

F.No.1/7/2013-M.II
Government of India
Ministry of Mines

New Delhi, 26th October, 2026

CIRCULAR

Subject: - Seeking comments/views/suggestions from stakeholders/citizens on draft proposal for amendment of Recruitment Rules of the post of Director General, level-17 Geological Survey of India-reg.

The draft Recruitment Rules proposed for amendment in respect of the post of Director General, Geological Survey of India as per Annexure-III are uploaded on the official websites of Ministry of Mines and GSI for comments from stakeholders, in pursuance of DOPT OM No. AB-14017/61/2008-Estt. (RR) dated 13.10.2015.

2. The views/suggestions preferably not exceeding one page may be sent through e-mail on email ID- k.thaneshwar@nic.in & ddg.per@gsi.gov.in or in hard copy by 25.11.2026

Encl: As above


26/10/2026
(Thaneshwer Kumar)

Under Secretary to the Government of India

Copy to: -

- i. DDG (IT), Geological Survey of India 27, J. L. Nehru Road, Kolkata-700016 (with request to upload the draft Recruitment Rules (Director General) on the website of GSI).
- ii. Officer In-charge, IT Cell, Ministry of Mines (with request to upload the draft Recruitment Rules (Director General) on the website of Ministry of Mines).

Annexure-III (proforma to be filled up in case the proposal is for amendment of existing RRs)

1. (a) Name of post : **Director General, Geological Survey of India**
 (b) Name of the Ministry/Department : Ministry of Mines / Geological Survey of India
2. Reference No. in which the Commission's advice on Recruitment rules was conveyed/Number and date of Notification of the existing recruitment rules : 3/40(6)/2018-RR dated 14.12.2018
 : Notified in the Gazette of India, Part II, Sec-3(i), dt. 24.12.2018

Col No.	Particulars	Provisions in the existing Recruitment Rules	Revised Provisions Proposed	Remarks
1	2	3	4	5
1	Name of the post	Director General	Director General	No change
2	No. of posts	1(one)	1(one)	No change
3.	Classification	General Central Services, Group-A, Gazetted, Non-Ministerial	General Ce ntral Services, Group-A, Gazetted, Non-Ministerial	No change
4.	Scale of pay	Rs. 80,000/- (fixed)	Level-17 in pay matrix	Pay level as per 7 th CPC
5.	Whether selection post or non-selection post	Selection	Selection	No change
6.	Age limit for direct recruits	Not exceeding 58 years (Relaxable for Government servants upto five years' in accordance with the instructions or orders issued by the Central Government.) from time to time Note.-The crucial date for determining the age limit shall be the	Not Applicable	Method of recruitment is proposed as Deputation (ISTC)/ promotion

		closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangl Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshdweep).		
7.	Educational and other qualifications required for Direct recruits.	<u>Essential</u> (I) Degree in Master of Science in Geological Science or Master of Science (Technology) Geology or Master of Science in Geology or Integrated Master of Science in Applied Geology or Master of Technology (Geo-Exploration) or Master of Technology (Engineering Geology) or Master of Science (Marine Geology) or Master of Science (Earth Science and Resource Management) or Master of Science in Oceanography and Coastal Areas Studies or Master of Science in Petroleum Geosciences course or Master of Science in Geochemistry from a recognised University and (II) Having thirty years' experience in Group 'A' post in mineral exploration or geological mapping or marine geology including research and development in the Fields specified above of which ten years shall be in a supervisory capacity.	Not Applicable	

		Note 1.- Qualifications are relaxable at the discretion of the Union Public Service Commission for reasons to be recorded in writing, in the case of candidates otherwise well qualified. Note 2.- The qualifications regarding experience are relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in the case of candidates belonging to the Scheduled Castes or the Scheduled Tribes if any at any stage of selection the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the post reserved for them.		
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	No	Not applicable	-
9.	Period of probation, if any	One year for Direct Recruits only	Not applicable	
10.	Method of Rectt., whether by Direct Recruitment or by Promotion or by deputation/absorption and percentage of the	By Promotion failing which by Deputation (including Short-term contract) failing both by direct recruitment.	Deputation (including Short-term contract) /Promotion	Composite Method as per DoPT OM dated 31.03.2015.

	posts to be filled by various methods.			
11.	In case of rectt. By promotion/deputation/transfer, grade from which promotion/deputation/transfer to be made.	Promotion: Additional Director General (Geology) and Additional Director General (Geophysics) with two years' regular service in Level-15 of in pay matrix (Rs.1,82,200-2,24,100). Note 1.-Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service. Note 2. Promotion to the grade shall be considered based on common eligibility list prepared with reference to the date of completion by the officers of the prescribed qualifying service in the respective grade / post with due regard to the inter-se-seniority of officers in respective grades/posts. Deputation (Including short term contract): Officers under the Central Government or State Governments or Union	Not Applicable Deputation (Including short term contract)/ Promotion:	DG, GSI is supported by a team of 10 ADGs, (level-15 officers) and 87 DDGs, (level-14 officers). These posts are Techno-Administrative posts in nature and the officers have expertise in their respective fields such as Geology, Geophysics, Chemistry, Engineering, Finance and Administration etc. The functioning of GSI is quite decentralized. The Regional HQs are headed by the Additional Director General (AS level officer) and State level units are headed by DDGs (JS level) officers. Therefore, the technical guidance is always available to DG, GSI. In the current global

	territories or Public Sector Undertakings or recognized research institutions or Universities or semi-Government or statutory or autonomous organization; (a) (i) holding analogous post on regular basis in the parent cadre or Department; or (ii) With one-year service in the grade rendered after appointment thereto on a regular basis in level-16 of the pay matrix, or equivalent or (iii) With two years' service in the grade rendered after appointment thereto on a regular basis in the level-15 of the pay matrix. and (b) Possessing the educational qualifications and experience prescribed for direct recruits under column 7. Note 1.-The Departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation/ absorption. Similarly deputationist shall not be eligible for consideration for appointment by promotion. Note 2.-Period of deputation (including short term contract) including period of deputation (including short term contract) in another ex-cadre post held immediately preceding this	Officers under the Central Government or State Governments or Union territories or Public Sector Undertakings: (a) (i) holding analogous post on regular basis in the parent cadre or Department; or (ii) With two years' service in the grade rendered after appointment thereto on a regular basis in level-15 of the pay level and having 25 years of Group 'A' service. Applicants from PSUs should be holding post at Board level from Schedule-A CPSEs / CMDs of schedule B CPSEs. And (b) Possessing the following educational qualification: (i) Master degree from a recognized university; Note 1.-The Departmental officers having the educational qualification and experience prescribed for considering appointment on deputation basis will also be considered along with outsiders. If the departmental candidate is selected for appointment to the	scenario, GSI needs to established linkage with the national agencies and the Survey Agencies in other countries for technological upskilling to meet the country's demand for critical minerals. In this scenario, it is felt that the Head of GSI should have sound administrative and managerial skills. Therefore, it is intended to make the field of selection broad-based to have a Chief Executive, who can capably lead the organization in the current Global Landscape. By opting for the composite method of recruitment and by expanding the zone of consideration, the present selection procedure will serve the purpose. As this is a "Selection" post, the selection committee
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		appointment in the same or some other organization or Department of the Central Government shall ordinarily not to exceed five years. The maximum age limit for appointment by deputation (including short term contract) shall not be exceeding 58 years as on the closing date of the receipt of applications.	post, it shall be treated as having been filled up by promotion. Note 2.-Period of deputation (including short term contract) including period of deputation (including short term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organisation/ Department of the Central Government shall ordinarily not exceed five years. Note 3. - The maximum age limit for appointment by deputation (including short term contract) / promotion shall not exceed 57 years as on the closing date of the receipt of applications.	will have a wider pool of officers to select the most suitable candidate. Further, the chances of feeder grade officers (ADGs) are not curtailed. They have been provided equal opportunities in the proposed composite method of recruitment.
12.	If a DPC exists what is its composition.	Group 'A' Departmental Promotion Committee (for promotion) consisting of:- 1. Chairman or Member, Union Public Service Commission- Chairman; 2. Secretary, Ministry of Mines- Member. Group 'A' Departmental Promotion Committee (for confirmation) consisting of :- 1. Secretary, Ministry of Mines- Chairman;	Not applicable	

		2. Secretary, Ministry of Science and Technology- Member; 3. Secretary, Ministry of Earth Sciences- Member.		
13.	Circumstances in which UPSC is to be consulted in making recruitment.	Consultation with Union Public Service Commission necessary while making direct recruitment and appointing an officer on deputation (including short term contract).	Consultation with Union Public Service Commission is necessary while appointing an officer on deputation (including short term contract) / promotion.	