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Part III—Section 1(b)

Service Rules including Ad hoc Rules, Regulations, etc.,
issued by Secretariat Departments.

NOTIFICATIONS BY GOVERNMENT

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NOTIFICATIONS BY GOVERNMENT

HANDLOOMS, HANDICRAFTS, TEXTILES AND KHADI DEPARTMENT

Framing of Special Rules for the posts in the Department of Sericulture

[G.O. Ms. No. 82, Handlooms, Handicrafts, Textiles and Khadi (G1), 20th April 2026,
சித்திரை 7, பராபவ, திருவள்ளூர் ஆண்டு-2057.]

No. SRO B-23/2026.— In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India and in supersession of the earlier special / ad-hoc rules, the Governor of Tamil Nadu, hereby makes the Tamil Nadu Sericulture Service, Section 64 in Volume-II of the Tamil Nadu Services Manual, 2016.

2. The rules hereby made shall be deemed to have come into force with effect from the date of publication of Notification in the *Tamil Nadu Government Gazette*.

Section 64 - THE TAMIL NADU SERICULTURE SERVICE

1. Constitution.- The service shall consist of the following categories namely:-

- Category-1 Joint Director of Sericulture.
- Category-2 Deputy Director of Sericulture.
- Category-3 Deputy Director (Administration).
- Category-4 Assistant Director of Sericulture.
- Category-5 Administrative Officer.
- Category-6 Accounts Officer.

Notwithstanding anything contained in Section 62 of Tamil Nadu Government Servants (Conditions of Service) Act, 2016, the above constitution also includes temporary categories existing for more than ten years.

2. Appointment.- (a) Appointment to the category specified in column (1) of the table below shall be made by the methods specified in the corresponding entries in column (2) thereof:-

TABLE

Category	Methods of appointment
(1)	(2)
Joint Director of Sericulture	By promotion from among the Deputy Directors of Sericulture.
Deputy Director of Sericulture	By promotion from among the Assistant Directors of Sericulture.
Deputy Director (Administration)	By promotion from among the Administrative Officers.
Assistant Director of Sericulture	(i) By Direct Recruitment; and (ii) By Recruitment by transfer from among the Inspectors of Sericulture in the Tamil Nadu Sericulture Subordinate Service; Provided that appointment to the category shall be made by direct recruitment and by recruitment by transfer in the ratio of 1:3. Provided further that, at any point of time, the number of persons appointed to the category by each method shall not exceed the prescribed ratio.
Administrative Officer	By Recruitment by transfer from among the Superintendents or Commercial Accountants borne on the Tamil Nadu Ministerial service, in the Department of Sericulture.
Accounts Officer	On deputation of an Accounts Officer in the Treasuries and Accounts Department.

(b) Promotions to the categories shall be made on grounds of merit and ability, seniority being considered only where merit and ability are approximately equal.

3. Appointing authority.- (a) The appointing authority for categories 1, 2, 3 and 4 shall be the Government.

(b) The appointing authority for the category of Administrative Officer shall be the Director of Sericulture.

4 (a) Age.- No person shall be eligible for appointment to the category of Assistant Director of Sericulture by direct recruitment, if he has completed or will complete the age of 30 years on the first day of July of the year in which the vacancy is notified.

Provided that the maximum age limit for appointment by direct recruitment during the period from 13.09.2021 to 12.09.2026 shall be 32 years.

4 (b) Other Qualifications.- No Person shall be eligible for appointment to the Category specified in column (1) of the TABLE below by the method specified in column (2) unless he possesses the qualifications specified in the corresponding entries in column (3) thereof:-

TABLE

<i>Category</i>	<i>Methods of Recruitment</i>	<i>Qualification</i>
(1)	(2)	(3)
Joint Director of Sericulture	By promotion	Must have rendered service as a Deputy Director of Sericulture for a period of not less than two years.
Deputy Director of Sericulture	By promotion	Must have rendered service as an Assistant Director of Sericulture for a period of not less than three years.
Deputy Director (Administration)	By promotion	Must have rendered service as an Administrative Officer for a period of not less than three years.
Assistant Director of Sericulture	(i) By Recruitment by transfer	Must have rendered service as an Inspector of Sericulture for a period of not less than two years.
	(ii) By Direct Recruitment.	Must possess a degree in M.Sc. (Ag.) in Sericulture, from a University recognized by the UGC/ICAR.
Administrative Officer	By Recruitment by transfer	Must have rendered service as Superintendent or Commercial Accountant for a period of not less than three years.

5. Reservation of appointments.- The principle of rule of reservation as laid down in Section 27 of the Tamil Nadu Government Servants (Conditions of Service) Act, 2016 (Tamil Nadu Act 14 of 2016) shall apply for appointment to the category of Assistant Director of Sericulture by direct recruitment.

6. Probation.- (a) Every person appointed to the category of Assistant Director of Sericulture by direct recruitment shall, from the date on which he joins duty, be on probation for a total period of two years on duty within a continuous period of three years.

Provided that the persons appointed by recruitment by transfer to the categories of Assistant Director of Sericulture and Administrative Officer shall be on probation for a period of one year on duty within a continuous period of two years.

(b) The Government shall be the authority competent to declare the satisfactory completion of probation of the holders of the post of Assistant Director of Sericulture. He shall also be competent to extend the period of probation up to five years, in case of failure to pass the prescribed tests.

(c) The Director of Sericulture shall be the authority competent to declare the satisfactory completion of probation of the holders of the category of Administrative Officer.

7. Tests.-(a) Every person appointed to the category of Assistant Director of Sericulture by direct recruitment, shall pass the following tests within the period of their probation:-

- 1) Tamil Nadu Government Office Manual Test
- 2) The Account Test for Subordinate Officers Part – I

Provided that if a person appointed to the post of Assistant Director of Sericulture does not pass the tests within the period of his probation, he shall not be allowed to draw his second and subsequent increments until he passes the tests. Such ineligibility to draw increments shall not have the effect of postponing his future increments after he has passed the tests.

8. Training.- Every candidate appointed to the category of Assistant Director of Sericulture either by direct recruitment or by recruitment by transfer and who are below 53 years of age, shall within the period of probation, undergo Foundational Course - B training conducted at A and B wing Foundational Course Training Institute, Chennai and pass the test conducted at the end of the training within the period of his probation. The period of training shall be treated as duty and shall count for probation and increment. The probation of the candidate shall not be declared until he passes the test conducted by the A and B Wing Foundational Course Training Institute, Chennai at the end of the foundation course training.

9. Postings and Transfers.- The authority to issue Postings and transfers to categories 1, 2, 3 and 4 shall be the Government and for category 5 shall be the Director of Sericulture.

10. Preparation of annual list of approved candidates and crucial date.— For the purpose of drawal of annual list of approved candidates, for appointment to the category specified in Column (1) of the TABLE below, the crucial date on which the candidates should have acquired the prescribed qualification shall be as specified in Column (2) thereof:-

TABLE

Category	Crucial Date
(1)	(2)
Joint Director of Sericulture	15th March of every year
Deputy Director of Sericulture, Deputy Director (Administration)	15th April of every year
Assistant Director of Sericulture, Administrative Officer	15th May of every year

11. Tenure.- The tenure of a person appointed to any of the category in this service, on deputation shall be for a period of three years with the Department of Sericulture.

12. Savings.- Nothing contained in these rules shall adversely affect any person holding any of the categories under these rules as on the date of issue of these rules.

NOTIFICATION-II

[G.O. Ms. No. 82, Handlooms, Handicrafts, Textiles and Khadi (G1), 20th April 2026,
சித்திரை 7, பராபவ, திருவள்ளூர் ஆண்டு-2057.]

No. SRO B-24/2026.— In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India and in supersession of earlier special/ad-hoc rules, the Governor of Tamil Nadu hereby makes the Tamil Nadu Sericulture Subordinate Service, Section 68 in Volume-III of the Tamil Nadu Services Manual, 2016.

2. The rules hereby made shall be deemed to have come into force with effect from the date of publication of Notification in the *Tamil Nadu Government Gazette*.

Section 68 - THE TAMIL NADU SERICULTURE SUBORDINATE SERVICE

1. Constitution.- The service shall consist of the following categories, namely:-

- Category 1. Inspector of Sericulture.
- Category 2. Assistant Inspector of Sericulture.
- Category 3. Junior Inspector of Sericulture.
- Category 4. Programmer (Computer).
- Category 5. Assistant Accounts Officer.

Notwithstanding anything contained in Section 62 of Tamil Nadu Government Servants (Conditions of Service) Act, 2016, the above constitution also includes temporary categories existing for more than ten years.

2. Appointment.—(a) Appointment to the category specified in column (1) of the table below shall be made by the methods specified in the corresponding entries in column (2) thereof:-

TABLE

<i>Category</i>	<i>Methods of appointment</i>
(1)	(2)
Inspector of Sericulture	By promotion from among the Assistant Inspectors of Sericulture
Assistant Inspector of Sericulture	(i) By Direct Recruitment; and (ii) By promotion from among the Junior Inspectors of Sericulture Provided that appointment to the category by Direct recruitment and by promotion shall be in the ratio of 1:5 Provided further that, at any point of time, the number of persons appointed to the category by each method shall not exceed the prescribed ratio.
Junior Inspector of Sericulture	(i) By Direct Recruitment; and (ii) By recruitment by transfer from any other service Provided that appointment to the category by direct recruitment and by recruitment by transfer shall be made in the ratio of 5:1 Provided further that, at any point of time, the number of persons appointed to the category by each method shall not exceed the prescribed ratio.
Programmer (Computer)	On deputation of a Programmer in Information Technology and Digital Services Department
Assistant Accounts Officer	On deputation of an Assistant Accounts Officer in Treasuries and Accounts Department

(b) Promotion to any category shall be made on grounds of merit and ability, seniority being considered only where merit and ability are approximately equal.

3. Appointing Authority.—The Director of Sericulture shall be the appointing authority for all the categories.

4. Reservation of Appointments.—The principle of rule of reservation as laid down in Section 27 of the Tamil Nadu Government Servants (Conditions of Service) Act, 2016 (Tamil Nadu Act 14 of 2016) shall apply for appointment to the categories, by direct recruitment, where the cadre strength of the category is more than one.

5. Preparation of annual list of approved candidates and crucial date.— For the purpose of drawal of annual list of approved candidates, for appointment to the category specified in column (1) of the TABLE, the crucial date on which the candidates should have acquired the prescribed qualification shall be as specified in column (2) thereof:-

TABLE

<i>Category</i>	<i>Crucial Date</i>
(1)	(2)
Inspector of Sericulture	15th June of every year
Assistant Inspector of Sericulture	15th July of every year
Junior Inspector of Sericulture	15th August of every year

6. Qualification.— (a) Age: No person shall be eligible for appointment by direct recruitment to the category, if he has completed or will complete 30 years of age, on the first day of July of the year in which the vacancy is notified.

Provided that the maximum age limit for appointment by direct recruitment during the period from 13.09.2021 to 12.09.2026 shall be 32 years.

(b) Other Qualifications.- No person shall be eligible for appointment to the category and by the methods specified in column (1) and column (2) of the table below unless he possesses the qualification specified in the corresponding entries in column (3) thereof:-

TABLE

<i>Category</i>	<i>Methods of Appointment</i>	<i>Qualification</i>
(1)	(2)	(3)
Inspector of Sericulture	By promotion	Must have rendered service as Assistant Inspector of Sericulture for a period of not less than two years.
Assistant Inspector of Sericulture	1. By promotion	Must have rendered service as Junior Inspector of Sericulture for a period of not less than two years; and Must have passed the (i) Tamil Nadu Government Office Manual Test (ii) Account Test for Subordinate Officers, Part-I
	2. By Direct Recruitment	A B.Sc., degree in Sericulture / B.Sc. (Hons.) Sericulture from any University recognised by the UGC/ICAR.
Junior Inspector of Sericulture	By Direct Recruitment and by recruitment by transfer from any other service	A pass in the Higher Secondary Examination in the Biology or Zoology and Botany Stream or Diploma in Agriculture or Diploma in Horticulture from a recognized Institution.

7. Probation.— (i) Every person appointed to a category by direct recruitment shall, from the date on which he joins duty, be on probation for a total period of two years on duty within a continuous period of three years;

Provided that the person appointed to a category by recruitment by transfer shall be on probation for a period of one year on duty within a continuous period of two years.

(ii) The competent authority to declare the satisfactory completion of probation and to extend the probation for a maximum period of five years to enable to pass the test, in the category of Assistant Inspector of Sericulture shall be the Director of Sericulture.

(iii) The authority competent to declare satisfactory completion of probation of the holders of the category of Junior Inspector of Sericulture shall be;

(a) the Director of Sericulture for those who are working in the Directorate of Sericulture; and

(b) the Assistant Director of Sericulture for those who are working in the Offices under their administrative control.

8. Tests.— Every person appointed to the category of Assistant Inspector of Sericulture and Junior Inspector of Sericulture by direct recruitment and those appointed to the category of Junior Inspector of Sericulture by Recruitment by Transfer shall pass the following tests within the period of his probation :-

1) Tamil Nadu Government Office Manual Test

2) Account Test for Subordinate Officers, Part-I

Provided that, if a person fails to pass the said test within the said period, he shall not be eligible to draw increments in the time scale of pay applicable until he passes the said test but such ineligibility to draw increments shall not have the effect of postponing his future increments.

9. Training.— Every person appointed to the category of Junior Inspector of Sericulture by direct recruitment or by recruitment by transfer shall, within a period of two years from the date of appointment, undergo a training for a period of six months in Sericulture at the Tamil Nadu Sericulture Training Institute, Hosur and shall complete the said training successfully.

10. Tenure.— The tenure of a person appointed to any of the category in this service, on deputation shall be for a period of three years with the Department of Sericulture.

11. Savings.— Nothing contained in these rules shall adversely affect any person holding any of the categories under these rules as on the date of issue of these rules.

V. AMUTHAVALLI,
Secretary to Government.

HUMAN RESOURCES MANAGEMENT DEPARTMENT

Amendments to the Tamil Nadu Government Servants' Conduct Rules

[G.O. Ms. No. 3, Human Resources Management (A), 7th January 2026,
மார்கழி 23, விசுவாவசு, திருவள்ளூர் ஆண்டு-2056.]

No. SRO B-25/2026.—In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Tamil Nadu hereby makes the following amendments to the Tamil Nadu Government Servants' Conduct Rules, 1973:-

AMENDMENTS

In the said Rules,-

(1) in rule 24-A,-

(a) for the expression 'notified authority', wherever occurs, the expression 'Competent Authority' shall be substituted,

(b) for the Explanation along with the proviso, the following Explanation shall be substituted, namely,-

"Explanation:-For the purpose of this rule and rule 24-B, "Competent Authority" means the authority who is competent to sanction Earned leave to the Government servant concerned as mapped in the IFHRMS Portal."

(2) for rule 24-B, the following rule shall be substituted, namely:-

"24-B.Procedure for obtaining permission for undertaking a foreign trip.-

(1) (a) No Government servant shall undertake a foreign trip for personal reasons without giving the undertaking to the competent authority in Form - II whether by availing leave or during holidays. If Government servant undertake foreign trip by availing leave, he shall not undertake foreign trip before sanction of the leave applied for by the competent authority:

Provided that where the leave applied for undertaking foreign visit is exceeding three months, the leave applied for shall be sanctioned by the next higher authority to the competent authority as mapped in IFHRMS.

Provided further that the competent authority or the higher authority, as the case may be, may refuse to grant leave and direct the Government servant not to undertake foreign trip for reasons to be recorded, whether he is undertaking the foreign trip by availing leave or during holidays.

(b) No Government servant shall undertake foreign trip for attending conferences, seminars, meetings or training programmes on funding other than the Government sources or sponsored by Non-Government Organisations without obtaining permission from the authority specified below and without sanction of the leave applied for. The Government servant shall submit the application in Form-II to the Head of the Department or the Government, as the case may be, in case of officers in the rank of Group A and to the competent authority in the case of any other person through IFHRMS portal.

(c) On receipt of application, in Form-II under clause (b), the Government, Head of the Department or the competent authority, as the case may be, shall process the application within fifteen days from the date of receipt of application and issue the letter of permission in Form III. Where the letter of permission has not been issued within fifteen days, the application shall be forwarded to the Head of the Department or the Government, as the case may be and it shall either grant permission or reject it within seven days from the date of its receipt. If it is proposed to reject the permission, the authority concerned shall record the reasons therefor and communicate the same to the applicant through IFHRMS portal.

(2) Where any disciplinary proceedings/charges under rule 17(b) of the Tamil Nadu Civil Services (Discipline and Appeal) Rules or any criminal prosecution is pending or contemplated against the applicant, the competent authority or higher authority or Head of the Department or the Government as the case may be may grant permission or refuse to grant it after taking into account the nature and gravity of the delinquency or the criminal charge.

(3) In case of emergency, where the Government servant is unable to return the authority concerned may provide a buffer period not exceeding three months from the date of expiry of such approved leave or period of stay, upon the request of the Government servant, through the IFHRMS portal, in Form-IV.

(4) Where the Government servant has failed to return within the extended period as granted, disciplinary action shall be initiated against him.

(5) No Government servant shall leave India for seeking employment abroad without the prior permission of the Government:

(6) Any Government servant proceeding on Haj Pilgrimage to Saudi Arabia through Tamil Nadu Haj Committee on "Temporary Haj passport with a validity of eight months for Saudi Arabia" and those proceeding on Jerusalem Pilgrimage through Government Schemes are also exempted from obtaining No Objection Certificate."

(3) in Schedule-III, for FORM-I and FORM -II, the following FORMs shall be substituted, namely:-

"FORM - I

(See rules 24-A)

**APPLICATION FOR IDENTITY CERTIFICATE/ NO OBJECTION CERTIFICATE FOR
APPLYING FOR GRANT/RENEWAL OF PASSPORT**

(To be filled by the applicant)

1.	Name, designation, office address and scale of pay (if Selection grade, or Special grade indicate respective ordinary grade scale of pay)	:	
2.	Date of retirement	:	
3.	State whether any criminal prosecution is contemplated or pending against you and whether your presence as witness would be needed in any criminal case under investigation or trial.	:	
CERTIFICATE			
I undertake that I will uphold the honour and dignity of our Nation and will not indulge in any act prejudicial to the integrity and sovereignty of our Country during my travel and stay abroad.			
			SIGNATURE OF THE APPLICANT.
(TO BE FILLED BY THE COMPETENT AUTHORITY)			
4.	Are the particulars furnished by the applicant correct as per information available with the department	:	
5.	Whether the presence of the applicant outside India, may, or likely to, prejudice the friendly relations of India with any foreign country?	:	
6.	Whether the applicant at any time during the period of five years immediately preceding the date of his application, been convicted by a court in India for any offence involving moral turpitude and sentenced in respect thereof to imprisonment for: not less than two years?	:	
7.	Whether any proceedings in respect of an offence alleged to have been committed by the applicant are pending before a criminal court in India.	:	

8.	Whether any warrant or summons for the appearance or warrant for the arrest of applicant has been issued by a court under any law for the time being in force or whether an order prohibiting the departure from India of the applicant has been made by any such court	:	
9.	Whether the applicant has been repatriated and has not reimbursed the expenditure incurred in connection with such repatriation	:	
10.	Whether any Government dues are pending recovery, if so, the details thereof	:	
11.	Whether any disciplinary action is pending under rule 17(b) of the Tamil Nadu Civil Services (Discipline and Appeal) Rules	:	
12.	Whether a certificate has been obtained from Special Branch C.I.D. (Security) that the applicant does not figure adversely on the security records of the Government	:	
13.	Whether any corruption charges on Vigilance enquiry is pending against the applicant	:	
14.	Whether executed an affidavit in proper format on appropriate non-judicial stamp paper of minimum value and attested by a Notary Public in case of spouse and dependent children up to the age of 18 years of the Government Servant requiring Identity Certificate	:	
15.	Recommendation of the Competent Authority	:	

SIGNATURE OF THE COMPETENT AUTHORITY.

FORM - II

(See sub-rule (1) (a) & (b) of rule 24-B)

APPLICATION FOR PERMISSION/UNDERTAKING TO UNDERTAKE FOREIGN TRIP

1.	Name, designation, office address.	:	
2.	Date of retirement	:	
3.	Name of Countries: proposed to visit	:	
4.	Duration of Visit	:	Less than 3 Months/ More than 3 Months
5.	Nature of Duration	:	Holiday/On leave
6.	Type of Leave	:	
7.	Nature of the Visit	:	Personal/ Official on private capacity
8.	Source of Funds to meet the cost of the proposed foreign travel.	:	
9.	Pending Disciplinary Proceedings (rule 17 (b) of TNCS (D&A) Rules)	:	Yes/No (If yes, give the particulars)
10.	Pending Criminal Prosecution	:	Yes/No (If yes, give the particulars)

Undertaking to visit abroad

- a) I solemnly affirm that I shall not take up any appointment or attempt to secure additional income from any source whatsoever during my stay abroad.
- b) I shall not tender resignation of the post held by me during my stay abroad.
- c) I shall not canvas or seek any business while abroad.
- d) I affirm that my expenses are being covered through my personal savings and my immediate family members and that there is no contribution from anyone else with whom I have or have had official dealings with.
- e) I fully understand that any contravention of the above will make me liable for major disciplinary action.
- f) That the Government or Head of the Department will not be made liable for any expenditure (private/sponsorship) during this trip abroad.(*)
- g) No criminal prosecution is contemplated or pending against me and my presence as witness would not be needed in any criminal cases under investigation or trial.
Or
My foreign visit will in no way be prejudicial to the criminal prosecution pending against me.(*)
- h) No proceedings in respect of an offence alleged to have been committed by me are pending before a criminal court in India.
- i) No corruption charges or Vigilance enquiry is pending against me.
Or
My foreign visit will in no way be prejudicial to the corruption charges / Vigilance enquiry pending against me.(*)

SIGNATURE OF THE APPLICANT.

(*) Select whichever is applicable

FORM-III

(See sub rule(1) (c) of rule 24-B)

LETTER OF PERMISSION FOR FOREIGN TRIP

Under rule 24-B(1) (c) of Tamil Nadu Government Servants' Conduct Rules, 1973, Thiru/Tmt/Selvi. _____
 _____ working as _____ (specify designation) in the department of _____
 _____ (specify the country/countries) from _____ to (specify the dates) to attend a training/
 seminar/workshop/conference/meeting, (strike out which is not applicable) subject to the conditions specified in the
 undertaking submitted by the applicant.

FORM-IV

(See sub-rule (3) of rule 24-B)

APPLICATION FOR EXTENSION OF FOREIGN STAY

1.	Name, designation, office address.	:	
2.	Name of country staying at present	:	
3.	Period of leave sanctioned	:	
4.	Reason for seeking extension of permission	:	
5.	Period of extension of permission sought for (less than three months only)	:	
6.	Source of funds to meet the cost of the extended foreign stay	:	

". "

N. MURUGANANDAM,
Chief Secretary.