



Capacity Building Commission organises Southern Regional Consultative Workshop on Collaborative Capacity Building and Resource Sharing for Training Institutes

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The Capacity Building Commission (CBC), Government of India, organised the Southern Regional Consultative Workshop on Collaborative Capacity Building and Resource Sharing at the Administrative Staff College of India (ASCI), Hyderabad on 13 March 2026. The workshop brought together 47 participants from 23 Civil Services Training Institutions (CSTIs) and Training Institutes across Southern India to deliberate on actionable frameworks for faculty exchange, shared learning content, and infrastructure sharing.

The consultative workshop conceptualised under the leadership of Ms. S. Radha Chauhan, Chairperson, CBC, commenced with the Welcome Remarks by Ms. Chandrekha Mukherjee, Principal Advisor, CBC, who underscored that collaboration across CSTIs has thus far been largely dependent upon non-institutional factors rather than structured institutional mechanisms. She called for a fundamental shift from supply-driven training to demand-driven capacity building, where institutions respond dynamically to governance needs by drawing on ecosystem-wide expertise.

This was followed by a Address by Dr. Nimmagadda Ramesh Kumar, Director General, ASCI, who as a lifetime covenant between the public servant and the government, highlighted ASCI's Centre for Innovation in Public Policy as an example of how institutions can foster a culture of continuous improvement in public administration.

The anchor session was presented by Dr. Kamal Kapoor, Deputy Director General, National Communications Academy-Finance, and Chair of the Thematic Task Force, reflecting the collective deliberations of the Task Force over several weeks of consultations. He identified potential areas, including the a shared resource directory, significant need to address content duplication across institutions, and the importance of institutional collaboration. He proposed three pillars for structured collaboration, faculty sharing, content and knowledge sharing, and infrastructure sharing.

Participants subsequently engaged in structured breakout discussions across three thematic groups. Each group examined existing constraints, identified feasible mechanisms for collaboration, and produced actionable recommendations aimed at moving the ecosystem towards institutionalised, system-driven frameworks. Key outcomes included proposals for a centralised faculty and resource directory, content discovery and calendar synchronisation mechanisms, and a digital infrastructure dashboard linked to NSCSTI recognition and credit mechanisms.

The workshop concluded with a synthesis of breakout outcomes and way forward remarks, followed by closing remarks by Ms. Chandrekha Mukherjee, who underlined the importance of translating regional insights into concrete recommendations towards building a collaborative, integrated, and future-ready civil

services training ecosystem.





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