



EPFO launches Employees' Enrolment Campaign (EEC) 2026 a Special one-time opportunity for employers to enrol eligible employees left out of EPF coverage

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The Employees' Provident Fund Organisation (EPFO) has launched the Employees' Enrolment Campaign (EEC), 2026, providing a special one-time opportunity to employers to voluntarily enrol eligible employees who remained outside EPF coverage during the period from 1 April 2009 to 31 March 2026. The campaign has come into effect from 1 July 2026 and will remain operational up to 31 October 2026.

The initiative is aimed at facilitating employers in regularising past enrolment gaps and extending statutory social security benefits to eligible employees.

Under the Employees' Enrolment Campaign, eligible employees can be enrolled through the EPFO Employer Portal by submitting the prescribed online declaration. The enrolment process includes Face Authentication-based UAN generation and ECR-linked TRRN filing, thereby providing a simplified and digital mechanism for compliance.

A significant facilitation provided under the campaign relates to the employee's share of EPF contribution. Where the employee's share of EPF contribution was not deducted from the wages, such employee contribution shall be waived under the campaign. In such cases, the employer is required to remit the employer's share of contribution, along with the applicable interest and administrative charges, and a lump-sum damage of ₹100.

The campaign provides employers an opportunity to voluntarily disclose and regularise eligible employees who were left out of EPF coverage during the specified period. The initiative will also help extend the benefits of statutory social security, including provident fund, pension and related social security benefits, to eligible employees.

EPFO Regional Office Pune Viman nagar has appealed to all eligible employers to make full use of the special window and ensure that employees who were previously left out of EPF coverage are brought within the statutory social security framework. Employers are encouraged to complete the enrolment process within the campaign period to avail the benefits provided under EEC-2026.

Features of Employees' Enrolment Campaign – 2026

- Special one-time enrolment opportunity for eligible employees left out of EPF coverage.
- Campaign period from 1 July 2026 to 31 October 2026.
- Covers eligible employees left out during the period 1 April 2009 to 31 March 2026.
- Employee's share of contribution is waived where it was not deducted from wages.
- Employer is required to remit the employer's share, applicable interest and administrative charges.

- Lump-sum damages of ₹100 applicable under the campaign.
- Online enrolment through the EPFO Employer Portal.
- Face Authentication-based UAN generation and ECR-linked TRRN filing for facilitating compliance.

Employers intending to avail the benefits of the Employees' Enrolment Campaign (EEC), 2026 may log in to the EPFO Employer Portal.

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