



Ministry of Women and Child Development to organise a 'National Conference on Safety of Women at Workplace (SHe-Box) tomorrow

Conference is an endeavour to reaffirm Government's commitment to ensure creation of a safe, dignified and harassment-free workplaces for women across sectors

Union WCD Minister, Smt. Annpurna Devi to deliver keynote address and administer National Workplace Safety Pledge

Posted On: 13 FEB 2026 10:04AM by PIB Delhi

The Ministry of Women and Child Development is organising a 'National Conference on Safety of Women at Workplace, (SHe-Box)' at Vigyan Bhawan tomorrow (14 February 2026).

The conference will be held in the august presence of the Union Minister for Women and Child Development, **Smt. Annpurna Devi**, and the Minister of State for Women and Child Development, **Smt. Savitri Thakur**, senior government officials from Central Ministries/ Department and States/ UTs, the Chairpersons and members of ICs/ LCs, Nodal Officers, international organisations, industry leaders, civil society representatives, media etc.

The Conference is an endeavour to reaffirm Government's commitment to ensure creation of a safe, dignified and harassment-free workplaces for all women across sectors and to strengthen implementation of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

The Ministry of Women and Child Development launched SHe-Box portal on 29th August, 2024 as a secure, user-friendly, multilingual single-window platform with strict confidentiality, allowing online complaint filing, automatic forwarding to the concerned Internal or Local Committee, and real-time tracking to enhance transparency and accountability for assisting the stakeholders for effective implementation of POSH Act.

The portal also serves as a resource hub and enabling workplaces to upload compliance-related information, including committee details, annual reports, and awareness and training initiatives.

The programme will include an opening plenary, a National and International Roundtable, the launch of SHe-Box Logo, a Nationwide PoSH Training Video, IEC materials and providing access to training on PoSH available on Karamyogi Bharat for every citizen. A **National Workplace Safety Pledge** will be administered by Union Minister Smt. Annpurna Devi, followed by her keynote address.

Key sessions will feature a National Roundtable on strengthening PoSH compliance and workplace culture, with focus on the unorganised sector and an **International Roundtable** with UN agencies and multilateral institutions on global best practices on workplace safety. The Conference will also include

release of the PoSH voluntary compliance checklist, to nudge the commitment to safe workplaces.

The conference is expected to bring together around 1,500 participants from more than 100 Organizations including Government and Private sectors. The event will also be available through webcast to allow people to join online at link <https://webcast.gov.in/mwcd/> . **It is an effort of the Government to promote positive workplace culture through** awareness of PoSH rights, enhance compliance, increase adoption of SHe-Box, and reinforce India's leadership in advancing safe and dignified workplaces.

SHe-Box महिलाओं को कार्यस्थल पर यौन उत्पीड़न की शिकायत सुरक्षित, गोपनीय और आत्मविश्वास के साथ दर्ज करने का सशक्त माध्यम प्रदान करता है।

कार्यस्थल पर सुरक्षा कोई विशेषाधिकार नहीं, बल्कि प्रत्येक महिला का अधिकार है।
आइए, नीति-निर्माताओं, नेतृत्वकर्ताओं और परिवर्तन के अग्रदूतों के... pic.twitter.com/KvVADRb1Zd

— Annpurna Devi (@Annapurna4BJP) February 9, 2026

SS/PC

(Release ID: 2227349) Visitor Counter : 674

Read this release in: Urdu , Marathi , हिन्दी , Bengali , Gujarati , Kannada