

Staff Selection Commission Goes Digital with E-Dossiers to Speed Up Recruitment and Strengthen Data Security

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In alignment with the vision of Digital India, the Staff Selection Commission (SSC) has transitioned from usage of physical dossiers to electronic dossiers (e-dossiers) for forwarding documents of selected candidates to Ministries / Departments. The process of providing dossiers to Ministries, Departments and other Government organizations has been fully digitized using the 'e-dossier' portal of SSC. Dossiers of qualified candidates in various examinations are now compiled electronically by SSC and made available on the e-dossier portal for being downloaded by the nodal officers of various Ministries / Departments etc. for initiating pre-appointment formalities. The transition from physical dossiers to e-dossiers has the following key advantages:

1. **Enhanced data integrity:** E-dossiers are accessible only through secure login credentials assigned to nodal officers, reducing the risk of unauthorized alterations, thereby providing enhanced data integrity. The digital nature of e-dossiers eliminates the possibility of physical dossiers being tampered with or replaced.
2. **Enhanced security and control:** The e-dossier module is a protected one with access logs, ensuring authenticity and traceability.
3. **Faster and more efficient communication:** E-dossiers facilitate quicker transmission of documents, streamlining the recruitment process.
4. **Cost savings and environmental sustainability:** Reducing the need for physical paperwork leads to cost savings and supports environmental sustainability.

The e-dossier system has been successfully implemented for major recruitment examinations conducted by SSC, including Junior Engineer Examination 2024, Combined Higher Secondary Level Examination 2024, Multi -Tasking Staff Examination 2024, and Combined Graduate Level Examination 2024. This initiative of SSC will not only facilitate faster and efficient communication between SSC and Ministries/ Departments as well as protect & strengthen the integrity of the recruitment process, but also benefit lakhs of youth by significantly reducing the time taken in completion of pre-appointment formalities.

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