‘Shram Samvad’: District-Level Capacity-Building and Awareness Programme on Labour Codes organised at Bhavnagar, Gujarat

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District Level Capacity-Building and Awareness Programme, “Shram Samvad”, on Labour Codes, Labour Welfare and Social Protection was jointly organized by Ministry of Labour & Employment (MoLE), Government of India (GoI) and Labour Department, Government of Gujarat at Sardar Hall, Mahuva, District Bhavnagar. Around 150 participants attended the programme, including government officials, employers, representatives of industrial establishments, members of the Mahuva Dehydration Association, and other stakeholders.



The programme aimed to strengthen awareness and understanding of the four Labour Codes and the applicable Central and Gujarat State Rules. It focused on the practical compliance responsibilities of employers, workers’ rights, labour welfare and social security, while providing a platform for interaction among Central Government representatives, the Gujarat Labour Administration and local industry stakeholders. The programme was particularly relevant to the industrial context of Mahuva, including its vegetable and fruit dehydration units.





Smt. S.S. Macwan, Deputy Labour Commissioner, Rajkot, delivered the introductory remarks and set the context for the programme. The keynote address was delivered by Dr. R.G. Meena, Advisor to the Ministry of Labour and Employment, Government of India, who highlighted the framework and objectives of the Labour Codes. Dr. Meena also conducted the first technical session, providing an overview of the four Labour Codes and the broad reforms introduced through the new legislative framework.



Detailed technical sessions were thereafter held on key compliances for employers under the Labour Codes and the Central and State Rules.



The programme also included a session on the Pradhan Mantri Viksit Bharat Rozgar Yojana (PMVBRY), and a further session on the Pradhan Mantri Shram Yogi Maandhan (PMSYM). These were led by representatives from the Employees' Provident Fund Organisation (EPFO) and the Office of the Chief Labour Commissioner (Central), respectively.

The programme also featured an open forum and question-and-answer session, enabling employers, workers and other participants to raise questions and seek clarification on the Labour Codes, compliance requirements, social security schemes and implementation-related issues.

By bringing together Central and State Government representatives, local industry, workers and other stakeholders, the Ministry's Shram Samvad initiative contributed to greater awareness, constructive dialogue and a shared understanding of the practical implementation of the Labour Codes in Bhavnagar district.

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