

Induction Programme Organised for Newly Recruited Scientists

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The ten-day Induction Programme for Newly Recruited Scientists of CSIR was successfully organized from May 4–13, 2026 at CSIR-Human Resource Development Centre. The programme brought together forty-one young scientists from various CSIR laboratories across the country, providing them with a dynamic platform for learning, collaboration, and professional development.

The programme commenced on May 4, 2026 with an inspiring inaugural session that marked the beginning of an enriching journey of innovation, scientific learning, and nation-building. The inaugural ceremony was formally conducted with the ceremonial lamp lighting by Dr. Bhaskar Narayan, Director, CSIR-IITR, Dr. Ch. Ravi Shekhar, Director, CSIR-CRRI and Dr. T. S. Rana, Head, CSIR-HRDC symbolizing the illumination of knowledge and the spirit of scientific inquiry.

The induction programme was designed to provide a comprehensive understanding of the scientific, administrative, and collaborative ecosystem of CSIR while equipping participants with both technical expertise and behavioural competencies essential for effective scientific leadership. Throughout the programme, participants benefited from expert lectures delivered by eminent scientists and Directorate Heads from CSIR and other organisations, along with hands-on learning sessions and interactive discussions. The programme also created valuable opportunities for networking and collaboration among scientists from different CSIR laboratories. Programme focused on fostering a holistic approach to professional growth through a blend of technical learning and behavioural development and enabled participants to strengthen their interpersonal skills alongside their professional competencies, preparing them to contribute effectively in multidisciplinary scientific environments. Participants explored key themes such as enhancing creative problem-solving and decision-making abilities, strengthening leadership effectiveness, and promoting innovation-driven scientific thinking. Technical sessions on Global Science & Technology Collaborations, Technology Transfer, and Commercialisation of Research provided valuable insights into translating scientific innovations into societal and industrial impact.

The valedictory function of the programme was held on May 13, 2026 and was graced by Prof. Manoj Kumar Dhar, Director, AcSIR as the Chief Guest. Addressing the newly recruited scientists, he motivated them to contribute actively towards innovation and impactful scientific research. He emphasized the importance of stronger collaboration between CSIR laboratories and Academy of Scientific and Innovative Research to achieve greater academic and research excellence, including the shared vision of attaining the top rank among research and academic institutions.

The programme was seamlessly coordinated by Dr. Shobhna Choudhary, Scientist E and Mrs. Preeti Chaudhary, Sr. Technical Officer whose dedicated efforts ensured a vibrant, engaging, and enriching learning experience for all participants.

The successful completion of the induction programme reflects CSIR's continued commitment towards nurturing the next generation of scientists and strengthening the nation's scientific and innovation ecosystem through capacity building, leadership development, and collaborative research culture.



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