

**GOVERNMENT OF INDIA
MINISTRY OF HEALTH AND FAMILY WELFARE
DEPARTMENT OF HEALTH AND FAMILY WELFARE**

**LOK SABHA
STARRED QUESTION NO. 90
TO BE ANSWERED ON THE 5TH DECEMBER, 2025**

**STAFF PATTERN IN GOVERNMENT MEDICAL COLLEGES AND
HOSPITALS**

***90. SHRI N K PREMACHANDRAN:**

Will the **MINISTER OF HEALTH AND FAMILY WELFARE** be pleased to state:

- (a) whether the Government proposes to ensure a uniform staff pattern of doctors, nurses and other staff in the Government Medical Colleges and Medical College Hospitals in Kerala and if so, the details thereof;
- (b) the details of doctors and staff of different categories in every department of each of the said Government Medical Colleges and Hospitals in Kerala as per the bed strength and the norms fixed by the Union Government;
- (c) whether the Government has initiated any action to ensure sufficient human resources including doctors in the said Medical Colleges and Hospitals in Kerala and if so, the details thereof; and
- (d) whether the Government has sought any report on the death of a patient due to alleged negligence in the Thiruvananthapuram Medical College of Kerala, if so, the details thereof?

**ANSWER
THE MINISTER OF HEALTH AND FAMILY WELFARE
(SHRI JAGAT PRAKASH NADDA)**

(a) to (d) A Statement is laid on the Table of the House.

**STATEMENT REFERRED TO IN REPLY TO LOK SABHA
STARRED QUESTION NO. 90 FOR 5TH DECEMBER, 2025**

(a) to (c) The National Medical Commission (NMC) has framed Minimum Standard Requirement (MSR) Regulations, 2023 and the Medical Institutions (Qualification of Faculty) Regulations, 2025 to ensure sufficient human resources in medical colleges & Hospitals. The key provisions are as under:

- All teaching staff shall be full-time, and faculty are prohibited from engaging in private practice during college functioning hours.
- Medical colleges and their teaching hospitals must provide additional staff proportionate to the workload, ensuring that adequate non-teaching personnel are available in OPDs, inpatient wards, operation theatres, intensive care units, emergency areas, and labour rooms.
- Visiting faculty may be engaged to enhance the comprehensiveness and quality of undergraduate teaching.
- Senior Residents, Junior Residents, and Medical Officers shall be appointed in various hospital areas such as wards, labour rooms, intensive care units, emergency wards, and clinical laboratories to provide round-the-clock services.
- Non-medical graduates with MSc and PhD (relevant medical) qualifications from NMC-recognized/accredited Medical Colleges/Institutes can be appointed as faculty.
- Non-teaching Consultants/Specialists /Medical Officers and Diploma holders have been made eligible for Assistant Professor.

Department-wise Details of Doctors, Staff, and Faculty Requirements in Government Medical Colleges and Hospitals as per Bed Strength and Union Government/MSR 2023 Norms is at Annexure-I and total strength of faculty as per MSR, 2023 is at Annexure-II.

It has been informed by the State Government of Kerala that requirement of the manpower in the medical colleges has been fixed as per the requirement of the institution and in compliance with the norms of NMC. Further, health being a state subject, the responsibility of filling-up the vacant posts lies with the State government.

(d): National Medical Commission Act, 2019 empowers State Medical Council (SMC) to take disciplinary action in respect of any professional or ethical misconduct including medical negligence by a registered medical practitioner in accordance with the regulations/guidelines framed under the Act. Accordingly, no report has been sought by the Central government.

Annexure-I**Department Wise Details of Faculty Requirement for MBBS admission as per MSR 2023**

S. No.	Department	Designation	50 seats	100 seats	150 seats	200 seats	250 seats
1	ANATOMY	Professor	1	1	1	1	1
		Associate Prof.	1	1	2	2	3
		Asst. Prof.	2	2	3	4	5
		Tutor/Demonstrator	3	4	5	6	8
		Senior Resident	1	2	3	4	4
2	PHYSIOLOGY	Professor	1	1	1	1	1
		Associate Prof.	1	1	2	2	3
		Asst. Prof.	1	2	2	4	5
		Tutor/Demonstrator	2	3	4	5	5
		Senior Resident	1	2	3	4	4
3	BIOCHEMISTRY	Professor	1	1	1	1	1
		Associate Prof.	1	1	2	2	3
		Asst. Prof.	1	2	2	3	4
		Tutor/Demonstrator	2	3	4	4	4
		Senior Resident	1	2	3	4	4
4	PHARMACOLOGY	Professor	1	1	1	1	1
		Associate Prof.	1	1	2	2	3
		Asst. Prof.	1	2	3	4	4
		Tutor/Demonstrator	2	3	4	6	6
		Senior Resident	1	2	3	4	4
5	PATHOLOGY	Professor	1	1	1	1	1
		Associate Prof.	1	2	3	3	4
		Asst. Prof.	1	3	3	4	5
		Tutor/Demonstrator	2	4	5	6	6

		Senior Resident	1	2	3	4	4
6	MICROBIOLOGY	Professor	1	1	1	1	1
		Associate Prof.	1	1	2	2	3
		Asst. Prof.	1	2	3	3	4
		Tutor/Demonstrator	2	4	4	5	5
		Senior Resident	1	2	3	4	4
7	FORENSIC MED. TOXICO	Professor	1	1	1	1	1
		Associate Prof.	1	1	1	1	2
		Asst. Prof.	1	1	1	2	4
		Tutor/Demonstrator	1	2	3	4	4
		Senior Resident	1	2	3	4	4
8	COMMUNITY MEDICINE	Professor	1	1	1	1	1
		Associate Prof.	1	2	2	3	3
		Asst. Prof.	2	3	4	5	6
		Statistician (Min. A.P. level)	1	1	1	1	1
		Tutor/Demonstrator	1	2	3	4	5
		Senior Resident	1	2	3	4	4
9	GENERAL MEDICINE	Professor	1	1	1	1	1
		Associate Prof.	1	3	4	6	7
		Asst. Prof.	2	4	5	7	8
		Senior Resident	2	4	5	7	8
10	PEDIATRICS	Professor	1	1	1	1	1
		Associate Prof.	1	1	2	3	3
		Asst. Prof.	1	2	3	4	5
		Senior Resident	1	2	3	4	4
11	DERMATOLOGY	Professor	0	0	1	1	1
	Prof/ Assoc. Prof. upto 100 seats	Associate Prof.	1	1	1	1	1
		Asst. Prof.	1	1	1	1	1
		Senior Resident	1	1	1	1	2
12	PSYCHIATRY	Professor	0	0	1	1	1

	Prof/ Assoc. Prof. Upto 100 Seats	Associate Prof.	1	1	1	1	1
		Asst. Prof.	1	1	1	1	1
		Senior Resident	1	1	1	1	2
		Clin. Psychologist	1	1	1	1	1
13	GENERAL SURGERY	Professor	1	1	1	1	1
		Associate Prof.	1	3	4	6	7
		Asst. Prof.	2	4	5	7	8
		Senior Resident	2	4	5	7	8
14	ORTHOPEDICS	Professor	1	1	1	1	1
		Associate Prof.	1	1	2	3	3
		Asst. Prof.	1	2	3	4	5
		Senior Resident	1	2	3	4	4
15	OTORHINOLARYNGOLOGY (ENT)	Professor	0	1	1	1	1
	Prof/ Assoc. Prof. Up to 50 Seats	Associate Prof.	1	1	1	2	2
		Asst. Prof.	1	1	2	2	3
		Senior Resident	1	1	2	2	3
16	OPHTHALMOLOGY	Professor	0	1	1	1	1
	Prof/ Assoc. Prof. Up to 50 Seats	Associate Prof.	1	1	1	2	2
		Asst. Prof.	1	1	2	2	3
		Senior Resident	1	1	2	2	3
17	OBSTETRICS & GYNECOLOGY	Professor	1	1	1	1	1
		Associate Prof.	1	1	3	4	4
		Asst. Prof.	1	2	4	4	5
		Senior Resident	1	2	4	4	5
18	ANESTHESIOLOGY	Professor	1	1	1	1	1
		Associate Prof.	1	2	3	4	5
		Asst. Prof.	2	4	5	5	6
		Senior Resident	2	3	4	5	5
19	RADIODIAGNOSIS	Professor	0	1	1	1	1
	Prof/ Assoc. Prof. Up to 50 Seats	Associate Prof.	1	1	1	1	2

		Asst. Prof.	1	1	2	3	3
		Senior Resident	1	2	3	3	3
20	DENTISTRY	Professor	0	0	0	1	1
	Prof/ Assoc. Prof. Up to 100 Seats	Associate Prof.	1	1	1	1	1
	Not required if Dental college present in campus/city/town	Asst. Prof.	1	1	1	1	1

Annexure-II**Total Strength of Faculty as per MSR, 2023**

	PROF	ASSOC. PROF	ASST. PROF	TOTAL	TUT/DEMO	SR
50 SEAT	14	20	25	59	15	23
100 SEAT	17	27	41	85	25	40
150 SEAT	19	40	55	114	32	58
200 SEAT	20	51	70	142	40	73
250 SEAT	20	62	86	168	43	80
