ESIC Extends the New Amnesty Scheme 2025 till 31 December 2026: More Time for Employers and Insured Persons to Resolve Pending Cases

Three-Month Extension Reinforces ESIC's Commitment to Reducing Litigation and Promoting Voluntary Compliance

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Post review of representations from various stakeholders, the Employees' State Insurance Corporation (ESIC) has extended the 'New Amnesty Scheme, 2025' which ran from 01.10.2025 to 30.09.2026, for a further period of three months i.e from 01.10.2026 to 31.12.2026, on existing terms and conditions.

The 'New Amnesty Scheme 2025' is a one-time dispute resolution initiative aimed at reducing the backlog of court cases and promoting compliance under the erstwhile ESI Act. The scheme provides a structured mechanism for employers to resolve legal disputes with ESIC for an out-of-court settlement. The scheme allows:

- Settlement of ad-hoc assessments by paying actual contributions and interest—no damages will be levied.
- Withdrawal of cases where employers have already paid dues, subject to payment of 10% of disputed damages.
- Cases filed by ESIC for non-submission of records or delayed payments, which were later complied with, will also be withdrawn with court permission.
- Court cases filed up to 31.03.2025 are eligible under this scheme.

With the extension of this Scheme, eligible employers and Insured Persons will have additional time to avail themselves of the benefits of the Scheme. All concerned stakeholders are encouraged to make use of the extended window before it closes on 31.12.2026. The details of the scheme can be accessed at [https://esic.gov.in/attachments/publicationfile/Amnesty_Flyer_2025_1762755260.pdf]

The 'New Amnesty Scheme, 2025' is a practical and employer-friendly route to dispute resolution and supports the government's broader goal of enhancing ease of doing business while upholding the rights of citizens served by ESIC.

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