

LOK SABHA
UNSTARRED QUESTION NO. 2067
TO BE ANSWERED ON 30TH JULY 2026

EMPLOYMENT IN OIL PSUs IN ASSAM

2067. SHRI PHANI BHUSAN CHOUDHURY

पेट्रोलियम और प्राकृतिक गैस मंत्री

Will the Minister of PETROLEUM AND NATURAL GAS be pleased to state:

- (a) the number of regular employees currently working under Indian Oil Corporation Limited (IOCL), Oil India Limited (OIL) and Oil and Natural Gas Corporation (ONGC) in Assam separately for each Public Sector Undertaking (PSU) and by category or group, namely Executive, Non-Executive, Group A, Group B, Group C or equivalent;
- (b) the number of employees domiciled in Assam out of the total employees separately for each PSU and by employee category or group;
- (c) the number of employees recruited by these PSUs in Assam during the last five years, year-wise and category-wise;
- (d) the present recruitment policy followed by IOCL, OIL and ONGC for appointments in Assam and whether there is any provision for giving preference to local candidates, if so, the details thereof; and
- (e) the present vacancy position in each PSU in Assam along with the details of vacant posts, grade-wise and category-wise?

ANSWER

पेट्रोलियम और प्राकृतिक गैस मंत्रालय में राज्यमंत्री
(श्री सुरेश गोपी)

MINISTER OF STATE IN THE MINISTRY OF PETROLEUM AND NATURAL GAS
(SHRI SURESH GOPI)

(a): The number of regular employees currently working under Indian Oil Corporation Limited (IOCL), Oil India Limited (OIL) and Oil and Natural Gas Corporation Limited (ONGC) in the State of Assam, category-wise and group-wise, are as under:

Name of CPSEs	No. of Employee Working in Assam	Category		Group/Grade			
		Executive	Non-Executive	A	B	C	D
IOCL	2968	1351	1617	1351	390	1207	20
OIL	6065	1590	4475	1536	54	4475	-
ONGC	3561	1518	2043	1352	166	1796	247
Total	12594	4459	8135	4239	610	7478	267

(b): The details of employees domiciled in these PSUs in the State of Assam , category-wise and group-wise, are as under:

Name of CPSEs	No. of Employees Domiciled in Assam	Category		Group			
		Executive	Non-Executive	A	B	C	D
IOCL	2299	785	1514	785	389	1111	14
OIL	5782	1281	4501	1224	57	4501	0
ONGC	3081	1053	2028	873	180	1785	243
Total	11162	3119	8043	2882	626	7397	257

(c): The number of employees recruited by IOCL, OIL and ONGC during the last five years, year-wise and category-wise in the State of Assam is as below:

Year	No. of Recruitment in Assam	Category	
		Executive	Non-Executive
2021-22	671	76	595
2022-23	1033	216	817
2023-24	367	192	175
2024-25	335	87	248
2025-26	510	94	416

(d): The human resource policies of Central Public Sector Enterprises (CPSEs) are formulated in accordance with various directives and guidelines issued from time-to-time in this regard by the Department of Public Enterprises (DPE). The Government has delegated enhanced powers to the Boards of Maharatna, Navratna and Miniratna CPSEs in financial and operational matters, including HR policy. As IOCL, OIL and ONGC are Maharatna CPSEs, their Boards are competent to formulate and implement their respective HR policies for below Board-level employees, subject to Government guidelines.

These CPSEs comply with all statutory provisions and Government directives relating to reservation and recruitment. Candidates belonging to Assam are encouraged to participate in the open recruitment process and are considered for appointment subject to fulfillment of the prescribed eligibility criteria, merit and other applicable conditions.

(e): The present vacancy position in the State of Assam in respect of IOCL, OIL and ONGC is as under:

Name of CPSEs	No. of Vacancy in Assam	Category		Group			
		Executive	Non-Executive	A	B	C	D
IOCL	0	0	0	0	0	0	0
OIL	401	84	317	83	1	317	0
ONGC	30	0	30	0	0	24	6
Total	431	84	347	83	1	341	6
