

**GOVERNMENT OF INDIA
MINISTRY OF HEALTH AND FAMILY WELFARE
DEPARTMENT OF HEALTH AND FAMILY WELFARE**

**LOK SABHA
UNSTARRED QUESTION NO. 3362
TO BE ANSWERED ON 07.08.2026**

ASSESSMENT OF SHORTAGE OF MEDICAL PERSONNEL

3362. DR. KADIYAM KAVYA:

Will the **Minister of HEALTH AND FAMILY WELFARE** be pleased to state:

- (a) whether the Government has assessed the shortage of doctors, specialists, nursing officers and paramedical personnel in Central Government-supported healthcare institutions, including Government Medical College and Mahatma Gandhi Memorial (MGM) Hospital, Warangal;
- (b) if so, the details of the sanctioned strength, persons in position and vacancies, categorywise;
- (c) the steps taken by the Government during the last three years to fill such vacancies, including recruitment, contractual appointments and other measures; and
- (d) whether any proposal has been received from the Government of Telangana seeking additional Central assistance for strengthening human resources in such institutions and if so, the details thereof?

**ANSWER
THE MINISTER OF STATE IN THE MINISTRY OF HEALTH AND
FAMILY WELFARE
(SHRI PRATAPRAO JADHAV)**

(a) to (d): 'Public Health and Hospital' is a state subject. The primary responsibility of strengthening public healthcare system, including strengthening human resources lies with the respective State/UT Governments. The Ministry of Health and Family Welfare provides technical and financial support to the States/UTs, including Telangana, to strengthen the public healthcare system in rural areas based on the proposals received in the form of Programme Implementation Plans (PIPs) under National Health Mission. Government of India provides approval for the proposal in the form of Record of Proceedings (RoPs) as per norms & available resources. Details of the approvals given for upgrading healthcare facilities in Telangana are available at website of Ministry of Health and Family Welfare at the Uniform Resources Locator (URL) as under:

<https://nhm.gov.in/index4.php?lang=1&level=0&linkid=60&lid=73>

The details of doctors, specialists, nursing officers and paramedical personnel in Central Government and sanctioned strength, persons in position and vacancies can be accessed at the following link of HDI 2023-24:

<https://www.mohfw-dohfw.gov.in/static/uploads/2026/05/57202cf30629539e4d0fb0a2f700ac62.pdf>

Under NHM, following types of incentives and honorarium are provided for encouraging doctors, specialists and nursing staff to practice in rural and remote areas of the country to address the shortage of staff:

- Hard area allowances to specialist doctors for serving in rural and remote areas and for their residential quarters so that they find it attractive to serve in public health facilities in such areas.
- Honorarium to Gynecologists/ Emergency Obstetric Care (EmOC) trained, Pediatricians & Anesthetist/ Life Saving Anaesthesia Skills (LSAS) trained doctors is also provided to increase availability of specialists for conducting Cesarean Sections in rural & remote area.
- Incentives like special incentives for doctors, incentive for Auxiliary Nurse and Midwife (ANM) for ensuring timely Antenatal Checkup (ANC) checkup and recording, incentives for conducting Adolescent Reproductive and Sexual Health activities.
- States are also allowed to offer negotiable salary to attract specialist including flexibility in strategies such as “You Quote We Pay”.
- Non-Monetary incentives such as preferential admission in post graduate courses for staff serving in difficult areas and improving accommodation arrangement in rural areas have also been introduced under NHM.
- Multi-skilling of doctors is supported under NHM to overcome the shortage of specialists. Skill upgradation of existing HR is another major strategy under NRHM for achieving improvement in health outcomes.
