Chief Labour Commissioner (Central) engages with Railway Board to strengthen implementation of Labour Codes and enhance stakeholder consultation

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The Office of the Chief Labour Commissioner (Central), Ministry of Labour & Employment, Government of India, convened a meeting with senior officers of the Railway Board on 3rd November 2026 under the chairpersonship of Ms. Sonal Mishra, IAS, Chief Labour Commissioner (Central), at Shramev Jayate Bhawan, Dwarka, New Delhi, to discuss effective implementation of the Labour Codes, 2020 and strengthen coordination and stakeholder consultation.



The meeting was organised as part of the series of one-to-one interactions being undertaken by the Office of the Chief Labour Commissioner (Central) [CLC(C)] with various Ministries, Departments and Central Public Sector Undertakings to facilitate effective implementation of the Labour Codes, promote compliance and strengthen institutional coordination.

The Railway Board was represented by Ms. Vinita Verma, Executive Director (Labour Laws), alongside her team, with representatives from the Centre for Railway Information Systems (CRIS) joining virtually. All Senior officers from the Office of the Chief Labour Commissioner

(Central) attended the meeting, with representatives from the National Informatics Centre (NIC), Ministry of Labour and Employment, participating virtually.



During the meeting, the Office of the CLC(C) made a presentation covering the overview of the Labour Codes and key provisions relevant to Indian Railways, essential labour compliance requirements, issues relating to contract labour, registration and licensing requirements, and the use of digital platforms, including suggestions for upgradation in the Shramik Kalyan Portal in alignment with the new Labour Codes. The role of the CLC(C) organisation in facilitating compliance and ensuring ease of doing business was also highlighted.



Ms. Vinita Verma, Executive Director (LL), Railway Board had also presented an overview of its organisational structure, workforce and manpower deployment, including engagement of contract labour, geographical and operational spread of railway establishments and projects, existing labour-law compliance mechanisms and good practices adopted by Indian Railways.



A key focus of the interaction was to understand the existing digital compliance systems of Indian Railways and explore their alignment with the Shram Suvidha Portal, SAMADHAN Portal. The meeting also provided an opportunity to deliberate upon railway-specific issues and operational challenges in implementing the Labour Codes across different jurisdictions.

The interaction is aimed at strengthening coordination between the Office of the Chief Labour Commissioner (Central) and Indian Railways, ensuring better understanding of sector-specific requirements and facilitating a coordinated approach at ground level functionaries of both the organisations towards effective implementation of the Labour Codes.



The Office of CLC(C) is undertaking such structured interactions with concerned Ministries, Departments and organisations to promote awareness, facilitate compliance, strengthen digital enablement and ensure smooth and effective implementation of the four Labour Codes.

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