

SAIL secures Great Place to Work certification third time in a row

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Steel Authority of India Limited (SAIL), a Maharatna and India's largest public sector steelmaker has earned the coveted 'Great Place to Work' certification for February 2026 to February 2027, straight third time in a row following a company-wide assessment by the Great Place To Work Institute, India. The recognition reflects SAIL's enduring commitment to nurture a workplace culture that is contemporary, agile and deeply aligned with the professional and personal growth of its people.

Demonstrating a notable rise in its TRUST INDEX © score, an indicator of the percentage of employees giving positive feedback during the assessment, SAIL earned the certification on the basis of a comprehensive company-wide survey conducted by the Institute. The Great Place to Work Institute, a global authority on workplace culture, honors organizations that deliver exceptional employee experiences through a rigorous evaluation process.



SAIL has been steadily rolling out progressive HR initiatives, the latest being SAIL DARPAN - a step towards a transparent, performance-driven workplace where evaluation and target setting reflect objectivity and alignment with organizational goals, while empowering employees to own their growth. Another key initiative is offering domain-change opportunities for executives through specialized training programs under MoUs with leading IIMs (Kozhikode, Bangalore, Jammu, Raipur, Ranchi) and renowned institutes like XLRI and ASCI, focusing on marketing and HR.

On this occasion CMD SAIL, Shri Amarendu Prakash, said, "Securing the 'Great Place to Work' certification for the third consecutive year is a proud moment for all of us at SAIL. This recognition is a reflection of the trust our employees place in the organization and the culture we are collectively

building”.

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