

District Awareness Programme on Labour Codes Held at Regional Labour Institute, Faridabad as part of Shram Samvad Initiative

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The Ministry of Labour and Employment organised a District Awareness Programme, as part of its “Shram Samvad” Awareness Campaign, at the Regional Labour Institute, Faridabad today. The Shram Samvad Campaign, launched with effect from today, is aimed at creating awareness among stakeholders regarding the recently introduced Labour Codes and the key provisions and compliances applicable thereunder. Industrial clusters across 316 districts in all 36 States and Union Territories will be covered over the next 90 days under this initiative.



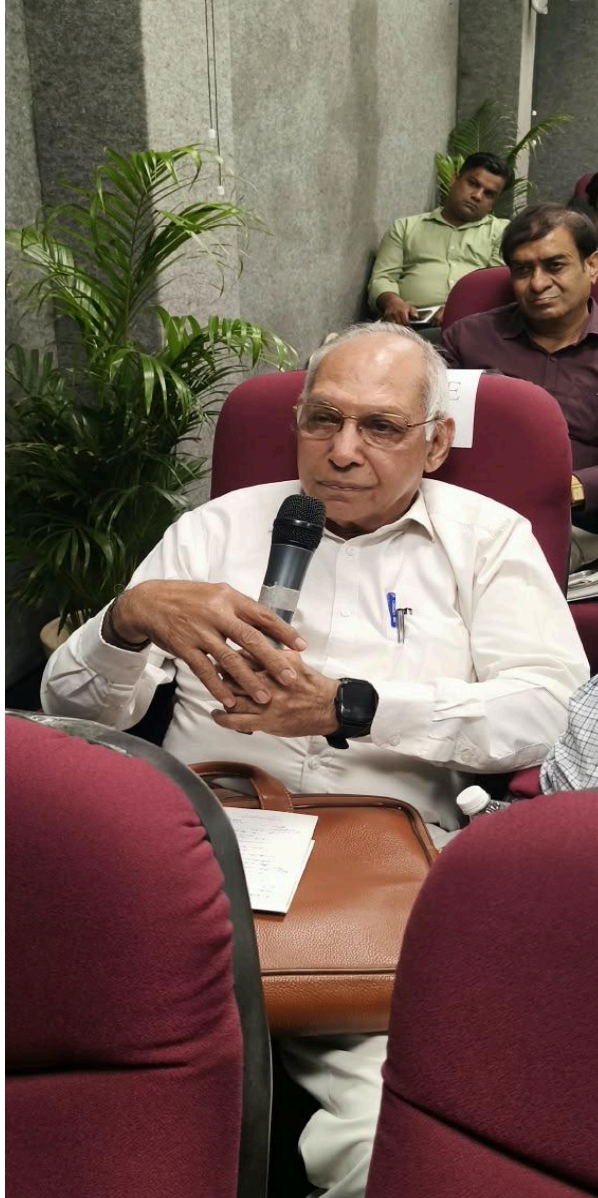
The programme at Faridabad witnessed enthusiastic participation from around 75 participants including employers, state authorities, advocates and other representatives and stakeholders from the labour and employment ecosystem. It was structured into five informative sessions, covering the major provisions of the new Labour Codes, employer compliances, and key social security schemes of the Government of India.

The inaugural address was given by Ms. Mridula Ghai, ACC, Employees' Provident Fund Organisation (EPFO), and Ms. Aprajita Jaggi, ACC, EPFO. Mr. Ashish Wig, Member, Central Board of Trustees & Chair HR and IR Committee, PHDCCI, also addressed the gathering on this occasion.



The first technical session was conducted by Mr. Minhaz Ahmed, Director, Ministry of Labour and Employment. He provided an overview of the new Labour Codes, explaining their objectives and highlighting the major provisions and changes introduced under the new legislative framework. The session focused on providing participants with a broad understanding of the Labour Codes and their significance for employees and employers.

The second session was conducted by Mr. Hemant Tirkey, Labour Welfare Commissioner, who elaborated upon the major compliances to be undertaken by employers under the Labour Codes. The session provided practical insights into the responsibilities and statutory requirements applicable to employers and helped participants understand the compliance framework under the new Codes.



The third session focused on the Pradhan Mantri Shram Yogi Maandhan (PM-SYM) Scheme and was conducted by Mr. Sunil Gautam, Assistant Welfare Commissioner. The participants were apprised of the salient features of the scheme and its role in extending social security benefits to eligible unorganised workers.

The fourth session was dedicated to the Pradhan Mantri Viksit Bharat Rozgar Yojana (PMVBRY) and was conducted by Mr. Pranit Joshi, Regional Provident Fund Commissioner-I. The session provided participants with an overview of the scheme, its objectives and the relevant provisions and benefits associated with it.

The programme concluded with an interactive Question and Answer session, wherein participants actively engaged with the speakers and raised queries relating to the implementation and compliance requirements under the new Labour Codes. The session provided an opportunity for participants to seek clarifications on various aspects of the Codes and related labour welfare schemes.



The programme served as an important platform for awareness generation and stakeholder engagement, facilitating a better understanding of the new Labour Codes, employer compliances and Government initiatives aimed at strengthening labour welfare and social security.

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