

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA
UNSTARRED QUESTION NO. 3559
TO BE ANSWERED ON 11.08.2025**

SKILLED WORKFORCE FOR RUSSIAN COMPANIES

3559. SHRI RAJA A:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether the Government is aware that Russian companies wanted to take ten lakh skilled workforce from India due to shortage of skill labour in Russia, especially in Sverdlovsk region;**
- (b) if so, the response of the Government thereto;**
- (c) whether any Memorandum of Understanding signed by the Government for the supply of workforce from India in a structured manner, if so, the details thereof; and**
- (d) whether the Government would ensure that Indian workforce is not exploited and given all protection and welfare measures available under the labour laws and if so, the details thereof?**

ANSWER

**MINISTER OF STATE FOR LABOUR AND EMPLOYMENT
(SUSHRI SHOBHA KARANDLAJE)**

(a) to (d): There is no information that Russian companies wanted to take ten lakh skilled workforce from India due to shortage of skilled labour in Russia especially in Sverdlovsk region. The Government of India has not signed any Memorandum of Understanding for the supply of workforce from India to Russia.

The Ministry of External Affairs has been making concerted efforts to create a conducive environment for promoting safe and legal mobility to partner destination countries like Russia.

The Government has taken several initiatives such as Pravasi Bhartiya Bima Yojna (PBBY) and Pre-Departure Orientation & Training (PDOT) in ensuring that Indian migrant workers undertake safe migration, have decent working and living conditions in destination countries, are aware of their rights and have access to various welfare schemes of the Government.

Contd..2/-

There are established channels to enable them to reach out to the Embassy/Consulate in case they need any assistance. The Embassy/Consulate can be contacted through walk-in, email, multilingual 24x7 emergency numbers, Whatsapp number, grievance redressal portal like MADAD/CPGAMS/eMigrate, and social media etc.

On receipt of any complaint or grievance from Indian workers, the Embassy/Consulate pro-actively takes it up with the concerned Foreign Employer (FE) and, if needed, the work place of the aggrieved worker is also visited. The issues are also taken up with the local Labour Department and other concerned authority of the host country for redressal.

The Embassy/Consulate also utilizes the Indian Community Welfare Fund (ICWF) from time to time to provide financial and legal assistance to Indian nationals in distress on a means-tested basis. Under ICWF, the major assistance includes Boarding & Lodging, Air Passage to India, Legal Assistance, Emergency Medical Care, Transportation of Mortal Remains to India, and Payment of Small Fines and Penalties.
