



Major Initiative by ESIC, Marol: SPREE Scheme Extends Social Security Cover to 1.60 Lakh Employees

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The Employee's State Insurance Corporation (ESIC), Sub Regional Office, Marol, has taken another strong step towards expanding the scope of social security. Over 200 compliance managers and senior consultants recently participated in a high-level webinar organized in collaboration with EPILPA (ESI, PF, and other Industrial Law Practitioners' Association).

The session was chaired by Shri Sanjeev Kumar, Joint Director (In-Charge), ESIC, Sub Regional Office, Marol. The presence of senior office bearers of EPILPA's Executive Committee, in addition to the office's Assistant Director, Shri Kameshwar Dubey, was noteworthy. Shri Vivek N. Mangaonkar (Chairman), Shri Hiren Chheda (Vice Chairman), Shri Dayanand N. Mangaonkar (General Secretary), and Shri Hiral Chheda (Secretary) of the association actively participated in and guided the discussions.

While chairing the session, Shri Sanjeev Kumar, Joint Director (In-Charge), ESIC, Marol, described the SPREE-2025 scheme as a game-changer. He reported that a successful registration of 1,60,000 new employees has been achieved under this scheme within the jurisdiction of the Marol office, which is a major achievement. All these employees will be entitled to benefits as per the rules under the social security cover of the ESIC Act.

Shri Sanjeev Kumar stressed the importance of bringing previously Uncovered Units like educational and medical establishments under the ESIC ambit. He conveyed a clear message to all employers and consultants to ensure the registration of all eligible employees as soon as possible.

Shri Sanjeev Kumar highlighted the 'Amnesty Scheme 2025' in the webinar as a positive step, primarily aimed at reducing the burden of court cases and promoting 'Out of court settlement' as per rules. Additionally, a detailed discussion was also held on the provisions of the Social Security Code, 2020, which resolved many doubts of the compliance managers.

At the end of the webinar, the attending consultants and advisors assured the ESIC administration of their full commitment to working towards providing the benefits of social security to eligible employees and enhancing coverage.

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