



Two-Day State-Level 'Shram Samvad' Programme on Labour Codes, Labour Welfare and Social Protection to begin in Lucknow on 26th October

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The Ministry of Labour & Employment, Government of India, in collaboration with the Government of Uttar Pradesh, will hold a **Two-Day State-Level Capacity-Building and Awareness Programme on Labour Codes, Labour Welfare and Social Protection** on **26th and 27th October 2026** at **Lucknow, Uttar Pradesh**. This event is being organised as part of the nationwide **"Shram Samvad"** initiative focusing on district-level capacity building and awareness on labour reforms.

The Shram Samvad campaign, launched nationwide on September 28, 2026, is a 90-day outreach initiative through which the Ministry is undertaking district-level engagement across 316 districts in all 36 States and Union Territories, with a special focus on industrial clusters. The initiative seeks to provide employers and other stakeholders with greater clarity on the provisions, applicability, and compliance requirements under the new Labour Codes, thereby facilitating effective ground-level implementation.

Day 1 of the Programme will see deliberations centred around 'Labour Reforms', with the keynote address being delivered by the Secretary (Labour & Employment). Key sessions in the first half of the day will throw light on international labour mobility, social protection measures for Unorganised and Gig/Platform Workers, and initiatives for Building and Other Construction Workers (BOCW).

The Minister for Labour and Employment, Government of Uttar Pradesh, will address one of the key sessions in the second half of the day, with following sessions bringing in insights from the Employees' State Insurance Corporation (ESIC) and Employees' Provident Fund Organisation (EPFO). Discussions will also underline the significance of leveraging technology for workers' welfare through platforms like e-Shram, Shram Suvidha Portal, SAMADHAN and Labour Stack, along with best practices and rollout strategies by the state government.

Day 2 will focus on 'Implementation of Labour Codes & Way Forward', beginning with technical sessions chaired by senior officials from the Ministry. Deliberations in the first half of the day will feature an overview and detailed breakdown of statutory compliances under all four Labour Codes, i.e., Code on Wages (2019), Industrial Relations Code (2020),

Code on Social Security (2020), and Occupational Safety, Health and Working Conditions Code (2020). This will be followed by dedicated presentations on flagship schemes, including the Pradhan Mantri Viksit Bharat Rozgar Yojana and Pradhan Mantri Shram Yogi Maandhan Yojana. Day 2 will also focus on strategies for child labour prevention, rescue, rehabilitation, district-level monitoring, and child & bonded labour eradication. The sessions across both days will see the participation of officials from the Government of Uttar Pradesh.

A central feature across both days will be the structured Open Discussion sessions, providing an interactive platform to address key operational concerns, regulatory compliances, and practical queries raised by participants and industry stakeholders.

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