

Sādhana Shrinkhla 2026: An Initiative towards transformation of Training Institutes Across the Regions

From Training Institutions to Capacity Building Institutions

To advance the core principles of governance based on the ethos of citizen-centricity (Nagrik Devo Bhava)

Four regional workshops to be held across Vijayawada (Andhra Pradesh), Guwahati (Asaam), Lucknow (Uttar Pradesh) and Pune (Maharashtra)

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The banner features three logos at the top: the Ministry of Personnel, Public Grievances & Pensions, the Department of Public Relations, and the Azadi Ka Amrit Mahotsav logo. Below the logos is the text 'नागरिक देवो भवः' in orange. The main title 'Sādhana श्रृंखला' is in large blue font. Below it, the text 'Our Collaborative effort towards Capacity Building' is in orange, followed by 'UNNATI' in large white font and '(Unified New-Age National Training Initiative)' in smaller white font. At the bottom, the dates '29 - 30 Sep 2026' and location 'Dr. B.R. Ambedkar Kalavedika, Vijayawada, Andhra Pradesh' are listed, followed by the slogan 'हम बनें कर्मयोगी...' in orange.

The Capacity Building Commission (CBC) is organising *Sādhana* (Strengthening Adaptive Development and Humane Aptitude for National Advancement) *Shrinkhla* 2026, a nationwide series of regional consultative engagements to take forward the transformation of Training Institutes under Mission Karmayogi into strategic, competency-driven Capacity Building

Institutions. The *Sādhana Shrinkhala* builds on the consultations undertaken through four Regional Task Forces, **Sādhana Saptah 2026**, held from 2 to 8 April 2026, and the National Departmental Summit on “Institutionalizing Capacity Building: From Training to Performance-linked Governance” on 15 May 2026.

The *Sādhana Shrinkhla* regional workshops are planned as a one and a half day event. It will bring together senior officials from the respective States/UTs in the region, along with heads and faculty of Training Institutes from the States/UTs, PSUs, industry partners, subject matter experts and representatives from startups.

The regional series will commence with the **Southern Region at Vijayawada, Andhra Pradesh, on 29–30 September 2026**, followed by the **Northeastern Region at Guwahati, Assam, on 9–10 October 2026**, the **Northern Region at Lucknow, Uttar Pradesh, on 23–24 October 2026**, and the **Western Region at Pune, Maharashtra, on 16-17 November 2026 (to be confirmed)**. The Workshops will be graced by the Hon’ble Chief Minister of the host State, in the August Presence of the Hon’ble Minister of State for Personnel, Public Grievances and Pensions, Dr. Jitendra Singh.

The **inaugural event at Vijayawada** will be graced by the Hon’ble Chief Minister of Andhra Pradesh, **Shri N. Chandrababu Naidu**, in the August Presence of Hon’ble Minister of State for Personnel, Public Grievances and Pensions, **Dr. Jitendra Singh**. Officials and Training Institutes from Andhra Pradesh, Telangana, Karnataka, Odisha, Tamil Nadu, Keralam and Puducherry

Sādhana Shrinkhla will take the national dialogue on institutional transformation to the regions for further contextualisation and action. The earlier consultations have highlighted the need for a unified framework to guide Training Institutes in moving from standalone training providers towards strategic, competency-driven Capacity Building Institutions.

Objective

The key objective of the regional workshops is to engage States, Training Institutions and other stakeholders in shaping the transformation of Training Institutions into Capacity Building Institutions that respond to diverse institutional contexts, anchored in Capacity Building Plans (CBPs) that translate Government's role-based competency requirements into targeted institutional action — delivering the Right Capacity Building, for the Right Role, at the Right Time. Deliberations will focus on Frameworks creation for enabling institutional governance and leadership, operational effectiveness and collaboration, training quality enhancement aligned to the Karmayogi Quality Framework (KQF), faculty and competency development, and structured adoption of digital and emerging technologies.

The implementation of this transformation will be anchored in the Unified New-Age National Training Initiative (UNNATI) portal. By connecting more than 900 Training Institutions on a single platform, UNNATI will translate the objectives of the identified Framework into practice, foster greater institutional visibility and seamless cooperation, and support continuous, data-informed institutional improvement. The UNNATI Exchange(UXchange) will facilitate sharing of and access to training courses, faculty and infrastructure across the Training Institution network, strengthening collaboration and co-sharing.

The insights emerging from these consultations will contribute towards the finalisation of the Training Institution Transformation Framework. It will also reaffirm the commitment of Mission Karmayogi to equipping all levels of government officials (from ASHA workers to secretaries) with the capabilities required to deliver more effective outcomes for citizens on the path to Viksit Bharat @ 2047.

Sādhana Shrinkhla will advance the core principles of governance based on the ethos of citizen centricity (Nagrik Devo Bhava) and carry forward the spirit of consultation (Jan Bhagidari) from the national level to the regions, enabling contextualisation and action towards a connected, agile and future-ready capacity-building ecosystem under Mission Karmayogi.

NKR/AK/NM

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