

F.N. 22/3/2026-M.III
Government of India
Ministry of Mines

Dated, the 05th October, 2026
GPOA-3, Netaji Nagar, New Delhi

NOTIFICATION

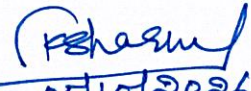
This Ministry is examining proposal for amendment of Recruitment Rules for the posts of Regional Controller of Mines (Level -13 as per 7th CPC), Senior Assistant Controller of Mines (Level -11 as per 7th CPC) and Assistant Controller of Mines (Level -10 as per 7th CPC) in Indian Bureau of Mines, a subordinate office under the Ministry of Mines. In this regard, draft amendment proposal is enclosed as **Annexure**.

2. The comments, if any, are invited from all stakeholders on the draft proposal within a period of **thirty days** from the date of notification on the website of the Ministry of Mines and Indian Bureau of Mines. The objections/suggestions received from the stakeholders within the specified period shall only be considered by the Ministry as per rules/requirement.

3. The comments/suggestions may be sent by e-mail in MS-Office Word to the ID: **k.thaneshwar@nic.in** as well as **ho-office@ibm.gov.in**.

4. Alternatively, comments/suggestions may also be sent by post to Shri Thaneshwar Kumar, Under Secretary, Ministry of Mines, Room No 4406, GPOA-3, Netaji Nagar, Bhikaji Cama Place, New Delhi-110023.

Encls.: As above


05/10/2026
(Thaneshwar Kumar)

Under Secretary to the Government of India

Tel: 011-26773300

Email: k.thaneshwar@nic.in

Copy to:

1. Senior Technical Director, NIC, Ministry of Mines with request to upload the document in web-site of Ministry of Mines.

2. Shri Prashant Hegde, Superintending Mining Geologist & HOO, IBM, Nagpur with request to upload the enclosed draft on IBM's web-site and reconcile the comments of stakeholders for preparing a final draft RRs in this regard within a week after closing date for seeking comments of stakeholders.

Annexure

Draft Amendment proposal of RRs of the post of RCOM, Sr. ACOM and ACOM in IBM

1. Regional Controller of Mines (Level-13 as per 7th CPC)
(Existing RRs: GSR No. 951 (E) dated 20.12.2019 published on 26.12.2019; Amendment: GSR No. 117(E) dated 15.02.2022 published on 15.02.2022)

Column Number	Provisions in the existing recruitment rules	Revised provisions proposed
6. Age limit for direct recruits	Not applicable	Not exceeding fifty years. (Relaxable for Government servants upto five years in accordance with instructions or orders issued by the Central Government.) Note: The crucial date for determining the age-limit shall be as advertised by the Union Public Service Commission.
7. Educational and other qualifications required for direct recruits	Not applicable	Essential: (1) (i) Bachelor of Engineering or Technology in Mining Engineering or equivalent from a recognized University or institution subject to recognition of such equivalence by the Competent authority as per Government of India/AICTE norms; (ii) Twelve years' experience in Metalliferous (non-coal) mines in mine management position or in the Government Departmental dealing with mines and minerals as Gazetted Officer. or

		(B)(i) Master of Engineering or Master of Technology in Mining Engineering from a recognized University or institution; (ii) Ten years experience in Metalliferous (non-coal) mines in mine management position or in the Government Departmental dealing with mines and minerals as Gazetted Officer. Note 1: Qualification(s) are relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in the case of candidates otherwise well qualified. Note 2: The qualifications regarding experience are relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing in the case of candidates belonging to the Scheduled Castes or the Scheduled Tribes if at any stage of selection the Union Public Service Commission, is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.
8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes	Not applicable	Age : No Educational Qualification : Yes
9. Period of probation, if any	Not applicable	One year for direct recruit. Note: The direct recruits shall be required to successfully complete a mandatory induction training for at

		least two weeks duration in relevant field for completion of probation.
10. Method of recruitment: Whether by direct recruitment or by promotion/ or by deputation/absorption and percentage of vacancies to be filled by various methods.	Promotion failing which deputation including short term contract.	(i) 20 percent by direct recruitment. (ii) 80 percent by promotion failing which by deputation including short term contract failing both by Direct Recruitment.
11. In case of recruitment by promotion/ deputation/ absorption grades from which promotion/ deputation/ absorption to be made.	Promotion: Deputy Controller of Mines in level 12 in the pay matrix (Rs. 78800- 209200) with five years regular service in the grade after appointment thereto, and successfully completed of two weeks in-service training in global and Indian regulatory framework in the field of mining and mine environment, use of space technology in mining, latest softwares pertaining to mine planning and designing, resource estimation and techno economic feasibility of mineral resources, latest management techniques in mine operations management and monitoring, Technological up-gradations in the field of excavation, exploration, mineral processing and related activity conducted by Indian Bureau of Mines or any recognised training institute. Note : Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their senior would also be considered provided they are not short of the requisite qualifying or	Promotion: Deputy Controller of Mines in level 12 in the pay matrix (Rs. 78800- 209200) with five years regular service in the grade after appointment thereto, and successfully completed two weeks of in-service training in global and Indian regulatory framework in the field of mining and mine environment, use of space technology in mining, latest softwares pertaining to mine planning and designing, resource estimation and techno economic feasibility of mineral resources, latest management techniques in mine operations management and monitoring, Technological up-gradations in the field of excavation, exploration, mineral processing and related activity conducted by Indian Bureau of Mines or any recognised training institute. Note : Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their senior would also be considered provided they are not short of the requisite qualifying or

eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.	successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.
Deputation (including short term contract) : Officers of the Central Government or State Government or Union territories or autonomous or statutory organisation or public sector undertakings or University or recognised research institution	Deputation (including short term contract) : Officers of the Central Government or State Government or Union territories or autonomous or statutory organisation or public sector undertakings or University or recognised research institution:
(A)(i) holding analogous post on regular basis in the parent cadre or department; or	(a)(i) holding analogous post on regular basis in the parent cadre or department; or
(ii) with five years service in the grade rendered after appointment thereto on a regular basis in posts in level 12 in the pay matrix (Rs. 78800- 209200), and	(ii) with five years service in the grade rendered after appointment thereto on a regular basis in posts in level 12 in the pay matrix (Rs. 78800- 209200), and
(B) possessing the following educational qualifications and experience;	(b) Possessing the educational qualifications and experience as prescribed for direct recruitment under column (7).
(1)(i) Bachelor of Engineering or Technology in Mining Engineering from a recognised University or institution ;	Note 1: The Departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for appointment by promotion.
(ii) Twelve years experience in core Mining activity in:- (a) Managerial position in Metalliferous (Non-coal)	Note 2: Period of deputation (including short term contract) in another ex- cadre post held immediately preceding this

mines which includes the period as graduate or management or junior trainee engineer; or (b) Government Department dealing with mines and minerals, as Group 'A' officer dealing with mines and minerals; or (2)(i) Master of Engineering or Technology in Mining Engineering from a recognised University or institution; (ii) Ten years experience in core Mining activity in:- (a) Managerial position in Metalliferous (Non - Coal) mines which includes the period as graduate or management or junior trainee engineer; or (b) Government Department dealing with mines and minerals, as Group 'A' officer dealing with mines and minerals. Note 1: The Departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for appointment by promotion. Note 2: Period of deputation (including short term contract) in another Ex-cadre post held immediately preceding this appointment in the same or some other organisation or Department	appointment in the same or some other organisation or Department of the Central Government shall not exceed five years. Note 3: The maximum age-limit for appointment by deputation (including short term contract) shall be, not exceeding fifty-six years, as on the closing date of the receipt of applications.
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	of the Central Government shall not exceed five years. Note 3: The maximum age-limit for appointment by deputation (including short term contract) shall be, not exceeding fifty-six years, as on the closing date of the receipt of applications.	
12. If a Departmental Promotion Committee exists what is its composition	Group 'A' Departmental promotion Committee (for considering promotion) consisting of :- 1. Chairman or Member, Union Public Service Commission - Chairman; 2. Secretary, Ministry of Mines – Member; 3. Controller of Mines, Indian Bureau of Mines – Member.	Group 'A' Departmental promotion Committee (for considering promotion) consisting of :- 1. Chairman or Member, Union Public Service Commission - Chairman; 2. Secretary/ Additional Secretary/Joint Secretary, Ministry of Mines – Member; 3. Controller of Mines, Indian Bureau of Mines – Member. Group 'A' Departmental Confirmation Committee (for considering confirmation) consisting of:- 1. Controller General, Indian Bureau of Mines - Chairman; 2. Chief Controller of Mines, Indian Bureau of Mines – Member; 3. Controller of Mines/Chief Mining Geologist, Indian Bureau of Mines – Member.
13. Circumstances in which the Union Public Service Commission is to be consulted in making recruitment	Union Public Service Commission consultation is necessary while appointing an officer on deputation (including short term contract) basis.	Union Public Service Commission consultation is necessary while appointing an officer on direct recruitment basis.

2. Senior Assistant Controller of Mines (Level-11 as per 7th CPC)

(Existing RRs: GSR No. 951 (E) dated 20.12.2019 published on 26.12.2019)

Column Number	Provisions in the existing recruitment rules	Revised provisions proposed
7. Educational and other qualifications required for direct recruits	Essential: (A) (i) Bachelor of Engineering or Technology in Mining Engineering from a recognised University or institution; (ii) Five years experience in core Mining activity in:- (a) Managerial position in Metalliferous (Non-coal) mines which includes the period as graduate or management or junior trainee engineer, or (b) Government Department dealing with mines and minerals, as Gazetted officer. or (B) (i) Master of Engineering or Technology in Mining Engineering from a recognised University or institution; (ii) Three years experience in core Mining activity in:- (a) Managerial position in Metalliferous (Non-coal) mines which includes the period as graduate or management or junior trainee engineer ; or (b) Government Department dealing with mines and minerals as Gazetted officer. Note 1: Qualifications are relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in the case of	Essential: (A) (i) Bachelor of Engineering or Technology in Mining Engineering or equivalent from a recognised University or institution subject to recognition of such equivalence by the Competent authority as per Government of India/AICTE norms; (ii) Five years experience in core Mining activity in:- (a) Managerial position in Metalliferous (Non-coal) mines which includes the period as graduate or management or junior trainee engineer, or (b) Government Department dealing with mines and minerals, as Gazetted officer. or (B) (i) Master of Engineering or Technology in Mining Engineering from a recognised University or institution. (ii) Three years experience in core Mining activity in:- (a) Managerial position in Metalliferous (Non-coal) mines which includes the period as graduate or management or junior trainee engineer ; or (b) Government Department dealing with mines and minerals as Gazetted officer. Note 1: Qualifications are relaxable at the discretion of the

	candidates otherwise well qualified. Note 2: The qualifications regarding experience are relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing in the case of candidates belonging to the Scheduled Castes or the Scheduled Tribes if at any stage of selection the Union Public Service Commission, is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them	Union Public Service Commission, for reasons to be recorded in writing, in the case of candidates otherwise well qualified. Note 2: The qualifications regarding experience are relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing in the case of candidates belonging to the Scheduled Castes or the Scheduled Tribes if at any stage of selection the Union Public Service Commission, is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them
10. Method of recruitment: Whether by direct recruitment or by promotion/ or by deputation/absorption and percentage of vacancies to be filled by various methods.	(i) 20 percent by direct recruitment. (ii) 80 percent by promotion failing which deputation including short term contract.	(i) 40 percent by direct recruitment. (ii) 60 percent by promotion failing which by deputation including short term contract failing both by direct recruitment.
13. Circumstances in which the Union Public Service Commission is to be consulted in making recruitment	Consultation of the Commission is necessary while filling up the post on deputation (including short term contract) as well as direct recruitment basis.	Consultation of the Commission is necessary while filling up the post on direct recruitment basis.

3. Assistant Controller of Mines (Level-10 as per 7th CPC)

(Existing RRs: GSR No. 951 (E) dated 20.12.2019 published on 26.12.2019; Amendment: GSR No. 14(E) dated 01.01.2024 published on 04.01.2024)

Column Number	Provisions in the existing recruitment rules	Revised provisions proposed
7. Educational and other qualifications required for direct recruits	Essential: (A) (i) Bachelor of Engineering or Technology in Mining Engineering from a recognised University or institution; (ii) Three years experience in core Mining activity in:- (a) Managerial position in Metalliferous (Non-coal) mines which includes the period as graduate or management or junior trainee engineer; or (b) Government Department dealing with mines and Minerals in level-7 in the pay matrix (Rs. 44900-142400) or above. Or (B) (i) Master of Engineering or Technology in Mining Engineering from a recognised University or institution; (ii) One year experience in core Mining activity in:- (a) Managerial position in Metalliferous (Non- coal) mines which includes the period as graduate or management or junior trainee engineer. or (b) Government Department dealing with mines and minerals in level-7 in the pay matrix (Rs.44900-142400) or above. Note 1: Qualifications are relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in the case of candidates otherwise well qualified.	Essential: (A) (i) Bachelor of Engineering or Technology in Mining Engineering or equivalent from a recognised University or institution subject to recognition of such equivalence by the Competent authority as per Government of India/AICTE norms; (ii) Three years experience in core Mining activity in:- (a) Managerial position in Metalliferous (Non-coal) mines which includes the period as graduate or management or junior trainee engineer; or (b) Government Department dealing with mines and Minerals in level-7 in the pay matrix (Rs. 44900-142400) or above. Or (B) (i) Master of Engineering or Technology in Mining Engineering from a recognised University or institution. (ii) One year experience in core Mining activity in:- (a) Managerial position in Metalliferous (Non- coal) mines which includes the period as graduate or management or junior trainee engineer. or (b) Government Department dealing with mines and minerals in level-7 in the pay matrix (Rs.44900-142400) or above. Note 1: Qualifications are relaxable at the discretion of the Union Public Service Commission, for reasons to be

	Note 2: The qualifications regarding experience are relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing in the case of candidates belonging to the Scheduled Castes or the Scheduled Tribes if at any stage of selection the Union Public Service Commission, is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.	recorded in writing, in the case of candidates otherwise well qualified. Note 2: The qualifications regarding experience are relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing in the case of candidates belonging to the Scheduled Castes or the Scheduled Tribes if at any stage of selection the Union Public Service Commission, is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.
10. Method of recruitment: Whether by direct recruitment or by promotion/ or by deputation/absorption and percentage of vacancies to be filled by various methods.	(i) 30 percent by Promotion. (ii) 70 percent by direct recruitment.	(i) 50 percent by direct recruitment. (ii) 50 percent by promotion failing which by deputation including short term contract failing both by direct recruitment.
11. In case of recruitment by promotion/ deputation/ absorption grades from which promotion/ deputation/ absorption to be made.	Promotion: Assistant Mining Engineer in level-7 in the pay matrix (Rs. 44900-142400) with five years regular service after appointment thereto and successfully completed in service training of 04 (four) weeks in Global and Indian regulatory framework in the field of mining and mine environment, use of space technology in mining, latest softwares pertaining to mine	Promotion: Assistant Mining Engineer in level-7 in the pay matrix (Rs. 44900-142400) with five years regular service after appointment thereto and successfully completed in service training of 04 (four) weeks in Global and Indian regulatory framework in the field of mining and mine environment, use of space technology in mining, latest softwares pertaining to mine

planning and designing, resource estimation and techno economic feasibility of mineral resources, latest management techniques in mine operations management and monitoring, Technological upgradations in the field of excavation, exploration, mineral processing and related activity conducted by Indian Bureau of Mines or any recognised training institute.	planning and designing, resource estimation and techno economic feasibility of mineral resources, latest management techniques in mine operations management and monitoring, Technological upgradations in the field of excavation, exploration, mineral processing and related activity conducted by Indian Bureau of Mines or any recognised training institute.
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Note 1: The eligibility service shall continue to be three years in respect of incumbents holding the feeder post of Assistant Mining Engineer in level 7 in the pay matrix (Rs. 44900-142400) on regular basis on the date of notification of the Ministry of Mines, Indian Bureau of Mines, Regional Controller of Mines, Deputy Controller of Mines, Senior Assistant Controller of Mines, Assistant Controller of Mines and Assistant Mining Engineer (Group "A" and "B" Posts) Recruitment (Amendment) Rules, 2023.	Note 1: The eligibility service shall continue to be three years in respect of incumbents holding the feeder post of Assistant Mining Engineer in level 7 in the pay matrix (Rs. 44900-142400) on regular basis on the date of notification of the Ministry of Mines, Indian Bureau of Mines, Regional Controller of Mines, Deputy Controller of Mines, Senior Assistant Controller of Mines, Assistant Controller of Mines and Assistant Mining Engineer (Group "A" and "B" Posts) Recruitment (Amendment) Rules, 2023.
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Note 2: The service rendered by Senior Technical Assistant (Mining Engineering) in pay level-7 in the pay matrix (Rs. 44900-142400) be also counted as qualifying service for the purpose for promotion to the post of Assistant Controller of Mines as the pay level of Senior Technical Assistant (Mining Engineering)	Note 2: The service rendered by Senior Technical Assistant (Mining Engineering) in pay level-7 in the pay matrix (Rs. 44900-142400) be also counted as qualifying service for the purpose for promotion to the post of Assistant Controller of Mines as the pay level of Senior Technical Assistant (Mining Engineering)
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was upgraded to level-7 by 7th Central Pay Commission w.e.f. 1.1.2016 and also merged with Assistant Mining Engineer after restructuring of Indian Bureau of Mines w.e.f. 15.5.2018.	was upgraded to level-7 by 7th Central Pay Commission w.e.f. 1.1.2016 and also merged with Assistant Mining Engineer after restructuring of Indian Bureau of Mines w.e.f. 15.5.2018.
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Note 3: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their senior would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.	Note 3: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their senior would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.
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Deputation (including short term contract):

Officers of the Central Government or State Government or Union territories or autonomous or statutory organisation or public sector undertakings or University or recognised research institution:

(a) (i) holding analogous post on regular basis in the parent cadre or department; or

(ii) with two years' regular service in the grade rendered after appointment thereto on a regular

		basis in Level-9 (Rs. 53100-167800) in the pay matrix or Level 8 (Rs 47600 -151000) in the pay matrix. (b) possessing the educational qualifications and experience as prescribed for direct recruitment under column (7). Note 1: The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion. Note 2: The period of deputation including the period of deputation in another Ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not exceed three years. Note 3: The Maximum age-limit for appointment by deputation shall be not exceeding fifty-six years as on the last date of receipt of applications
13. Circumstances in which the Union Public Service Commission is to be consulted in making recruitment	Consultation with Union Public Commission is necessary for filling up the post on each occasion.	Consultation with Union Public Commission is necessary for filling up the post on promotion as well as direct recruitment.

