

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA
UNSTARRED QUESTION NO. 3553
TO BE ANSWERED ON 10.08.2026**

**EMPLOYER AND EMPLOYEE FACILITATION FRAMEWORK UNDER ELI
SCHEME**

3553. SHRI P C MOHAN:

DR. KIRSAN NAMDEO:

SHRI DULU MAHATO:

SHRI RAMESH AWASTHI:

SHRI JASHUBHAI BHILUBHAI RATHVA:

SHRI KHAGEN MURMU:

SHRI NABA CHARAN MAJHI:

DR. SANJAY JAISWAL:

SHRI KANWAR SINGH TANWAR:

SHRI PRATAP CHANDRA SARANGI:

SHRI PRAVEEN PATEL:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether the Government has undertaken any review of the implementation and effectiveness of the Employment Linked Incentive (ELI) Scheme and if so, the details thereof;**
- (b) the details of progress achieved in onboarding eligible establishments and beneficiaries along with number of employers and employees registered under the said scheme in the country, gender and State/UT-wise, including Maharashtra;**
- (c) whether any measures has taken by the Government to strengthen digital verification, claim processing and coordination with employers for effective implementation of the said scheme and if so, the details thereof;**
- (d) the details of the number of jobs generated under the said scheme so far, sector and State/UT-wise;**
- (e) the manner in which the scheme is expected to promote formal employment generation and improve workforce participation across the country; and**
- (f) the details of measures being taken by the Government to ensure greater participation of Micro, Small and Medium Enterprises (MSMEs) to improve formal employment generation and enhance awareness of the Scheme among eligible employers and job seekers?**

ANSWER

**MINISTER OF STATE FOR LABOUR AND EMPLOYMENT
(SUSHRI SHOBHA KARANDLAJE)**

(a) to (f): The Union Cabinet, on 1 July 2025, approved the Employment Linked Incentive (ELI) Scheme, titled the Pradhan Mantri Viksit Bharat

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Rojgar Yojana (PMVBRY), to promote employment generation, enhance employability, and strengthen social security across all sectors including MSMEs, with a particular focus on the manufacturing sector. The scheme has a registration period of two years from 01.08.2025 to 31.07.2027 and a budgetary outlay of ₹99,446 Crore for the period FY 2025-26 to FY 2031-32.

The scheme comprises two parts, i.e. Part A and Part B, and focuses on providing support to both employees and employers by way of incentives.

Under Part A of the scheme, the first-time employees of both existing and new establishments shall be eligible for an incentive equivalent to one month's EPF wage, subject to a maximum of ₹15,000. This incentive will be payable in two instalments during the first year of employment. The first instalment, up to ₹7,500, shall be disbursed after completion of six months of continuous employment. Eligibility for the second instalment shall arise after completion of twelve months of employment and successful completion of the prescribed Financial Literacy Programme. This second instalment shall be credited to an appropriate savings instrument/savings account for a specified period.

Part B incentivizes employers by providing up to ₹3,000 per month for each additional employment sustained for at least 6 months for two years, with extended benefits for another two years for the manufacturing sector.

The scheme aims to incentivise creation of more than 3.5 Crore jobs all across the country, over a period of 2 years. The scheme provides for incentives for 1.92 crore eligible first-time employees under Part A. Incentive for the creation of approximately 2.59 crore additional jobs to employers is provided for under Part B of the scheme.

Comprehensive Scheme Guidelines, outlining the eligibility criteria for incentives to both employees and employers, have been issued. The scheme and its provisions have been widely disseminated through extensive outreach efforts across the country.

A dedicated portal (pmvbry.epfindia.gov.in) has been developed to facilitate all scheme-related processes and for real-time monitoring of beneficiaries and sector-wise progress.

For effective implementation of the scheme, a robust monitoring framework has been instituted. A steering Committee with representation from various labour-intensive and related Ministries/Department and an internal Executive Committee have been constituted to ensure effective monitoring of the scheme.

The PMVBRY is a demand-driven scheme. Since the implementation of the scheme, an incentive amount of ₹744.58 crore has been disbursed to 13.18 lakh first-time employees under Part A, while ₹2,068.84 crore has been disbursed to 67,369 beneficiary establishments under Part B of the scheme, up to June 2026, across the country. The incentive is payable after 6 months of sustained employment. However, since the implementation of the Scheme, a total of 99,92,924 first-time employees have been enrolled under Part A, while 5,50,972 establishments have been registered under Part B across the country. The state-wise details of registrations, including the State of Maharashtra, are provided in Annexure-I.

The incentives to employees are disbursed through the Aadhaar Bridge Payment System (ABPS) under the Direct Benefit Transfer (DBT) framework to their Aadhaar-seeded bank accounts, after due verification, including Aadhaar authentication and validation of Aadhaar-bank account linkage. The incentives to establishments are disbursed through Direct Benefit Transfer (DBT) to their PAN-linked bank accounts after due verification of the establishment's credentials.

ANNEXURE

ANNEXURE REFERRED IN REPLY TO PART (a) TO (f) OF LOK SABHA SABHA STARRED QUESTION NO. 3553 FOR REPLY ON 10.08.2026 REGARDING " EMPLOYER AND EMPLOYEE FACILITATION FRAMEWORK UNDER ELI SCHEME"

Details of enrollment and registrations under PMVBRY

State	Part A					Part B		
	No. of Employees Registered					No. of Estts. Registered	No. of New Joinees	No. of Re-Joinees
	Male	Female	Transgender	Others	Total			
ANDAMAN AND NICOBAR ISLANDS	1,282	708	-	1	1,991	396	1,894	3,718
ANDHRA PRADESH	143,136	84,716	6	18	227,876	15,275	216,869	366,718
ARUNACHAL PRADESH	1,154	576	-	2	1,732	360	1,481	1,090
ASSAM	41,984	16,275	-	31	58,290	6,112	54,835	58,675
BIHAR	86,915	31,129	13	12	118,069	6,497	108,351	176,176
CHANDIGARH	23,186	8,418	-	1	31,605	1,572	30,977	86,063
CHHATTISGAR H	83,114	20,151	1	52	103,318	9,610	98,548	186,588
DADRA AND NAGAR HAVELI	23,069	5,759	-	1	28,829	1,185	27,937	65,050
DAMAN AND DIU	8,308	3,724	-	-	12,032	708	11,128	25,413
DELHI	555,033	160,413	9	187	715,642	24,370	682,120	1,487,611
GOA	31,645	11,699	-	9	43,353	3,048	41,794	85,318
GUJARAT	613,458	144,559	1	53	758,071	43,256	720,700	1,528,795
HARYANA	537,483	178,380	2	24	715,889	25,178	696,698	1,626,695
HIMACHAL PRADESH	52,131	20,728	-	3	72,862	6,891	72,220	128,742

JAMMU AND KASHMIR	21,316	8,209	1	-	29,526	3,432	26,397	33,084
JHARKHAND	63,259	17,377	3	124	80,763	7,243	70,701	176,603
KARNATAKA	758,364	389,465	11	98	1,147,938	50,696	1,130,006	2,381,827
KERALA	89,164	75,096	1	1	164,262	16,091	160,749	218,098
LADAKH	151	97	-	-	248	88	237	424
LAKSHADWEEP	59	14	-	-	73	6	64	54
MADHYA PRADESH	175,986	58,755	2	14	234,757	19,010	225,702	394,520
MAHARASHTRA	1,436,620	544,840	26	170	1,981,656	84,157	1,864,016	4,084,268
MANIPUR	1,371	1,006	-	1	2,378	433	2,337	1,812
MEGHALAYA	4,249	2,109	-	-	6,358	365	5,892	5,826
MIZORAM	489	454	-	-	943	89	888	185
NAGALAND	912	946	-	-	1,858	211	1,415	513
ODISHA	113,872	32,267	7	14	146,160	15,102	139,651	314,403
PUDUCHERRY	10,606	8,829	1	2	19,438	1,455	18,324	30,965
PUNJAB	111,730	53,740	-	3	165,473	15,810	156,886	286,352
RAJASTHAN	272,299	72,148	4	147	344,598	25,048	329,503	641,922
SIKKIM	2,178	1,019	-	-	3,197	352	2,800	4,037
TAMIL NADU	629,637	426,407	21	83	1,056,148	58,082	1,027,552	2,011,289
TELANGANA	418,834	185,548	15	1,240	605,637	26,049	586,754	1,142,242
TRIPURA	2,846	1,333	-	-	4,179	595	4,004	3,553
UTTAR PRADESH	437,397	140,838	1	104	578,340	39,714	560,266	1,186,379
UTTARAKHAND	102,024	40,052	-	2	142,078	7,333	140,309	290,060
WEST BENGAL	281,863	105,467	3	24	387,357	35,153	368,066	617,958
Total	7,137,124	2,853,251	128	2,421	9,992,924	550,972	9,588,071	19,653,026
