



ಕರ್ನಾಟಕ ರಾಜ್ಯಪತ್ರ

ಅಧಿಕೃತವಾಗಿ ಪ್ರಕಟಿಸಲಾದುದು
ವಿಶೇಷ ರಾಜ್ಯ ಪತ್ರಿಕೆ

ಭಾಗ - ೪ಎ Part - IVA	ಬೆಂಗಳೂರು, ಶನಿವಾರ, ೩೦ ಆಗಸ್ಟ್, ೨೦೨೫ (ಭಾದ್ರಪದ ೦೮, ಶಕವರ್ಷ ೧೯೪೭) BENGALURU, SATURDAY, 30 AUGUST, 2025 (BHADRAPADA 08, SHAKAVARSHA 1947)	ಸಂ. ೫೧೬ No. 516
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Government of Karnataka

No. SWD/277/SLP/2023 (P-1)
(E-1209622)

Karnataka Government Secretariat,
Dr. B.R.Ambedkar Veedhi,
Vikassoudha,
Bengaluru, dated:30-08-2025.

NOTIFICATION

In exercise of the powers conferred by sub-section (1) and (2) of section 13 of the Karnataka Scheduled Castes, Scheduled Tribes and other Backward Classes (Reservation of Appointments etc.,) Act, 1990 (Karnataka Act 7 of 1991), the Government of Karnataka hereby makes the following rules further to amend the Karnataka Scheduled Castes, Scheduled Tribes and other Backward Classes (Reservation of Appointments etc.,) Rules, 1992, the amended draft rules called as the Karnataka Scheduled Castes, Scheduled Tribes and Other Backward Classes (Reservation of Appointments etc.,) (Amendment) Rules, 2025 are hereby published inviting objections and suggestions from all the persons likely to be affected thereby and notice is hereby given that the said draft will be taken into consideration within fifteen days from the date of its publication in the Official Gazette.

Any objection or suggestion which may be received by the State Government from any person with respect to the said draft before the expiry of the period specified above, will be considered by the State Government. Objections and Suggestions may be addressed to the Principal Secretary to Government, Social Welfare Department, Room No: 232, 2nd floor, Vikasa Soudha, Dr.B.R.Ambedkar Veedhi, Bengaluru-560001.

DRAFT RULES

1. Title and commencement. - (1) These rules may be called the Karnataka Scheduled Castes, Scheduled Tribes and Other Backward Classes (Reservation of Appointments etc.,) (Amendment) Rules, 2025.

(2) They shall come into force from the date of their publications in the official Gazette.

2. Amendment of rule 2.- In the Karnataka Scheduled Castes, Scheduled Tribes and other Backward Classes (Reservation of Appointments etc.,) Rules, 1992 (hereinafter referred to as the said rules), in rule 2, in sub-rule (1), after clause (8), the following shall be inserted, namely:-

“(9) "Manpower supply agency" means the agency recognised by the Government to supply the manpower by issuing the required valid license or certificate from the competent authority of Labour Department, Government of Karnataka and having valid registration of Employees Provident Fund, Employees State Insurance and Goods and Services Tax etc., issued by the competent authorities of Government of Karnataka or Government of India under the relevant Acts."

3. Amendment of rule 3.- In rule 3 of the said rules,

- (i) the exiting provision shall be numbered as sub rule (1); and
- (ii) after sub-rule (1), as so numbered, the following sub-rule (2) shall be inserted, namely: -

"(2) Whenever the Government departments or establishments in public sectors proposed to obtain required manpower (services of staff) from a manpower supply agency recognised by the Government on outsource basis against the direct recruitment quota shall be specified, below: -

- (a) The procurement of manpower on outsource basis from the manpower agency, shall be on competitive bidding as per the provision of the Karnataka Transparency in Public Procurements Act, 1999 (Karnataka Act 29 of 2000);
- (b) A Manpower agency being the employer while making appointment on the basis of outsource to any post in the cadre of State civil services of the Department or establishments in the public sector has to ensure that adequate representation is given to the candidates of the Scheduled Castes and Scheduled Tribes and Other Backward Classes to the extent of reservation as per the orders of the State Government issued from time to time. (At present, the reservation is made by the State Government is extent of 17% for Scheduled Castes, 7% for Scheduled Tribes and 32% for Other Backward Classes.) The Department of State Government or establishments in public sector shall ensure that out of the total appointments, for the Scheduled Castes and the Scheduled Tribes and Other Backward Classes had adequate representation as specified above:

Provided that, the appointment made by the State Government on outsource basis under these rules is temporary and shall not be regularised;

- (c) The appointment on outsource shall not exceed 10% of the total sanctioned strength of post or cadre against direct recruitment and if it exceeds 10% action shall be taken by the department or establishments in public sector to reduce such appointment by 10% every year.

(d) The Government, may by an order determine the terms and conditions of the outsource appointment and the recognition of manpower supply agency if required from time to time as deemed fit; and

(e) The Government department or establishments in public sector, shall maintain and furnish the information regarding the implementation of the Act and these rules in the FORM-8 for every calendar year to the Government."

4. Amendment of rule 3A. - In rule 3A of the said rules, in sub-rule (3), after clause (g) the following shall be inserted, namely:-

"(h) The cancellation of Caste Certificate of the employees of Government or establishment in the public sector, it has to inform by the Tahsildar to the concerned authorities through Deputy Commissioner of the District for further necessary action."

3. Insertion of new FORM-8. - In the said rules, after the "FORM-7", the following FORM-8 shall be inserted, namely: -

"FORM-8

(see rule 3(2)(e))

(Annual statement to be sent to the Social Welfare Department)

Name of the Department or establishments in Public sector----- As at the end of -----

Sl. No	Name of the post	Sanctioned strength	No. of outsourced employees	Percentage compared to column (3)	No. of outsourced employees reduced During the year	Percentage reduced compare to column (4)
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1.						
2.						
3.						

By order and in the Name of the
Governor of Karnataka,

(KALAVATHI.S.V)
Joint Secretary to Government
Social Welfare Department