



Union Minister Dr. Mansukh Mandaviya Launches Nationwide Annual Health Check-Up Initiative for Workers under Labour Codes

Free annual health check-ups for workers above 40 years to be conducted across the Country

“India becomes one of the first countries to provide social security coverage for gig and platform workers under Labour Codes,” says Dr. Mandaviya

Union Minister highlights expansion of social security coverage in India from 19% to 64%, benefiting around 94 crore people

ESIC coverage has increased from around 7 crore beneficiaries a decade ago to nearly 15 crore beneficiaries today: Dr. Mandaviya

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The Union Minister of Labour & Employment and Youth Affairs & Sports, Dr. Mansukh Mandaviya launched the nationwide Annual Health Check-Up Initiative for all workers aged 40 and above from ESIC Medical College & Hospital, Basaidarapur, Delhi today, marking a major milestone in strengthening occupational healthcare and social security coverage for India's workforce.



Addressing the gathering, Union Minister Dr. Mansukh Mandaviya said that the implementation of the four Labour Codes reflects Prime Minister Narendra Modi’s guarantee of ensuring dignity, welfare and social security for workers across the country.

Calling the occasion a day dedicated to the honour of “Shram Shakti”, he said the Government is committed to strengthening social security coverage for all workers.



Union Minister highlighted that under the leadership of Prime Minister Modi, the Government has worked over the last 12 years to empower “Shram Shakti” and “Yuva Shakti” through employment generation and welfare measures.

He also highlighted that social security coverage in the country has expanded significantly from nearly 30 crore people a decade ago to around 94 crore beneficiaries today, increasing from 19 per cent to 64 per cent.

4 लेबर कोड्स: मोदी जी की श्रमिकों के लिए स्वास्थ्य सुरक्षा की गारंटी 🇮🇳

40 वर्ष से अधिक आयु के श्रमिकों के लिए देशव्यापी मुफ्त हेल्थ चेकअप का हुआ आगाज़।

📍 ESIC बसई दारापुर#SwasthShramikSashaktBharat pic.twitter.com/yVflyokDYg

— Dr Mansukh Mandaviya (@mansukhmandviya) May 7, 2026

He further stated that ESIC coverage has increased from around 7 crore beneficiaries a decade ago to nearly 15 crore beneficiaries today.

Announcing a major initiative for workers' welfare, Dr. Mandaviya said that free health check-ups for all workers above 40 years of age will now be conducted across the country every year.

He said that early detection through health screenings can help prevent serious diseases and informed that treatment and medicines identified during the camps will be provided through ESIC facilities.

Highlighting key labour reforms under the four Labour Codes, the Minister said that provisions for equal wages for men and women workers have been ensured, maternity leave has been increased from 12 weeks to 26 weeks, and work-from-home provisions for women have also been incorporated.



He further stated that while countries across the world are still exploring ways to bring gig and platform workers under social security frameworks, the Modi Government has proactively ensured their inclusion through the new Labour Codes.

Dr. Mandaviya added that workers engaged in hazardous occupations and employees working even in establishments with fewer than 10 workers are now being brought under ESIC coverage.

He also stated that while workers earlier remained neglected and unheard, the present Government has ensured that their concerns are being addressed with commitment and sensitivity. He added that the nationwide health check-up initiative is another important endeavour aimed at ensuring dignity, protection and better healthcare outcomes for the country's workforce.

The launch event was simultaneously observed across 11 other locations of the Employees' State Insurance Corporation (ESIC) hospitals nationwide in the presence of State Labour Ministers, Members of Parliament, Members of Legislative Assemblies, senior officials, employers' representatives, workers, and other dignitaries.



Shri Kapil Mishra, Minister of Law & Justice, Labour, Employment, Development, Art, Culture & Language, Tourism, Govt. of NCT, Delhi and Shri Ashok Kumar Singh, Director General, ESIC were also present on the occasion.

Rini Choudhury/Anjelina Alexander

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