



MSDE Concludes Week-long Kaushal Manthan to Shape Skilling Roadmap for 2026

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Shri Jayant Chaudhary, Minister of State (I/C) for Skill Development and Entrepreneurship and Minister of State for Education, Government of India, chaired the concluding session of the week-long (23rd December 2025-31st December 2025) **Kaushal Manthan**, bringing together senior officials across divisions, institutions, and key stakeholders from MSDE.

The objective of the discussions held over a period of one week was to identify priority reforms and initiatives, aligned with national priorities. Deliberations focused on building a **robust, responsive, and outcome-oriented skilling ecosystem**. The session culminated in the firming up of **Skill Resolutions for 2026**, which will guide policy action and programme implementation in the coming year.

Emphasis was placed on the next phase of reforms, with a sharper focus on outcomes, stronger convergence with State Governments and industry, and improved monitoring of training quality, assessments, and certifications.

A key theme of the discussions was the need to **strengthen institutional mechanisms while simplifying systems**. Proposed directions include outcome-based **grading mechanisms for ITIs** to drive quality improvement, **delegation of powers** to regional and institutional levels to enable ease of doing business

The reorganization and strengthening of **Sector Skill Councils (SSCs)** was also discussed, along with regular review of SSCs and assignment of KPIs. The deliberations highlighted the need for **continuous curriculum upgradation** in line with technological change and industry demand.

Modernising curriculum and, strengthening industry co-creation, and ensuring flexibility and adaptability in training design were identified as key enablers for building a resilient skilling ecosystem.

Creation of **clear and seamless pathways across skill levels was emphasized upon**; from school to post-school, for dropouts, working professionals, and lifelong learners supported by credit frameworks and mobility across programmes.

During the recently held CS Conference MSDE had committed to establishing a National Federated Skill and Workforce Registry, operationalising a National Trainer Framework, repositioning apprenticeships as the primary school-to-work pathway, and integrating MSMEs into national skilling and apprenticeship frameworks in a time-bound manner.

The Kaushal Manthan reaffirmed the Ministry's commitment to **regular and structured consultations with State Governments**, deeper and continuous **industry engagement**, strengthened inter-ministerial and institutional convergence

These common levers are expected to underpin the implementation of reforms and ensure alignment across stakeholders.





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(रिलीज़ आईडी: 2210607) आगंतुक पटल : 808
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