

Strong internal dialogue is a cornerstone of organisational harmony, trust, and collective growth : Satya Phani Kumar, Regional Executive Director

Regional Communication Meet Strengthens Internal Dialogue in Western Region–I

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NTPC Limited, Western Region–I successfully organised the **Regional Communication Meet (RCM)** for WR-I Projects and Stations at **Ratnagiri Gas and Power Private Limited (RGPPL)** on **19th and 20th January 2026**, reaffirming its commitment to transparent, inclusive, and effective internal communication.



The meeting was chaired by **E. Satya Phani Kumar, Regional Executive Director (West-I)**, and witnessed participation from **Heads of Projects (HOPs), Regional HOHR, HOHRs from Projects/Stations**, and representatives of **Unions and Associations** from across Western Region–I.

In his keynote address, **E. Satya Phani Kumar** emphasised the importance of addressing employee concerns in a **time-bound and transparent manner**, reiterating that strong internal dialogue is a cornerstone of organisational harmony, trust, and collective growth.

“Regional Communication Meetings serve as vital platforms for meaningful engagement between management and employees. They enable open exchange of views, address mutual concerns, and align collective efforts with the organisation’s vision,” he stated. He further urged both management and union representatives to ensure **effective dissemination of decisions** to the wider workforce, thereby strengthening collaboration and mutual trust.

Addressing the representatives of Unions and Associations from WR-I Projects and Stations, **Vandana Chaturvedi, Regional Head of HR (West-I)**, highlighted the role of RCMs in nurturing a **people-centric and performance-driven culture**. She underscored that effective communication remains fundamental to organisational success and sustained employee engagement.



As part of the programme, a **presentation providing an overview of NTPC** was delivered by **Kamal Deo, Senior Manager (OS)**, offering participants a comprehensive perspective on the organisation’s operations, vision, and strategic direction.

To further enhance awareness among participants, a **special session on the New Labour Codes** was organised in view of the recent labour law reforms introduced by the **Government of India**. The session was conducted by **D. S. Rao, Former Executive Director (HR)**, who provided valuable insights into the key provisions of the new labour codes and their implications for both employees and management.



In addition, a **presentation on the Nuclear Shanti Bill Act** was delivered by **Shashidhar Uppar, AGM (Nuclear)**, to familiarise participants with recent legislative developments relevant to the organisation's operations.



The meeting also featured **detailed and constructive discussions** on issues of mutual interest, with a focus on **employee welfare and organisational objectives**. The deliberations once again reflected NTPC's commitment to **inclusivity, transparency, and participative governance** across the Western Region.

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