



# PARLIAMENT QUESTION: MISSION KARMAYOGI

प्रविष्टि तिथि: 23 JUL 2026 4:39PM by PIB Delhi

Mission Karmayogi, the National Programme for Civil Services Capacity Building (NPCSCB) was approved by the Government of India in September 2020 with an aim of transitioning from a 'rule- based' to 'role-based' HR system and creating civil servants with a global outlook while being rooted in Indian ethos.

As on date, more than 1.69 crore users have been onboarded, and the platform hosts over 5500 courses across domain, functional and behavioural competencies, with more than 14.08 crore course completions. Courses are available in 23 languages, including Hindi and other Indian languages, enabling wide accessibility and alignment with regional and linguistic needs.

The Government has also established a Monitoring and Evaluation (M&E) Framework for Mission Karmayogi. The framework enables monitoring and evaluation of stakeholders' performance on Key Performance Indicators (KPIs), with roles and responsibilities assigned to various stakeholders.

From the Reporting year 2025-26 onwards, completion status of mandatory courses and assessments on the iGOT platform is being captured in their Annual Performance Appraisal Reports (APAR) of Central Government employees and the officers of All India Services.

This information was given by the Minister of State in the Ministry of Personnel, Public Grievances and Pensions and Minister of State in the Prime Minister's Office, Dr. Jitendra Singh, in a written reply in the Rajya Sabha today.

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**NKR/AK/AV**

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इस विज्ञप्ति को इन भाषाओं में पढ़ें: Urdu , हिन्दी