

# Ministry of Parliamentary Affairs actively taking part in Rashtriya Karmayogi initiative to build a stronger spirit of service

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The Ministry of Parliamentary Affairs has actively taken part in the Rashtriya Karmayogi initiative to build a stronger spirit of service (Seva Bhav) and responsibility among its officers. The training has helped officers become more aware of their roles and encouraged them to serve the public with greater dedication.

The *Rashtriya Karmayogi Jan Seva Programme* is a large-scale behavioural training programme implemented by the Capacity Building Commission for Central Government employees. It aims to instil a spirit of public service (*seva bhaav*) and a sense of satisfaction in the work, government employees perform. To implement this, Master Trainers (MTs) have been trained in all the Ministries/Departments through a three-days capacity-building workshops. The Master Trainers, in turn, have been training all the employees of their Ministry/Department in batches of 30–35 officials. The programme uses interactive learning methods rooted in the context of the government servant, which include:

- i. Situational exercises where participants collectively think together to improve their ways of working (introducing a Karmayogi way of working).
- ii. Detailed team design exercises in which participants reflect on their current roles and work in their section, and the contributions they are making to the department and to the larger national goals.

As per the current plan, the programme is for Central Government employees.

This information was given by the Minister of State for Parliamentary Affairs and Minister of State (Independent Charge) for Law and Justice Shri Arjun Ram Meghwal in a written reply in the Lok Sabha today.

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