

PARLIAMENT QUESTION: RULES FOR PAYMENT OF GRATUITY FOR PAST SERVICE

Posted On: 07 AUG 2025 3:26PM by PIB Delhi

The Department of Pension and Pensioners' Welfare (DoPPW) has notified the Central Civil Services (Payment of Gratuity under National Pension System) Rules, 2021 for Central Government civilian employees. These rules are not suo moto applicable to the employees of autonomous bodies. However, DoPPW vide Office Memorandum (OM) No.7/5/2012-P&PW(F)/B dated 12th February, 2020 provides that on mobility from Autonomous Bodies having National Pension System (NPS) with provision of retirement / death gratuity for its employees similar to that in the Central Government, the service rendered in the Autonomous Body would be counted for grant of gratuity in Central Government subject to condition that the employee resigns with proper permission to take another appointment in the Government.

The payment of gratuity, payment of interest or counting of service duration etc by the autonomous bodies depends on the particular gratuity rules being followed by the particular Autonomous Body as the rules of DoPPW are not suo moto applicable to the employees of autonomous bodies.

This information was given by Dr. Jitendra Singh, Union Minister of State (Independent Charge) for Science and Technology, Earth Sciences, MoS PMO, MoS Personnel, Public Grievances & Pensions, Department of Atomic Energy and Department of Space, in a written reply in the Rajya Sabha today.

NKR/PSM

(Release ID: 2153540)