

**GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
LOK SABHA
UNSTARRED QUESTION NO. 1979
TO BE ANSWERED ON 11.02.2026**

CAREER PROGRESSION OF TRAIN MANAGERS

1979. SHRI BRIJMOHAN AGRAWAL:

Will the Minister of RAILWAYS be pleased to state:

- (a) the current status of representations received from train Managers (formerly Guards) regarding pay anomalies arising from the 6th and 7th Central Pay Commission recommendations;**
- (b) the details of the measures being taken to recognize the functional importance and operational accountability of the "Guard" category as a safety-critical role distinct from security personnel;**
- (c) the details of the steps taken to ensure vertical career progression for Train Managers in alignment with Rule 211 of the Indian Railway Establishment Manual and Para 5.1.23 of the 7th CPC report; and**
- (d) the details of the timelines and plans for addressing these long-standing grievances including the feasibility of upgrading entry-level pay and promotional scales for Goods, Passenger and Mail/Express Guards in the upcoming 8th Central Pay Commission?**

ANSWER

**MINISTER OF RAILWAYS, INFORMATION & BROADCASTING AND
ELECTRONICS & INFORMATION TECHNOLOGY**

(SHRI ASHWINI VAISHNAW)

(a) to (c) To address the career progression of Train Managers (Erstwhile Guards) Indian Railways, recognizes the importance of Train Managers as an important safety category and performing duties directly connected with the safe and efficient operations of trains. Their responsibilities include ensuring train integrity, compliance with break power and operational requirements, coordination with loco pilots and station staff, safe dispatch and reception of trains and handling abnormal and emergency situations related to Trains and Passengers.

These functions are integral to train operations and are distinct from the duties of security personnel such as Railway Protection Force (RPF) /Government Railway Police (GRP) who are responsible for protection of law and order.

Ministry of Railways has taken up measures inter alia addressing the various representations received from Train Managers through administrative orders mentioned below:

- 1. The pay scales recommended by 7th Central Pay Commission in respect of Train Managers have been notified by Ministry of Railways.**
- 2. Category of Train Manager (Mail/Express) and Sr Train Manager (Passenger) have been granted DA indexed additional allowance at the rate of Rs 1125/ P.M. and Rs 750/P.M.**
- 3. Grant of increment on promotion from Sr Goods Train Manager to Sr Passenger Train Manager has been given vide Ministry of Railways order dated 02.02.2026.**
- 4. Provisions relating to filling up of vacancies and promotional quotas in the category of Train Manager (Goods) have been rationalised vide Ministry of Railways order dated 19.01.2026 thereby ensuring optimum utilisation of promotional opportunities and minimising stagnation.**
- 5. Amendment to designations from Guards to Train Managers have been issued vide Ministry of Railways orders dated 13.01.2022.**

Existing career progression of Train Managers is as follows:

Train Managers (Goods) → Senior Train Manager (Goods) → Senior Train Manager (Passenger) → Train Manager (Mail Express). In addition, Train Managers are eligible for promotion to the post of Station Master and Section Controllers through selection. They are also eligible to appear for

selection to the Group 'B' post of Assistant Operations Manager (AOM) and Assistant Commercial Manager(ACM).

(d) Matters related to pay structure, pay scales and other associated issues, including those raised for consideration before future Central Pay Commissions, fall within the purview of the Central Pay Commission constituted by the Government from time to time. Such matters are dealt with in accordance with the terms of reference and procedures prescribed for the Pay Commission concerned. As regards to 8th CPC, the Terms of Reference of the 8th Central Pay Commission have already been notified by the Government vide gazette notification dated 03.11.2025.
