointment as Graduate Teacher (Tamil) to classes VI to VIII; Provided further that a person with B.Ed., (Special Education) qualification shall undergo after appointment a National Council for Teacher Education recognized 6- Months Special Programme in Elementary Education; Provided also that minimum percentage of marks in graduation shall not be applicable to those incumbents who had already taken admission to the Bachelor of Education or Bachelor of Elementary Education or equivalent course prior to the 29th July 2011: For transfer to the post of Deputy Inspector of School, a pass in the Tests prescribed in rule 8 is mandatory.

<i>Name of the Class</i>	<i>Name of the Category</i>	<i>Methods of appointment</i>	<i>Qualifications</i>
(1)	(2)	(3)	(4)
Class II	Category 4 Graduate Teacher (English)	Direct Recruitment and Promotion	(i) Graduation and 2-year Diploma in Elementary Education (by whatever name known); or (ii) Atleast 50% marks either in Graduation or in Post Graduation and B.Ed., or (iii) Graduation with at least 45% marks in respect of candidates belonging to SC/ST/BC/MBC/DNC/PH and Bachelor in Education (B.Ed.) in accordance with the National Council for Teacher Education (Recognition Norms and Procedure) Regulations issued from time to time in this regard; or (iv) Higher Secondary (or its equivalent) with at least 50% marks and 4-year Bachelor in Elementary Education (B.El.Ed.); or (v) Higher Secondary (or its equivalent) with at least 50% marks and 4-year B.A./BSc., Ed., or B.A.Ed./B.Sc.Ed.; or (vi) atleast 50% marks either in graduation or in Post-Graduation and B.Ed., (Special Education) and must have obtained a degree or its equivalent with such subjects or languages in respect of which recruitment is made; and Pass in Teachers Eligibility Test (TET) for direct recruitment: In case of promotion must have served for a period of not less than five years. Provided that the candidates possessing the educational qualifications prescribed in (i), (iv) and (vi) above shall be eligible for appointment as Graduate Teacher (English) to classes VI to VIII; Provided further that a person with B.Ed., (Special Education) qualification shall undergo after appointment a National Council for Teacher Education recognized 6- Months Special Programme in Elementary Education; Provided also that minimum percentage of marks in graduation shall not be applicable to those incumbents who had already taken admission to the Bachelor of Education or Bachelor of Elementary Education or equivalent course prior to the 29th July 2011: For transfer to the post of Deputy Inspector of School, a pass in the Tests prescribed in rule 8 is mandatory.
Class II	Category 5 Graduate Teacher (Languages other than Tamil and English)	Direct Recruitment and Promotion	(i) Graduation and 2-year Diploma in Elementary Education (by whatever name known); or (ii) Atleast 50% marks either in Graduation or in Post-Graduation and B.Ed., or (iii) Graduation with at least 45% marks in respect of candidates belonging to SC/ST/BC/MBC/DNC/PH and Bachelor in Education (B.Ed.) in accordance with the National Council for Teacher Education (Recognition Norms and Procedure) Regulations issued from time to time in this regard; or (iv) Higher Secondary (or its equivalent) with at least 50% marks and 4-year Bachelor in Elementary Education (B.El.Ed.); or (v) Higher Secondary (or its equivalent) with at least 50% marks and 4-year B.A./B.Sc., Ed., or B.A.Ed. / B.Sc.Ed.; or

<i>Name of the Class</i>	<i>Name of the Category</i>	<i>Methods of appointment</i>	<i>Qualifications</i>
(1)	(2)	(3)	(4)
			(vi) Graduation with atleast 50% Marks and B.Ed., (Special Education) ; or atleast 50% marks either in graduation or in Post-Graduation and B.Ed., (Special Education) and must have obtained a degree or its equivalent with such subjects or languages in respect of which recruitment is made; and Pass in Teachers Eligibility Test (TET) for direct recruitment; In case of promotion must have served for a period of not less than five years. Provided that the candidates possessing the educational qualifications prescribed in (i), (iv) and (vi) above shall be eligible for appointment as Graduate Teacher (Languages other than Tamil and English) to classes VI to VIII ; Provided further that a person with B.Ed., (Special Education) qualification shall undergo after appointment, a National Council for Teacher Education recognized 6- Months Special Programme in Elementary Education; Provided also that minimum percentage of marks in graduation shall not be applicable to those incumbents who had already taken admission to the Bachelor of Education or Bachelor of Elementary Education or equivalent course prior to the 29th July 2011; For transfer to the post of Deputy Inspector of School, a pass in the Tests prescribed in rule 8 is mandatory.
Class II	Category 6 Block Resource Teacher Educator	Direct Recruitment	(i) Graduation and 2-year Diploma in Elementary Education (by whatever name known); or (ii) atleast 50% marks either in Graduation or in Post Graduation and B.Ed., or (iii) Graduation with at least 45% marks in respect of candidates belonging to SC/ST/BC/MBC/DNC/PH and Bachelor in Education (B.Ed.,) in accordance with the National Council for Teacher Education (Recognition Norms and Procedure) Regulations issued from time to time in this regard; or (iv) Higher Secondary (or its equivalent) with at least 50% marks and 4- year Bachelor in Elementary Education (B.El.Ed.); or (v) Higher Secondary (or its equivalent) with at least 50% marks and 4- year B.A., /BSc., Ed., or B.A.Ed./ B.Sc.Ed; or (vi) atleast 50% marks either in Graduation or in Post Graduation and B.Ed., (Special Education) and Must have obtained a degree or its equivalent with such subjects or languages in respect of which recruitment is made: and Pass in Teachers Eligibility Test (TET) for direct recruitment; Provided further that a person with B.Ed., (Special Education) qualification shall undergo after appointment a National Council for Teacher Education recognized 6- Months Special Programme in Elementary Education:

<i>Name of the Class</i>	<i>Name of the Category</i>	<i>Methods of appointment</i>	<i>Qualifications</i>
(1)	(2)	(3)	(4)
			Provided also that minimum percentage of marks in graduation shall not be applicable to those incumbents who had already taken admission to the Bachelor of Education or Bachelor of Elementary Education or equivalent course prior to the 29th July 2011;
Class II	Category 7 Graduate Teacher (IEDSS)	Direct Recruitment	Graduation with (i) B.Ed. (Special Education); or (ii) B.Ed.(General) with one-year Diploma in Special Education; or (iii) B.Ed. (General) with two years Diploma in Special Education; or (iv) B.Ed.(General) with Post Graduate Professional Diploma in Special Education (PGPD); or (v) B.Ed., Special Education and Post Graduate Professional Certificate in Special Education (PGPC); or (vi) PG Diploma in Special Education (Mental Retardation); or (vii) PG Diploma in Special Education (Multiple Disability Physical & Neurological); or (viii) PG Diploma in Special Education (Locomotor Impairment and Cerebral Palsy); or (ix) Secondary level Teacher Training Course in Visual Impairment; or (x) Senior Diploma in Teaching the Deaf; or (xi) B.A. B.Ed. in Visual Impairment; or (xii) B.A./B.Sc./B.Litt., degree in relevant subjects or its equivalent from recognized University with B.Ed., degree in Special Education from recognized University with specialisation in VI (Visual Impairment) / HI (Hearing Impairment) /MR (Mental Retardation) for B.T. Assistant (IEDSS); any other equivalent qualification approved by the RCI; and must have passed in Teacher Eligibility Test Paper –II: Provided that a person with B.Ed., (Special Education) degree must be with specialization in VI (Visual Impairment) / HI (Hearing Impairment) /MR (Mental Retardation).
Class II	Category 8 Physical Director	by promotion	Bachelor's degree with Physical Education as an elective subject with 50% marks; or Bachelor's degree with Physical Education as an elective subject with 45% marks and participation in National or State or Inter- University competitions in sports or games or athletics recognized by Association of Indian University or Indian Olympic Association; or

<i>Name of the Class</i>	<i>Name of the Category</i>	<i>Methods of appointment</i>	<i>Qualifications</i>
(1)	(2)	(3)	(4)
			Bachelor's degree with 45% marks and having participated in National or State or Inter-University sports or games or athletics; or For deputed in-service candidates (i.e., trained Physical Education Teachers /Coaches) - Graduation with 45% marks and at least 3 years of teaching experience as per National Council for Teacher Education (Recognition Norms & Procedure) Regulation, 2009; or Graduate in Physical Education with 40% marks; or Graduate with Physical Education as an elective subject with 40% marks; or Graduate who participated in school, Inter-Collegiate in sports/games or passed NCC 'C' Certificate in accordance with the National Council for Teacher Education (Recognition Norms and Procedure) Regulations, 2007 notified on 10.12.2007; or Graduate in Physical Education i.e. B.P.Ed. Course (or its equivalent) of 3 years duration; or Graduate having represented State / University in sports/games/ athletics; or Graduate who has secured 1st, 2nd or 3rd position in Inter-Collegiate sports / games tournaments / possessing NCC 'C' Certificate or passed basic course in Adventure Sports; or Graduate with one year training programme in Sports Science, Sports Management, Sports Coaching, Yoga, Olympic Education, Sports Journalism etc. in accordance with the National Council for Teacher Education (Form of application for recognition, the time limit of submission of application, determination of norms and standards for recognition of teacher education programmes and permission to start new course or training) Regulations, 2002 notified on 13.11.2002; and Bachelor of Physical Education (B.P.Ed.) of at least one year duration (or its equivalent) from any National Council for Teacher Education recognized institution. In case of promotion must have served for a period of not less than five years.
Class III	Category 1 Secondary Grade Teacher	Direct Recruitment	(i) Higher Secondary (or its equivalent) with at least 50% marks and 2-year Diploma in Elementary Education (by whatever name known); or (ii) Higher Secondary (or its equivalent) with at least 45% marks and 2-year Diploma in Elementary Education (by whatever name known) in accordance with the NCTE (Recognition Norms and Procedure), Regulations, 2002; or (iii) Higher Secondary (or its equivalent) with at least 50% marks and 4-year Bachelor of Elementary Education (B.El.Ed.); or (iv) Higher Secondary (or its equivalent) with at least 50% marks and 2- year Diploma in Education (Special Education); or (v) Graduation and 2-year Diploma in Elementary Education (by whatever name known); or

<i>Name of the Class</i>	<i>Name of the Category</i>	<i>Methods of appointment</i>	<i>Qualifications</i>
(1)	(2)	(3)	(4)
			(vi) Graduation with atleast 50% of marks and Bachelor of Education (B.Ed.) ; and Passed in the Teachers Eligibility Test (TET) Paper – I: Provided that a person with Diploma in Education (Special Education) qualification shall undergo, after appointment, a NCTE recognized 6 months special programme in Elementary Education: Provided further that person who has acquired the qualification of Bachelor of Education from any National Council for Teacher Education recognized institution shall be considered for appointment as a teacher in Classes I to V provided the person so appointed as a teacher shall mandatorily undergo a six month Bridge Course in Elementary Education recognized by National Council for Teacher Education, within two years of such appointment.

ANNEXURE-II

(Referred to in rule 6)

<i>Name of the Class</i>	<i>Name of the Category</i>	<i>Methods of appointment</i>	<i>Qualifications</i>
(1)	(2)	(3)	(4)
Class III	Category 2 Craft Instructor (Wood work)	Direct recruitment	1. General Qualification.- A pass in the Secondary School Leaving Certificate Examination with eligibility for admission to College Course of studies in the Universities in this State as per the Tamil Nadu Government Servants (Conditions of Service) Act, 2016 (Tamil Nadu Act 14 of 2016); and 2. Technical Qualification.- Industrial School Certificate or Certificate Course in Elementary wood working (old regulations) issued by the college of Arts and Crafts, Madras or Diploma course in wood work issued by the College of Arts and Crafts (New regulations) Madras; and Technical Teachers Certificate or Craft Instructors course Certificate of College of Education, Saidapet; and National Trade Certificate in the Trade of Carpentry one year course (with one year paid untrained) Teaching experience for one year (paid) work experience on a standard wood work factory or Institutions; and National Apprentice Certificates issued by the National Council for Training in Vocational Trades (wood work).

<i>Name of the Class</i>	<i>Name of the Category</i>	<i>Methods of appointment</i>	<i>Qualifications</i>
(1)	(2)	(3)	(4)
Class III	Category 2 Craft Instructor (sewing)	Direct recruitment	1. General Qualification.- A Pass in +2 under 10+2 pattern and 2. Technical Qualification.- A Certificate in Needle work and dress making (Higher Grade) and Embroidery (Higher Grade) or a Diploma in Costume Designing and Dress makings issued by the Board of Technical Education and Training, Chennai or Industrial School Certificate; and Technical Teachers Certificate: Provided that the educational qualification +2 prescribed shall not apply to the candidates passed SSLC prior to 2005 and successfully undergone the Technical Teachers Certificate Examination conducted by the Director of Government Examinations, Tamil Nadu.
Class III	Category 2 Craft Instructor (Tailoring)	Direct Recruitment	1. General Qualification.- A pass in the Secondary School Leaving Certificate Examination with eligibility for admission to College Course of studies in the Universities in this State as per the Tamil Nadu Government Servants (Conditions of Service) Act, 2016 (Tamil Nadu Act 14 of 2016); and 2. Technical Qualification.- A Certificate in Tailoring (Higher Grade) with a Technical Teachers Certificate the Board of Technical Education and Training, Chennai or Industrial School Certificate; and Technical Teachers Certificate: Provided that the educational qualification +2 prescribed shall not apply to the candidates passed SSLC prior to 2005 and successfully undergone the Technical Teachers Certificate Examination conducted by the Director of Government Examinations, Tamil Nadu.
Class III	Category 2 Craft Instructor (Agriculture)	Direct Recruitment	1. General Qualification.- A pass in the Secondary School Leaving Certificate Examination with eligibility for admission to College Course of studies in the Universities in this State as per the Tamil Nadu Government Servants (Conditions of Service) Act, 2016 (Tamil Nadu Act 14 of 2016); and 2. Technical Qualification.- Government Technical Examination Certificate (Lower Grade) or Minimum general educational qualification as defined in schedule III to the Tamil Nadu Government Servants (Conditions of Service) Act, 2016; with thirty five percent in Agriculture (Theory and Practical separately) under the Diversified Course; or A Certificate issued to candidates who underwent the two years certificate course in Agriculture Science, Gandhigram or by the Ramakrishna Vidyalaya Perianaickanpalayam; and Technical Teachers Certificate

<i>Name of the Class</i>	<i>Name of the Category</i>	<i>Methods of appointment</i>	<i>Qualifications</i>
(1)	(2)	(3)	(4)
Class III	Category 3 Art Master	Direct recruitment and Recruitment by Transfer	1. General Qualification.- A Pass in +2 under 10+2 pattern and 2. Technical Qualification.- Degree with Drawing and Painting of a recognised University in the State approved by UGC or its equivalent or Diploma in Painting or Diploma in Drawing of Annamalai University or A Diploma in Paintings or Commercial Arts or Modelling of the Government College of Arts and Crafts or Government Technical Examinations (Higher Grade) in Free Hand Outline and Model Drawing or Government Diploma in Drawing or a Certificate issued by the Tamil Nadu Institute of Architecture and Sculpture, Mamallapuram; and Technical Teachers Certificate; or A Diploma in Fine Arts, awarded by the Director of Technical Education or a Degree in Fine Arts awarded by the Madras University or the Bharathidasan University or any other equivalent Diploma or Degree in Fine Arts issued by other Universities and boards recognised by University Grants Commission; In case of recruitment by transfer must have served for a period of not less than five years. Provided that the educational qualification 10+2 prescribed shall not apply to the candidates passed SSLC prior to 2005 and successfully undergone the Technical Teachers Certificate examination conducted by the Director of Government Examinations, Tamil Nadu.
Class III	Category 4 Music Teacher	Direct recruitment	1. General Qualification: A pass in + 2 under 10+2 pattern : and 2. Technical Qualification.- Degree with Music of a recognised University approved by UGC in the State or its equivalent or Sangeetha Bhushana of Annamalai University or Sangeetha Vidwan title in Music awarded by the Director of Government Examinations, Tamil Nadu or Sangeetha Siromani of the Madras University or Diploma in Music of the Madras University or Madurai Kamaraj University or Government Technical Examination Certificate (Higher Grade) in Music with forty percent in Music (Theory and Practical separately) under the diversified course; and Technical Teachers Certificate; or Diploma in Music Teaching awarded by the Director of Government Examinations; or Teachers Certificate in Indian Music issued by the Director of Government Examinations:

Name of the Class	Name of the Category	Methods of appointment	Qualifications
(1)	(2)	(3)	(4)
			Provided that the Educational qualification 10+2 prescribed shall not apply to the candidates who had passed the SSLC prior to 2005 and successfully undergone the Technical Teachers Certificate Examination conducted by the Director of Government Examinations.
Class III	Category 5 Physical Education Teacher	Direct recruitment	Higher Secondary (Class XII or its equivalent) with at least 50% marks from recognized board;or Candidates who have passed the Higher Secondary examination (+2) or its equivalent and have participated in sports/games at least school/college/ district level in accordance with the National Council for Teacher Education (Recognition Norms and Procedure) Regulations, 2007 notified on 10.12.2007);or Higher Secondary (Class XII or its equivalent) with at least 45% marks from recognized board (in accordance with the National Council for Teacher Education (Form of application for recognition, the time limit of submission of application, determination of norms and standards for recognition of teacher education programmes and permission to start new course or training) Regulations, 2002 notified on 13.11.2002; and Certificate/Diploma in Physical Education of duration not less than two years (or its equivalent) from National Council for Teacher Education recognized institution.

Special Rules for the Tamil Nadu Higher Secondary Educational Service

[G.O. Ms. No. 89, School Education (S.E.2(1)), 13th March 2026,

மார்ச் 29, விகிவாவக, திருவள்ளூர் ஆண்டு-2057.]

No. SRO B-33/2026.— In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, and in supersession of the Special Rules for the Tamil Nadu Higher Secondary Educational Service, Published with notification No. 36/2020 the Governor of Tamil Nadu hereby re-issue the following Special Rules for the Tamil Nadu Higher Secondary Educational Service Section 37 in Volume-II of the Tamil Nadu Services Manual 2016.

2. The qualification as to age prescribed in Rule 8 shall be deemed to have come in to force on 21.10.2023 and the other rules shall come into force on the date of publication of these rules in the *Tamil Nadu Government Gazette*.

SECTION 37 – THE TAMIL NADU HIGHER SECONDARY EDUCATIONAL SERVICE

1. Constitution. - The service shall consist of the following categories grouped under classes, namely:-

Class-I Headmaster and Headmistress in Higher Secondary Schools

Class-II

Category 1 Post Graduate Assistant in Academic subjects.

Category 2 Post Graduate Assistant in Languages.

Category 3 Computer instructors Grade -I

Class-III

Category 1 District Inspector of Physical Education.

Category 2 Physical Director and Physical Directress in Higher Secondary Schools.

2. Appointment.— (a) Appointment to classes and categories in the service shall be made as follows :-

<i>Class and Category</i>	<i>Method of recruitment</i>
(1)	(2)
I. Headmaster and Headmistress in Higher Secondary Schools	(i) By Recruitment by transfer from among the Headmasters / Headmistresses of Government High Schools in Class-I of the Tamil Nadu School Educational Subordinate Service; and among the categories grouped under (ii) By Promotion from Class-II and Class-III of the service.
II. (1) Post Graduate Assistant in Academic subjects	(i) By Direct recruitment; and (ii) (a) By Recruitment by transfer from among the Deputy Inspectors of Schools in Category 1, and Graduate Teachers (subjects) in Category 2, Graduate Teacher (IEDSS) in Category 7, Block Resource Teacher's Education(BRTE) in Category 6, of Class II of the Tamil Nadu School Educational Subordinate Service. (b) Provided that appointment to the category of post Graduate Assistant in Commerce, by recruitment by transfer shall be made from among the category of Vocational instructor, teaching the subject "Commerce" in Higher Secondary Standards.
Explanation:	
For the purpose of fixing the inter-se – seniority	
In respect of Vocational Instructors, teaching the subject Commerce among the category eligible for appointment to the category of Post Graduate Assistant in Commerce, the date of their regular appointment in the cadre, after passing M.Com., B.Ed., degree or the date of passing M.Com., B.Ed., degree while in service whichever is later shall be taken into account for the purpose of inter- se-seniority.	
(2) Post Graduate Assistant in Languages	(i) by Direct recruitment; and (ii) by Recruitment by transfer from among the categories of Deputy Inspectors of Schools in category 1, Graduate Teachers (Tamil) in category 3, Graduate Teachers (English) in category 4, Graduate Teachers (languages other than Tamil and English) in category 5, Graduate Teachers(IEDSS) in category 7, Block Resource Teacher Educator in category 6 of Class II of the Tamil Nadu School Educational Subordinate Service.
(3) Computer instructors Grade -I	By Direct recruitment
III (1) District Inspector of Physical Education	By transfer from among the Physical Director and Physical Directors in Higer Secondary School.
(2) Physical Director and Physical Directress in Higher Secondary Schools	(i) By Direct recruitment; and (ii) By Recruitment by transfer from among the Physical Director and from Catagory of Class II in Tamil Nadu School Educational Subordinate Service

2 (b) (i) Provided that Vacancies arising in Class I of the service shall be filled by recruitment by transfer and by promotion in the ratio of 2:7 in the following cycle rotation:-

By recruitment by transfer from Class I of the TamilNadu School Educational Subordinate Service (Headmaster / Headmistress of Government High Schools)	-	01
By promotion from Class II and Class III	-	01
By promotion from Class II and Class III	-	01
By promotion from Class II and Class III	-	01
By recruitment by transfer from Class I of the Tamil Nadu School Educational Subordinate Service (Headmaster / Headmistress of Government High Schools)	-	01
By promotion from Class II and Class III	-	01
By promotion from Class II and Class III	-	01
By promotion from Class II and Class III	-	01
By promotion from Class II and Class III	-	01

Provided further that if no sufficient number of qualified and suitable candidates are available for appointment by a particular method, such vacancies shall be filled in by other method prescribed;

(ii) Provided that the vacancies in category 1 and 2 of Class II and category 2 of Class III of the service shall be filled by direct recruitment; by recruitment by transfer, in the proportion of 50% :50 %

Provided further that out of the, fifty percent of the vacancies in category 1, 'Post Graduate Assistant in Academic Subjects' under Class-II appointed for earmarked direct recruitment, eight percent shall be filled from among the qualified Secondary Grade Teachers, and other following categories of teachers on Secondary Grade Teacher level of pay, Viz, Craft Instructors, Art Masters, Music Teachers and Physical Education Teachers working in Government Higher Secondary Schools, Government High Schools and Higher Secondary Schools, High Schools, Middle Schools and Elementary Schools under the Local Bodies (Municipal Corporation or Municipality or Panchayat Union); and all recognized Aided Managements and also for the category of Graduate Teachers working in Government, Municipal, Panchayat Union Middle Schools under the Tamil Nadu Elementary Educational Subordinate Service Special Rules.

Provided also that out of the fifty percent of the vacancies in category 2, 'Post Graduate Assistant in Languages,' under Class II appointed for earmarked by direct recruitment, eight percent shall be filled from among the qualified Secondary Grade Teachers, and other following category of Teachers on Secondary Grade Teacher level of pay Viz, Craft Instructors, Art Masters, Music Teachers and Physical Education Teachers: working in Government Higher Secondary Schools, Government High Schools and Higher Secondary Schools, High Schools, Middle Schools and Elementary Schools under the Local Bodies (Municipal Corporation or Municipality or Panchayat Union); and all recognized Aided Managements and also from the category of Graduate teachers working in Government, Municipal, Panchayat Union Middle Schools under the Tamil Nadu Elementary Educational subordinate service special rules

Provided also that if sufficient number of suitable Secondary Grade Teachers, other Teachers with Secondary Grade Scale of Pay and Graduate Teachers working in the types of schools specified in the aforesaid provisos are not available for direct recruitment, such vacancies shall be filled up from other candidates available for selection in open market.

Provided also that out of 50% vacancies earmarked for direct recruitment to category 1, Post Graduate Assistant in Academic subjects and category 2, Post Graduate Assistant in Languages under Class-II, two percent shall be reserved for the qualified members of the Tamil Nadu Ministerial Service belonging to the School Education Department namely, "Superintendent, Assistant/Steno-typist and Junior Assistant/Typist .

Provided also that if sufficient number of suitable Superintendent, Assistant/ Steno-typist and Junior Assistant/ Typist working in the School Education Department are not available for direct recruitment, such vacancies shall be filled by other candidates from the open market."

(c) Promotion, recruitment by transfer and by transfer to all the categories in the Service shall be made on grounds of merit and ability, seniority being considered only where merit and ability are approximately equal.

3. Appointing authority- Appointment to the Classes and categories of Officers specified in column (1) of the table below shall be made by the authority specified in the corresponding entries in column (2) thereof :-

TABLE

<i>Class and Category</i> (1)	<i>Appointing authority</i> (2)
I. Headmaster and Headmistress in Higher Secondary Schools	- Director of School Education.
II.(1) Post Graduate Assistant in Academic subjects	
(2) Post Graduate Assistant in Languages	
(3) Computer instructors Grade -I	Joint Director (Higher Secondary)
III.(1) District Inspector of Physical Education	
(2) Physical Director and Physical Directress in Higher Secondary Schools	

4. Reservation of appointments:-The provisions contained in section 27 of the Tamil Nadu Government Servants (Conditions of Service) Act, 2016 (Tamil Nadu Act No.14 of 2016) shall apply to appointment by direct recruitment to all the categories in the service, where the cadre strength is more than one and the appointments to each category being treated as one unit.

5. For the purposes of appointment, discharge for want of vacancies, reappointment and appointment as a full member, a category for a particular subject(discipline) shall constitute a separate unit of appointment.

6. Seniority - The seniority of teachers transferred one unit to another or from other departments shall be reckoned with reference to the dates of their joining the category to which they are taken on transfer subject the following conditions:

An approved probationer in a category appointed to another unit or other department will be placed below the last approved probationer in the identical category in that unit or department.

7.Appointments in institutions and establishments specially provided for women.— Appointments made to institutions and establishments specially provided for women shall be adhering to the provisions in Section 26 of the Tamil Nadu Government Servants (Conditions of Service) Act, (Tamil Nadu Act No.14 of 2016)

8. Qualification as to age:- (Notwithstanding anything contained in sub-section (8) of section 20 of the Tamil Nadu Government Servants (Conditions of Service) Act, 2016), no person shall be eligible for appointment by direct recruitment to any of the categories specified in the rules, if he has completed 53 years of age, on the first day of July of the year in which the vacancy is notified.

Provided that for direct recruitment to any of the categories specified in the rules, the age limit prescribed above shall be increased by five years i.e 58 years in respect of candidates belonging to Scheduled Castes, Scheduled Tribes, Backward Class Muslims, Backward Classes, Most Backward Classes and De-notified Communities and destitute widows of all castes.

9. Other qualifications:- (a) (i) No person shall be eligible for appointment to the category unless he possesses the qualification as prescribed by the National Council for Teacher Education by Regulations from time to time (vide annexure).

(ii) In addition to the qualifications prescribed by the National Council for Teacher Education, other qualifications, experience for the, category and other conditions shall be followed as prescribed in the Annexure.

(iii) For the purpose of these rules, persons must have obtained Post Graduate Degree, after completion of S.S.L.C., Higher Secondary Course or its equivalent and a degree (10+2+3+2) for any University / Institution recognized by the University Grants Commission.

(iv) The Bachelor and Master degrees must have been obtained from an Institution recognized by the University Grants Commission and the courses must have been duly permitted by the competent authority authorised in this behalf.

b) Knowledge of Tamil; (i) No person shall be eligible for appointment to any service by direct recruitment unless he / she has adequate knowledge of the official language of Tamil:

(ii) A person, being otherwise qualified for appointment to a category to which recruitment to be made may apply for recruitment, despite the fact that, at the time of such application, he / she does not possess an adequate knowledge of Tamil and he / she after selection should pass the Second-Class Language Test (Full-test) in Tamil conducted by the Tamil Nadu Public Service Commission, within a period of two years from the date of appointment, failing which he / she will be discharged from service, as per section 21 (1) of the Tamil Nadu Government Servant (Conditions of Service) Act, 2016 (Tamil Nadu Act 14 of 2016).

10. Probation: (a) Every person appointed to any category by direct recruitment shall, from the date on which he joins duty, be on probation in such category for a total period of two years on duty within a continuous period of three years.

(b) Every person appointed to any category by recruitment by transfer shall, from the date on which he joins duty, be on probation in such category for a total period of one year on duty within a continuous period of two years.

(c) The Joint Director of School Education (Higher Secondary) is competent to issue orders declaring satisfactory completion of probation in respect of the members in Class I of the Service and the Chief Educational Officer concerned is competent to issue orders declaring the satisfactory completion of probation in respect of the members in Classes II and III of the Service.

11. Postings and Transfer: (i). Postings and Transfers of all Officers in the service within the Revenue District shall be made by the Chief Educational Officers

(ii) Postings and transfer and postings of all Officers in the Service from one revenue district to another shall be made by the Joint Director of School Education (Higher Secondary).

12. Preparation of annual list of approved candidates: For the purpose of drawl of the annual list of approved candidates for appointment to the categories in the service by recruitment by transfer / promotion the crucial date on which the candidate should have acquired the prescribed qualification shall be the 1st January of panel year.

13. Savings: Nothing contained in these rules shall adversely affect any person holding any of the category on the date of publication of these rules in the *Tamil Nadu Government Gazette*.

ANNEXURE

[referred to in rule 7 (a)]

<i>Name of the category</i>	<i>Method of recruitment</i>	<i>Qualifications</i>
(1)	(2)	(3)
I. Headmaster and Headmistress in Higher Secondary Schools	i. By Recruitment by transfer from the category of Headmaster and Headmistress in High Schools in Class I of the Tamil Nadu School Educational Subordinate Service; and	1(a) Post Graduate with at least 50% marks (or its equivalent) from recognized University and Bachelor of Education (B.Ed.,) from National Council for Teacher Education recognized institution. or
	ii. By Promotion from Class II and Class III of the service.	(b) Post Graduate with at least 45% marks (or its equivalent) from recognized University and Bachelor of Education (B.Ed.,) from National Council for Teacher Education recognized institution in accordance with the National Council for Teacher Education (Form of application for recognition, the time limit of submission of application, determination of norms and standards for recognition of teacher education programmes and permission to start new course or training) Regulations, 2002 notified on 13.11.2002 and National Council for Teacher Education (Recognition Norms and Procedure) Regulations, 2007 notified on 10.12.2007

<i>Name of the category</i>	<i>Method of recruitment</i>	<i>Qualifications</i>
(1)	(2)	(3)
I. Headmaster and Headmistress in Higher Secondary Schools	i. By Recruitment by transfer from the category of Headmaster and Headmistress in High Schools in Class I of the Tamil Nadu School Educational Subordinate Service; and ii. By Promotion from Class II and Class III of the service.	1(a) Post Graduate with at least 50% marks (or its equivalent) from recognized University and Bachelor of Education (B.Ed.,) from National Council for Teacher Education recognized institution. or (b) Post Graduate with at least 45% marks (or its equivalent) from recognized University and Bachelor of Education (B.Ed.,) from National Council for Teacher Education recognized institution in accordance with the National Council for Teacher Education (Form of application for recognition, the time limit of submission of application, determination of norms and standards for recognition of teacher education programmes and permission to start new course or training) Regulations, 2002 notified on 13.11.2002 and National Council for Teacher Education (Recognition Norms and Procedure) Regulations, 2007 notified on 10.12.2007 or (c) Post Graduate with at least 50% marks (or its equivalent) from recognized University and B.A.Ed. / B.Sc.Ed., from any National Council for Teacher Education recognized institution. 2.(a) Must have rendered service as Headmaster of High Schools or Graduate Teacher (Graduate Teacher in Subjects/ Languages) or Post Graduate Assistant in Academic Subject/ Languages for a period of not less than ten years in a High School / Higher Secondary School under the control of Director of School Education either independently or put-together. (b) In case of by Promotion from District Inspector of Physical Education and Physical Director and Physical Directress in Higher Secondary Schools in Higher Secondary Schools, must have rendered service for a period of not less than 10 years after acquiring B.Ed. / B.A.Ed. / B.Sc.Ed. 3. Must have passed the following tests:- (a) Account Test for Executive Officers or Account test for Subordinate Officer Part- I;

<i>Name of the category</i>	<i>Method of recruitment</i>	<i>Qualifications</i>
(1)	(2)	(3)
		(b)(i) Tamil Nadu School Education Department Administrative Test – Paper-I - Higher Secondary / Secondary / Teacher Training and Special Schools; (ii) Tamil Nadu School Education Department Administrative Test – Paper-II- Elementary / Middle and Special Schools. and (c) (Tamil Nadu Government Office Manual Test (formerly District Office Manual Test)
II (1) Post Graduate Assistant in Academic Subjects	i. By Direct Recruitment; and ii. By Recruitment by Transfer.	1(a) Post Graduate with at least 50% marks (or its equivalent) from recognized University and Bachelor of Education (B.Ed.) from National Council for Teacher Education recognized institution. or (b) Post Graduate with at least 45% marks (or its equivalent) from recognized University and Bachelor of Education (B.Ed.) from National Council for Teacher Education recognized institution in accordance with the National Council for Teacher Education (Form of application for recognition, the time limit of submission of application, determination of norms and standards for recognition of teacher education programmes and permission to start new course or training) Regulations, 2002 notified on 13.11.2002 and National Council for Teacher Education (Recognition Norms and Procedure) Regulations, 2007 notified on 10.12.2007. or (c) Post Graduate with at least 50% marks (or its equivalent) from recognized university and B.A.Ed. / B.Sc.Ed., from any National Council for Teacher Education recognized institution.
		and 2.(a) Must have obtained a Bachelor's Degree and Master's degree in the same subjects of their equivalent in respect of which direct recruitment is made

<i>Name of the category</i>	<i>Method of recruitment</i>	<i>Qualifications</i>
(1)	(2)	(3)
		(b) Graduate teachers of academic subjects who have qualified in the same subject in Masters degree are only eligible for recruitment by transfer In case of Recruitment by transfer, must have served for a period of not less than five years
I(2).Post Graduate Assistant in Languages	i. By Direct Recruitment; and ii. By Recruitment by Transfer.	1.(a) Post Graduate with at least 50% marks (or its equivalent) from recognized University and Bachelor of Education (B.Ed.) from National Council for Teacher Education recognized institution. or (b) Post Graduate with at least 45% marks (or its equivalent) from recognized University and Bachelor of Education (B.Ed.) from National Council for Teacher Education recognized institution in accordance with the National Council for Teacher Education (Form of application for recognition, the time limit of submission of application, determination of norms and standards for recognition of teacher education programmes and permission to start new course or training) Regulations, 2002 notified on 13.11.2002 and National Council for Teacher Education (Recognition Norms and Procedure) Regulations, 2007 notified on 10.12.2007; or (c) Post Graduate with at least 50% marks (or its equivalent) from recognized University and B.A.Ed. / B.Sc.Ed., from any National Council for Teacher Education recognized institution. and 2(a) Must have obtained a Bachelor's Degree and Master's degree in the same subjects or their equivalent in respect of which direct recruitment is made. (b) Graduate teachers of languages who have qualified in the same subject in Masters degree are only eligible for recruitment by transfer. In case of Recruitment by transfer must have served for a period of not less than five years

<i>Name of the category</i>	<i>Method of recruitment</i>	<i>Qualifications</i>
(1)	(2)	(3)
II (3) Computer instructors Grade -I	By Direct Recruitment	1(a) Post Graduate with at least 50% marks (or its equivalent) from recognized University and Bachelor of Education (B.Ed.) from National Council for Teacher Education recognized institution. or (b) Post Graduate with at least 45% marks (or its equivalent) from recognized University and Bachelor of Education (B.Ed.) from National Council for Teacher Education recognized institution (in accordance with the National Council for Teacher Education (Form of application for recognition, the time limit of submission of application, determination of norms and standards for recognition of teacher education programmes and permission to start new course or training) Regulations, 2002 notified on 13.11.2002 and National Council for Teacher Education (Recognition Norms and Procedure) Regulations, 2007 notified on 10.12.2007.
		or (c) Post Graduate with at least 50% marks (or its equivalent) from recognized university and B.A.Ed./B.Sc.Ed., from any NCTE recognised institution. and 2. Must have obtained a Bachelors degree and Master's degree in the same subjects or its equivalent in respect of which recruitment is made
III(1).District Inspector of Physical Education	By transfer	1.(a) Bachelor of Physical Education (B.P.Ed.) or Bachelor of Physical Education (BPE) or Bachelor of Science (B.Sc.) in Health and Physical Education and Degree in Sports with at least 55% marks as per National Council for Teacher Education (Recognition Norms and Procedure) Regulations, 2009. or (b) At least 50% marks in the B.P.Ed., degree / B.P.Ed. (Integrated) 4 years professional degree in accordance with the National Council for Teacher Education (Recognition Norms and Procedure) Regulations, 2007 notified on 10.12.2007.

<i>Name of the category</i>	<i>Method of recruitment</i>	<i>Qualifications</i>
(1)	(2)	(3)
		or (c) B.P.Ed. with atleast 55% marks or B.P.E Course (or its equivalent) of 3 years duration with at least 50% marks in accordance with the National Council for Teacher Education (Form of application for recognition, the time limit of submission of application, determination of norms and standards for recognition of teacher education programmes and permission to start new course or training) Regulations, 2002 notified on 13.11.2002. and 2.(a) M.P.Ed. of at least 2 years duration from any National Council for Teacher Education recognized institution. (b)(i) Must have passed the following tests:- Account Test for Executive Officers or Account Test for Subordinate Officers Part- I; (ii) Tamil Nadu School Education Department Administrative Test – Paper-I - Higher Secondary / Secondary/ Teacher Training and Special Schools. Tamil Nadu School Education Department Administrative Test – Paper-II- Elementary/ Middle and Special Schools.
		and (c) Tamil Nadu Government Office Manual Test. (formerly District Office Manual Test)
III(2) Physical Director and Physical Directress in Higher Secondary Schools	i) Direct recruitment and ii) Recruitment by Transfer	1(a) Bachelor of Physical Education (B.P.Ed.) or Bachelor of Physical Education (BPE) or Bachelor of Science (B.Sc.) in Health and Physical Education and Degree in Sports with at least 55% marks as per National Council for Teacher Education (Recognition Norms and Procedure) Regulations, 2009. or (b) At least 50% marks in the B.P.Ed., degree/ B.P.Ed. (Integrated) 4 years professional degree in accordance with the National Council for Teacher Education (Recognition Norms and Procedure) Regulations, 2007 notified on 10.12.2007. or

<i>Name of the category</i>	<i>Method of recruitment</i>	<i>Qualifications</i>
(1)	(2)	(3)
		(c) B.P.Ed. with atleast 55% marks or B.P.E Course (or its equivalent) of 3 years duration with at least 50% marks in accordance with the National Council for Teacher Education (Form of application for recognition, the time limit of submission of application, determination of norms and standards for recognition of teacher education programmes and permission to start new course or training) Regulations, 2002 notified on 13.11.2002. and M.P.Ed. of at least 2 years duration from any National Council for Teacher Education recognized institution.

CHANDRA MOHAN.B,
Additional Chief Secretary to Government.