

WELFARE SCHEMES FOR GIG ECONOMY WORKERS

Over 31 crore Unorganised Workers and over 5 lakh Gig and Platform workers registered on e-Shram portal

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The Ministry of Labour & Employment has launched the e-Shram (National Database of Unorganised Workers) portal on 26th August 2021 to register unorganised, Gig and Platform workers (seeded with Aadhaar) by providing them with a Universal Account Number (UAN) on a self-declaration basis. As of November, 2025 over 31.38 Crore unorganised workers and over 5.09 lakh Gig and Platform workers have already been registered on the e-Shram portal. So far, fourteen schemes of different Central ministries/department have already been integrated/mapped with e-Shram portal to provide access to social security, health benefits and welfare schemes.

The details of the registered unorganised workers under e-Shram who have benefited from various welfare schemes as on 19.11.2025, are given below:

Scheme	Number of Registrations
One Nation One Ration Card (ONORC)	24,15,55,436
Ayushman Bharat – Pradhan Mantri Jan Arogya Yojana (AB-PMJAY)	15,10,06,017
Pradhan Mantri Suraksha Bima Yojana (PMSBY)	8,49,72,519
Mahatma Gandhi National Rural Employment Guarantee scheme (MGNREGS)	6,16,93,566
Pradhan Mantri Kisan Samman Nidhi (PM-KISAN)	3,94,74,997
Pradhan Mantri Jeevan Jyoti Bima Yojana (PMJJBY)	2,25,52,084
Pradhan Mantri Awas Yojana – Gramin (PMAY-G)	98,06,495

Pradhan Mantri Street Vendors Atmanirbhar Nidhi (PMSVANidhi)	32,38,555
Pradhan Mantri Matru Vandna Yojana (PMMVY)	31,58,528
Pradhan Mantri Awas Yojana – Urban (PMAY-U)	24,83,426
Indira Gandhi National Widow Pension Scheme (IGNWPS)	11,71,070
Indira Gandhi National Disability Pension Scheme (IGNDPS)	1,67,068
Pradhan Mantri Matsya Sampada Yojana (PMMSY)	23,803

Further, Government of India in its Budget Announcement for financial year 2025-26 has announced several key measures for the welfare of Gig workers of online platforms (platform workers) viz. their registration on the e-Shram portal, issuance of identity cards, and extension of health care benefits under Ayushman Bharat-Pradhan Mantri Jan Arogya Yojana (AB-PMJAY).

Employment generation coupled with improving employability for youth and women is the priority of the Government. Accordingly, Government is implementing various employment generation schemes/programmes in the country. Some of them are Pradhan Mantri Mudra Yojana (PMMY), Stand-UP India Scheme, Startup India, Prime Minister's Employment Generation Programme (PMEGP), Women in Science and Engineering- KIRAN (WISE-KIRAN), etc.

Government is implementing Skill India Mission (SIM) to deliver skill, re-skill and up-skill training through an extensive network of skill development centres/ schools/ colleges /institutes etc. under various schemes, viz. Pradhan Mantri Kaushal Vikas Yojana (PMKVY), Jan Shikshan Sansthan (JSS), National Apprenticeship Promotion Scheme (NAPS) and Craftsmen Training Scheme (CTS) through Industrial Training Institutes (ITIs). The SIM aims at enabling youth of India to get future ready, equipped with industry relevant skills.

Ministry of Electronics and Information Technology (MeitY) has initiated 'Future Skills PRIME' a programme for Re-skilling/Up-skilling of IT Manpower for Employability in 10 new/emerging technologies including Artificial Intelligence. Under this programme so far, 18.56 Lakh+ candidates have signed-up on the Future Skills PRIME Portal, out of which, 3.37 Lakh+ candidates have completed their course.

In addition, the Government is implementing Employment Linked Incentive (ELI) Scheme named as the Pradhan Mantri Viksit Bharat Rozgar Yojana to support employment generation, enhance employability and social security across all sectors, with special focus on the manufacturing sector. The scheme with an outlay of Rs 99,446 Crore aims to incentivize the creation of more than 3.5 Crore jobs in the country, over a period of 2 years.

Further, Ministry of Labour and Employment, Government of India is running the National Career Service (NCS) Portal which is a one-stop solution for providing career related services including information on jobs from private and government sectors, information on online & offline job fairs, job search & matching, career counselling, vocational guidance, information on skill development courses, employability enhancement programmes etc. through a digital platform[www.ncs.gov.in].

The measures for ensuring timely grievance redressal, compliance with minimum wages, and safe working conditions across sectors in the States have been provided in the Industrial Relations Code, 2020, the Code on Wages, 2019, and the Code on Social Security, 2020 respectively. Workers can lodge complaints related to claims for wage, gratuity, maternity benefits, illegal termination, industrial disputes and other issues on the Samadhan Portal for the resolution of their grievances. Additionally, workers can also submit their complaints through CPGRAMS for timely disposal.

Four central Labour Codes have been made effective from 21.11.2025. Various provisions have been made in the Codes as a long-term strategy to improve formal employment, social security coverage, and overall labour welfare in the country. Some of them are given below:

- i. Ensuring payment of minimum wage universally for all employment
- ii. Timely payment of wages
- iii. Payment of wages through either cheque or electronic mode only
- iv. Formalisation of appointment by mandatory issue of appointment letter all workers/employees
- v. Mandatory free of cost annual health check-up of workers
- vi. Extending social security to all unorganised workers including gig and platform workers
- vii. Annual health check-up of all workers above 40 years of age.
- viii. Women workers/employees will be eligible for maternity benefit.
- ix. Creche facility in establishments having 50 or more workers/employees.

This information was given by the Minister of State for Labour and Employment Sushri Shobha Karandlaje in written reply to a question in Lok Sabha today.

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