

Union Minister Dr. Mansukh Mandaviya to Launch Nationwide Free Annual Health Check-Up Initiative on May 7

New Labour Codes in Action: Free Health Check-Up Drive for Workers Begins under ESIC

Posted On: 06 MAY 2026 1:42PM by PIB Delhi

The Union Minister of Labour & Employment and Youth Affairs & Sports, Dr. Mansukh Mandaviya, will launch a nationwide Annual Health Check-Up Initiative for Workers aged 40 years and above, as proposed under the new Labour Codes, on May 7, 2026. The initiative will be formally inaugurated from the Employees' State Insurance Corporation (ESIC) Medical College & Hospital, Basaidarapur, New Delhi. Simultaneous launch events will also be observed across 11 other ESIC hospitals across the country, which will be attended by the Labour Ministers, Member of Parliaments, Members of Legislative Assembly, and other dignitaries of the respective States.

मोदी सरकार के ऐतिहासिक 4 Labour Codes का सीधा लाभ!

7 मई से देशभर के सभी ESIC अस्पतालों में 40+ आयु वर्ग के सभी श्रमिकों के लिए Free Annual Health Check Up की शुरुआत... pic.twitter.com/cUymuVEg0P

— Dr Mansukh Mandaviya (@mansukhmandviya) May 5, 2026

This initiative is aligned with the vision of Prime Minister Shri Narendra Modi under the overarching “Shramev Jayate” framework, which emphasizes dignity of labour and strengthened social security for workers. The rollout is anchored in the transformative reforms introduced through the four New Labour Codes, which consolidate 29 central labour laws under four comprehensive pillars. These reforms aim to simplify compliance, promote formalization of employment, and expand the ambit of social security.

Notably, the Code on Social Security, 2020 extends coverage to unorganized, gig, and platform workers, establishes a Social Security Fund, and broadens the scope of ESIC benefits. A key provision under the new labour framework is the mandatory Annual Health Check-Up for workers aged 40 years and above. For beneficiaries under the ESI Scheme, these check-ups will be conducted through ESIC's extensive network of hospitals, with a focus on early diagnosis, preventive healthcare, and continuous health monitoring.

Further, for workers engaged in hazardous or dangerous operations including those handling chemicals, toxic substances, or heavy machinery, medical check-ups are mandatory irrespective of age. The initiative also envisages systematic maintenance of health records and periodic monitoring to ensure long-term well-being of the workforce.

This nationwide initiative marks a significant step towards strengthening occupational health systems, ensuring comprehensive healthcare access for India's workforce, and advancing the vision of Viksit Bharat 2047.

Rini Choudhury/Anjelina Alexander

(Release ID: 2258332) Visitor Counter : 669

Read this release in: Urdu , हिन्दी , Assamese , Gujarati , Odia , Telugu , Kannada