

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA
UNSTARRED QUESTION NO. 1247
TO BE ANSWERED ON 27.07.2026**

EMPLOYEES' PENSION SCHEME, 2026

1247. SHRI SUDHEER GUPTA:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether the Government has introduced the Employees' Pension Scheme (EPS), 2026, replacing the earlier EPS-71 and EPS-95;**
- (b) if so, the details thereof and the salient features along with the aims and objectives of the new scheme;**
- (c) the number of employees and pensioners likely to be benefitted from this new EPS, 2026;**
- (d) the steps taken/being taken by the Government to ensure a smooth transition to the new scheme and to safeguard the pension benefits of existing subscribers;**
- (e) whether the Government has launched a Special Drive for the Expeditious Disposal of Long-Pending Labour Cases and if so, the details thereof; and**
- (f) the number of pending labour cases identified, disposed of under the said initiative?**

ANSWER

**MINISTER OF STATE FOR LABOUR AND EMPLOYMENT
(SUSHRI SHOBHA KARANDLAJE)**

(a) to (d): The Central Government has notified the Employees' Pension Scheme (EPS), 2026, under the Code on Social Security, 2020, in supersession of the earlier EFPS, 1971 and EPS, 1995. The scheme has come into force w.e.f. 29th June, 2026. The Employees' Pension Scheme, 2026 continues the existing pension rights of members while aligning the scheme with the Code on Social Security, 2020. The Scheme continues the existing Pension Fund, protects accrued benefits under the EFPS, 1971 and EPS, 1995 and provides for electronic and digital modes of pension disbursement through approved disbursing agencies.

Contd..2/-

(e) & (f): The Office of the Chief Labour Commissioner (Central) has launched a three-month Special Drive from 1st June, 2026 to 31st August, 2026 for the expeditious disposal of pending industrial dispute cases and claim cases relating to wages, gratuity, maternity benefits and other statutory claims. As on 1st June, 2026 a total of 16,033 cases were pending before the field offices. During the first month of the Special Drive, 2,769 cases have been disposed of.

*** * * * ***