

COMMISSION DELEGATED REGULATION (EU) 2023/1676**of 7 July 2023****supplementing Regulation (EU) 2021/1060 of the European Parliament and of the Council regarding the definition of unit costs, lump sums and flat rates and financing not linked to costs for reimbursement of expenditure by the Commission to Member States**

THE EUROPEAN COMMISSION,

Having regard to the Treaty on the Functioning of the European Union,

Having regard to Regulation (EU) 2021/1060 of the European Parliament and of the Council of 24 June 2021 laying down common provisions on the European Regional Development Fund, the European Social Fund Plus, the Cohesion Fund, the Just Transition Fund and the European Maritime, Fisheries and Aquaculture Fund and financial rules for those and for the Asylum, Migration and Integration Fund, the Internal Security Fund and the Instrument for Financial Support for Border Management and Visa Policy ⁽¹⁾, and in particular Articles 94(4) and 95(4) thereof,

Whereas:

- (1) With a view to simplifying the use of the European Social Fund Plus (ESF+) and the Just Transition Fund (JTF) and reducing the administrative burden for beneficiaries, it is appropriate to define certain unit costs and establish amounts of financing not linked to costs available for reimbursement of the Union contribution to programmes. In line with Article 25(2) of Regulation (EU) 2021/1060, those unit costs and amounts of financing not linked to costs may be used also for operations eligible under the ESF+ and supported by the European Regional Development Fund.
- (2) The unit costs for reimbursement to Member States have been established on the basis of a fair, equitable and verifiable calculation method based on historical or statistical data, as referred to in Article 94(2), second subparagraph, point (a) of Regulation (EU) 2021/1060.
- (3) In the setting of the amounts of financing not linked to costs the Commission has observed the principle of sound financial management, in particular the principle that the resources employed are adequate for the investments undertaken.
- (4) Taking into account the additional efforts required for addressing the specific needs of third country nationals, including refugees and people having fled the Russian aggression against Ukraine, specific unit costs should be established for the relevant types of operations.
- (5) Simplifying the implementation of operations in the area of formal education, training of employees, training of registered unemployed, job-seekers or inactive people and of employment-related counselling services, will also contribute to the successful implementation of European Year of Skills.
- (6) Reaffirming the commitments under the European Pillar of Social Rights Action Plan ⁽²⁾ with the new 2030 Union headline target on poverty and social inclusion it is appropriate to facilitate and create incentives for the implementation of operations that help to reduce the number of people at risk of poverty or social exclusion. Therefore, simplified cost options and financing-not-linked-to-cost schemes should be defined for operations offering in-home and community-based care services as well as for operations providing residential and non-residential services for victims of domestic violence and people experiencing short-term or long-term homelessness.
- (7) There are the significant disparities between Member States regarding the level of costs for the types of operations concerned. In line with the principle of sound financial management, the amounts established by the Commission should reflect the specificities of each Member State.

⁽¹⁾ OJ L 231, 30.6.2021, p. 159.

⁽²⁾ The European Pillar of Social Rights Action Plan (europa.eu).

- (8) In order to ensure that the unit costs remain an appropriate proxy for the costs actually incurred and that the amounts of financing not linked to costs remain adequate for the investment undertaken throughout the programming period, an appropriate adjustment method has been provided for,

HAS ADOPTED THIS REGULATION:

Article 1

Subject matter and scope

The conditions for reimbursement of the Union contribution to ESF+ and JTF operations on the basis of unit costs and financing not linked to costs, including the types of operations that are covered and the results to be achieved or conditions to be fulfilled, the amount of such reimbursement and the method to adjust that amount are set out in the Annex.

Article 2

Eligible expenditure

The amounts calculated on the basis of this Regulation shall be regarded as eligible expenditure for the purpose of applying Regulation (EU) 2021/1060.

Article 3

Entry into force

This Regulation shall enter into force on the twentieth day following that of its publication in the *Official Journal of the European Union*.

This Regulation shall be binding in its entirety and directly applicable in all Member States.

Done at Brussels, 7 July 2023.

For the Commission
The President
Ursula VON DER LEYEN

Conditions for reimbursement of the Union contribution to programmes in accordance with Articles 94(4) and 95(4) of Regulation (EU) 2021/1060 on the basis of unit costs and financing not linked to costs for operations in the areas of formal education, training, employment-related counselling services, in-home care services and community-based day care services and support services for victims of domestic violence and homeless persons

The defined amounts and conditions shall not apply to programmes that have established their own, specific simplified-cost-option or financing-not-linked-to-cost schemes in accordance with Articles 94(3) and 95(2) of Regulation (EU) 2021/1060, for the relevant types of operations.

1. OPERATIONS CONCERNING FORMAL EDUCATION WHICH MAY BE COVERED BY REIMBURSEMENT ON THE BASIS OF UNIT COSTS

1.1. Types of operations

Formal education operations (from early childhood education to tertiary level including formal vocational education).

1.2. Definition of the indicator triggering payment of the unit costs

Indicator name: Participant in an academic year of formal education

Measurement unit for the indicator: Number of participants with verified enrolment status during an academic year of formal education, differentiated by ISCED classification. Verified enrolment means that proof of the enrolment of the student in the formal education or training course is to be verified by national authorities on two or three occasions during the academic year, in accordance with each Member State's normal practices and procedures.

International Standard Classification of Education: [http://ec.europa.eu/eurostat/statistics-explained/index.php/International_Standard_Classification_of_Education_\(ISCED\)](http://ec.europa.eu/eurostat/statistics-explained/index.php/International_Standard_Classification_of_Education_(ISCED))

1.3. Amounts (in EUR)

The amounts set in Tables 1a and 1b below cover all eligible costs directly related to the provision of core goods and services of formal education, including tuition fees, registration, exam fees, school trips, canteen costs.

Other categories of costs that could be necessary for the implementation of the operation, such as participant allowances, transport, accommodation or other types of support provided to participants are not covered by the unit cost and may thus constitute additional eligible costs in accordance with Regulation (EU) 2021/1060, funds-specific regulations and national eligibility rules.

If the managing authority or intermediate body in charge of implementing a programme applies these unit costs to establish the Union contribution to the programme for one operation that falls under this Regulation, these amounts shall constitute the amount that the Commission reimburses for any formal education operation under the same programme for the same type of beneficiary. Other programmes managed by different intermediate bodies or managing authorities are not concerned by this restriction.

The amounts are for full-time participation in an academic year.

In case of part-time participation, the amount shall be established on the basis of a pro rata reflecting the participation of the student. In case the course lasts less than one academic year, the amount shall be established on the basis of a pro rata reflecting the duration of the course.

For courses lasting at least one full academic year, these amounts may be reimbursed to the Member State on the following basis: 50 % for the first proof of enrolment during the academic year (normally at the beginning of the academic year, in accordance with national rules and practices), 30 % for the second proof of enrolment and 20 % for the third and final proof of enrolment. For those Member States whose national systems provide for this information to be collected only twice per year, or for courses lasting less than one full academic year, it will be 50 % for the first proof of enrolment and 50 % for the second and final proof of enrolment.

Courses may take place on site, online or in a hybrid format, but must always be delivered with both trainer and participants present at the same time.

To account for additional efforts required for and to address the specific needs of third-country nationals or refugees ⁽¹⁾, including people having fled the Russia's war of aggression against Ukraine, specific values are set out in Table 1b for operations addressing this target group. Those values may be used instead of the corresponding values set out in Table 1a. They are not cumulative values and cannot be used in combination with Table 1a.

The same conditions for reimbursement apply for values set in Tables 1a and 1b. The only difference being the target group, specific eligibility criteria and audit trail should be set for participants in line with specific national definitions and practices.

1.4. Adjustment method

The unit costs and values in Table 1a may be automatically adjusted on an annual basis by applying the Labour Cost Index for education ⁽²⁾. Basis index setting the values in Table 1a is the $LCI_{Education2021}$ (Labour Cost index for 2021). The adjusted values with index of year N will apply for all operations concerned as of Jan 1 of the year N+1

The adjustment shall be based on the following formula:

$$\text{AdjustedSCO} = \text{BaseSCO} \times LCI_{\text{Education latest}}$$

The amounts set in Table 1b may be automatically adjusted by multiplying the adjusted unit costs in Table 1a by factor 1,10.

⁽¹⁾ In order to define the status of third-country nationals and refugees, the below definitions apply

EUR-Lex - 32011L0095 - EN - EUR-Lex (europa.eu)

'refugee' means a third-country national who, owing to a well-founded fear of being persecuted for reasons of race, religion, nationality, political opinion or membership of a particular social group, is outside the country of nationality and is unable or, owing to such fear, is unwilling to avail himself or herself of the protection of that country, or a stateless person, who, being outside of the country of former habitual residence for the same reasons as mentioned above, is unable or, owing to such fear, unwilling to return to it, and to whom Article 12 does not apply;

'country of origin' means the country or countries of nationality or, for stateless persons, of former habitual residence.

EUR-Lex - 32021R1147 - EN - EUR-Lex (europa.eu)

'third-country national' means any person, including a stateless person or a person with undetermined nationality, who is not a citizen of the Union as defined in Article 20(1) TFEU.

⁽²⁾ LC – Labour cost index by NACE Rev. 2 activity - nominal value, annual data [$lc_lci_r2_a$] NACE Rev. 2 (activity = P. Education).

Table 1a

Amounts per participant in formal education (in EUR)

n/a indicates that no data is available for that particular Member State and the indicated education level.

Reference year of data collection is 2021 apart from fields for FR and NL where the reference year is 2019.

		AT	BE	BG	CY	CZ	DE	DK	EE	EL	ES	FI	FR	HU	HR
Early childhood education	ED0	5 614	n/a	2 649	2 133	3 704	9 655	10 912	5 179	n/a	4 121	10 618	5 963	3 145	2 627
Early childhood educational development	ED01	4 848	n/a	n/a	357	n/a	13 279	15 775	n/a	n/a	4 132	18 275	n/a	3 152	n/a
Pre-primary education	ED02	5 793	7 243	2 649	2 771	3 704	8 288	8 012	n/a	2 994	4 117	8 872	5 963	3 145	3 275
Primary education	ED1	10 777	8 577	1 858	7 635	3 871	7 981	11 103	5 402	3 734	4 566	8 305	5 768	3 233	5 537
Primary and lower secondary education (levels 1 and 2)	ED1_2	12 451	9 331	2 167	8 055	5 036	9 067	11 338	5 474	3 729	4 969	9 948	6 456	3 054	3 072
Lower secondary education	ED2	14 177	10 995	2 574	8 936	6 626	9 812	11 786	5 645	3 719	5 710	13 247	7 319	2 889	n/a
Lower secondary education - general	ED24	13 332	n/a	2 359	8 936	6 635	9 812	11 770	5 627	3 719	5 710	13 247	7 319	2 889	n/a
Lower secondary education - vocational	ED25	n/a	n/a	n/a	n/a	5 134	n/a	16 126	5 773	n/a	n/a	n/a	n/a	3 301	n/a
Upper secondary education	ED3	13 111	11 124	2 033	9 844	5 773	9 895	9 831	4 060	3 229	6 400	7 867	9 583	3 306	3 359
Upper secondary and post-secondary non-tertiary education (levels 3 and 4)	ED3_4	12 791	11 124	2 030	9 844	5 664	8 769	9 831	4 234	2 665	6 400	7 867	9 522	3 411	3 359
Upper secondary education - general	ED34	10 760	10 812	1 835	8 888	4 926	10 599	9 790	2 930	2 781	5 432	7 569	9 421	3 225	n/a
Upper secondary and post-secondary non-tertiary education - general (levels 34 and 44)	ED34_44	11 933	10 812	1 835	8 888	4 709	1 099	9 790	2 930	2 781	5 432	7 569	9 403	3 225	n/a
Upper secondary education - vocational	ED35	14 711	11 365	2 232	14 624	6 108	9 236	9 895	5 678	4 280	8 471	7 990	9 890	3 401	3 408

		AT	BE	BG	CY	CZ	DE	DK	EE	EL	ES	FI	FR	HU	HR
Upper secondary and post-secondary non-tertiary education - vocational (levels 35 and 45)	ED35_45	13 314	11 365	2 224	14 624	6 060	7 615	9 895	5 782	2 513	8 471	7 990	9 741	3 580	3 408
Post-secondary non-tertiary education	ED4	2 054	n/a	354	n/a	836	4 893	n/a	6 276	333	n/a	n/a	6 688	4 242	n/a
Post-secondary non-tertiary education	ED44	n/a	n/a	n/a	n/a	653	10 323	n/a	n/a	n/a	n/a	n/a	6 437	n/a	n/a
Post-secondary non-tertiary education - vocational	ED45	1 359	n/a	354	n/a	1 222	4 545	n/a	6 276	333	n/a	n/a	6 748	4 242	n/a
Short cycle tertiary education	ED5	14 857	10 474	n/a	557	13 910	1 920	9 000	n/a	n/a	5 383	9 138	8 829	465	n/a
Tertiary education (levels 5-8)	ED5-8	15 483	9 376	2 627	2 900	4 784	6 806	9 173	3 790	1 144	4 029	8 590	6 739	2 828	3 929
Tertiary education excluding short-cycle tertiary education (levels 6-8)	ED6-8	15 596	9 338	2 627	3 178	4 756	6 817	9 195	3 790	1 144	3 665	8 590	6 105	2 926	3 353

		IE	IT	LV	LT	LU	MT	NL	PL	PT	RO	SI	SK	SE
Early childhood education	ED0	7 707	5 346	3 824	3 807	17 293	6 240	7 161	2 767	3 286	1 805	5 173	3 445	13 449
Early childhood educational development	ED01	n/a	n/a	n/a	3 794	n/a	n/a	n/a	n/a	n/a	3 746	6 171	n/a	17 407
Pre-primary education	ED02	5 526	5 346	3 384	3 809	17 293	6 240	7 161	2 767	3 449	1 724	4 731	3 445	12 033
Primary education	ED1	7 404	6 110	3 600	3 577	17 158	6 132	7 936	3 754	5 229	1 169	5 570	4 148	10 677
Primary and lower secondary education (levels 1 and 2)	ED1_2	7 507	6 282	3 621	3 563	17 931	7 502	9 053	3 753	5 801	1 770	6 000	3 919	10 642
Lower secondary education	ED2	7 788	6 552	3 664	3 553	19 256	10 281	10 712	3 749	6 782	2 543	7 006	3 713	10 564
Lower secondary education - general	ED24	8 324	6 552	3 660	3 532	19 256	10 230	9 426	3 749	n/a	2 543	7 006	3 640	10 564

		IE	IT	LV	LT	LU	MT	NL	PL	PT	RO	SI	SK	SE
Lower secondary education - vocational	ED25	n/a	6 615	4 956	4 788	n/a	16 143	14 131	n/a	n/a	n/a	n/a	6 970	n/a
Upper secondary education	ED3	7 964	6 654	4 369	3 839	18 676	9 626	8 193	3 236	6 113	2 414	4 839	4 262	11 012
Upper secondary and post-secondary non-tertiary education (levels 3 and 4)	ED3_4	8 532	6 654	4 420	4 003	18 435	9 626	8 193	3 130	6 113	2 232	4 839	4 311	10 823
Upper secondary education - general	ED34	8 496	5 946	3 935	3 495	16 939	10 104	8 997	2 848	n/a	5 200	5 589	3 867	9 710
Upper secondary and post-secondary non-tertiary education - general (levels 34 and 44)	ED34_44	8 496	n/a	3 935	3 495	16 939	10 100	8 997	2 848	n/a	5 200	5 589	3 867	9 689
Upper secondary education - vocational	ED35	n/a	n/a	5 016	4 813	19 760	8 312	7 781	3 537	n/a	320	4 489	4 455	13 189
Upper secondary and post-secondary non-tertiary education - vocational (levels 35 and 45)	ED35_45	4 192	n/a	5 053	4 826	19 344	8 312	7 781	3 320	n/a	416	4 489	4 515	12 633
Post-secondary non-tertiary education	ED4	15 476	n/a	5 314	4 843	2 769	9 569	5 360	1 793	n/a	838	n/a	546	6 657
Post-secondary non-tertiary education	ED44	4 192	n/a	n/a	n/a	n/a	9 569	n/a	n/a	n/a	n/a	n/a	n/a	8 894
Post-secondary non-tertiary education - vocational	ED45	15 476	n/a	5 314	4 843	2 769	8 624	5 360	1 793	n/a	838	n/a	5 457	5 353
Short cycle tertiary education	ED5	n/a	2 771	3 637	n/a	4 734	11 289	7 099	5 684	2 471	n/a	2 378	4 999	6 205
Tertiary education (levels 5-8)	ED5-8	6 298	2 528	2 750	2 495	23 639	12 754	6 750	3 356	2 993	3 517	6 835	3 484	10 356
Tertiary education excluding short-cycle tertiary education (levels 6-8)	ED6-8	7 315	2 526	2 609	2 495	26 424	12 907	6 745	3 356	2 967	3 517	7 468	3 460	10 788

Table 1b

Amounts per participant in formal education (in EUR) addressing the specific needs of third-country nationals or refugees, including people having fled the Russian aggression against Ukraine

n/a - no data is available for that particular Member State and the indicated education level.

		AT	BE	BG	CY	CZ	DE	DK	EE	EL	ES	FI	FR	HU	HR
Early childhood education	ED0	6 175	n/a	2 914	2 346	4 074	10 621	12 003	5 697	n/a	4 533	11 680	6 559	3 459	2 890
Early childhood educational development	ED01	5 333	n/a	n/a	393	n/a	14 607	17 352	n/a	n/a	4 545	20 103	n/a	3 467	n/a
Pre-primary education	ED02	6 372	7 967	2 914	3 048	4 276	9 116	8 814	n/a	3 294	4 529	9 759	6 559	3 459	3 602
Primary education	ED1	11 854	9 435	2 044	8 398	4 259	8 779	12 213	5 942	4 108	5 023	9 135	6 345	3 556	6 091
Primary and lower secondary education (levels 1 and 2)	ED1_2	13 696	10 264	2 384	8 860	5 540	9 974	12 472	6 021	4 102	5 466	10 943	7 102	3 360	3 379
Lower secondary education	ED2	15 594	12 095	2 832	9 830	7 288	10 794	12 965	6 210	4 091	6 281	14 571	8 051	3 177	n/a
Lower secondary education - general	ED24	14 665	n/a	2 595	9 830	7 298	10 794	12 947	6 189	4 091	6 281	14 571	8 051	3 177	n/a
Lower secondary education - vocational	ED25	n/a	n/a	n/a	n/a	5 648	n/a	17 739	6 350	n/a	n/a	n/a	n/a	3 631	n/a
Upper secondary education	ED3	14 422	12 237	2 237	10 829	6 350	10 884	10 814	4 466	3 551	7 040	8 653	10 541	3 636	3 694
Upper secondary and post-secondary non-tertiary education (levels 3 and 4)	ED3_4	14 070	12 237	2 233	10 829	6 230	9 646	10 814	4 658	2 931	7 040	8 653	10 474	3 752	3 694
Upper secondary education - general	ED34	11 836	11 893	2 019	9 776	5 419	11 659	10 769	3 223	3 059	5 975	8 326	10 363	3 547	n/a
Upper secondary and post-secondary non-tertiary education - general (levels 34 and 44)	ED34_44	13 126	11 893	2 019	9 776	5 180	1 209	10 769	3 223	3 059	5 975	8 326	10 343	3 547	n/a
Upper secondary education - vocational	ED35	16 182	12 501	2 455	16 086	6 719	10 159	10 885	6 246	4 708	9 318	8 789	10 879	3 741	3 748

		AT	BE	BG	CY	CZ	DE	DK	EE	EL	ES	FI	FR	HU	HR
Upper secondary and post-secondary non-tertiary education - vocational (levels 35 and 45)	ED35_45	14 645	12 501	2 446	16 086	6 666	8 376	10 885	6 360	2 764	9 318	8 789	10 715	3 938	3 748
Post-secondary non-tertiary education	ED4	2 259	n/a	389	n/a	919	5 382	n/a	6 904	366	n/a	n/a	7 357	4 666	n/a
Post-secondary non-tertiary education	ED44	n/a	n/a	n/a	n/a	719	11 355	n/a	n/a	n/a	n/a	n/a	7 081	n/a	n/a
Post-secondary non-tertiary education - vocational	ED45	1 495	n/a	389	n/a	1 345	5 000	n/a	6 904	366	n/a	n/a	7 423	4 666	n/a
Short cycle tertiary education	ED5	16 342	11 521	n/a	613	15 301	2 112	9 900	n/a	n/a	5 922	10 052	9 712	511	n/a
Tertiary education (levels 5-8)	ED5-8	17 031	10 314	2 890	3 190	5 263	7 487	10 090	4 169	1 258	4 431	9 449	7 413	3 111	4 321
Tertiary education excluding short-cycle tertiary education (levels 6-8)	ED6-8	17 155	10 272	2 890	3 496	5 231	7 498	10 114	4 169	1 258	4 031	9 449	6 716	3 218	3 688

		IE	IT	LV	LT	LU	MT	NL	PL	PT	RO	SI	SK	SE
Early childhood education	ED0	8 477	5 881	4 207	4 188	19 022	6 864	7 877	3 044	3 615	1 986	5 691	3 790	14 794
Early childhood educational development	ED01	n/a	n/a	n/a	4 173	n/a	n/a	n/a	n/a	n/a	4 121	6 788	n/a	19 147
Pre-primary education	ED02	6 079	5 881	3 723	4 190	19 022	6 864	7 877	3 044	3 794	1 897	5 204	3 790	13 236
Primary education	ED1	8 144	6 721	3 960	3 935	18 874	6 746	8 730	4 129	5 752	1 285	6 127	4 562	11 745
Primary and lower secondary education (levels 1 and 2)	ED1_2	8 257	6 910	3 983	3 919	19 724	8 252	9 958	4 128	6 381	1 947	6 600	4 311	11 706
Lower secondary education	ED2	8 566	7 207	4 031	3 909	21 182	11 309	11 783	4 124	7 461	2 797	7 707	4 085	11 620
Lower secondary education - general	ED24	9 156	7 207	4 026	3 885	21 182	11 253	10 369	4 124	n/a	2 797	7 707	4 004	11 620

		IE	IT	LV	LT	LU	MT	NL	PL	PT	RO	SI	SK	SE
Lower secondary education - vocational	ED25	n/a	7 277	5 452	5 267	n/a	17 758	15 544	n/a	n/a	n/a	n/a	7 667	n/a
Upper secondary education	ED3	8 760	7 319	4 806	4 223	20 543	10 589	9 012	3 559	6 725	2 655	5 323	4 688	12 114
Upper secondary and post-secondary non-tertiary education (levels 3 and 4)	ED3_4	9 385	7 319	4 862	4 404	20 278	10 589	9 012	3 443	6 725	2 455	5 323	4 742	11 905
Upper secondary education - general	ED34	9 345	6 540	4 329	3 844	18 633	11 115	9 897	3 133	n/a	5 720	6 148	4 254	10 681
Upper secondary and post-secondary non-tertiary education - general (levels 34 and 44)	ED34_44	9 345	n/a	4 329	3 844	18 633	11 110	9 897	3 133	n/a	5 720	6 148	4 254	10 657
Upper secondary education - vocational	ED35	n/a	n/a	5 517	5 295	21 736	9 143	8 559	3 891	n/a	351	4 938	4 901	14 508
Upper secondary and post-secondary non-tertiary education - vocational (levels 35 and 45)	ED35_45	4 611	n/a	5 558	5 309	21 279	9 143	8 559	3 652	n/a	457	4 938	4 967	13 897
Post-secondary non-tertiary education	ED4	17 023	n/a	5 845	5 327	3 046	10 526	5 896	1 972	n/a	922	n/a	601	7 323
Post-secondary non-tertiary education	ED44	4 611	n/a	n/a	n/a	n/a	10 526	n/a	n/a	n/a	n/a	n/a	n/a	9 783
Post-secondary non-tertiary education - vocational	ED45	17 023	n/a	5 845	5 327	3 046	9 486	5 896	1 972	n/a	922	n/a	6 003	5 888
Short cycle tertiary education	ED5	n/a	3 048	4 001	n/a	5 207	12 417	7 809	6 253	2 718	n/a	2 616	5 499	6 825
Tertiary education (levels 5-8)	ED5-8	6 928	2 781	3 025	2 744	26 003	14 030	7 425	3 691	3 292	3 868	7 518	3 833	11 392
Tertiary education excluding short-cycle tertiary education (levels 6-8)	ED6-8	8 047	2 779	2 870	2 744	29 067	14 197	7 420	3 691	3 263	3 868	8 214	3 806	11 866

2. OPERATIONS CONCERNING TRAINING OF REGISTERED UNEMPLOYED, JOB-SEEKERS OR INACTIVE PEOPLE

2.1. Types of operations

Any operations concerning training of registered unemployed, jobseekers or inactive people. The training courses may be primarily either institutional or workplace-based, but must be delivered at least partly in an institutional setting.

In the case of institutional training, courses may take place on site, online or in a hybrid format, but must always be delivered with both trainer and participants present at the same time. Workplace-based training courses must always take place on site.

2.2. Definition of the indicator triggering payment of the unit costs

Indicator name: Participants who have successfully completed a training course.

Measurement unit for the indicator: Number of participants who have successfully completed a training course.

A training course shall be considered as 'successfully completed' when there is a document demonstrating completion in accordance with national rules or practices. For example, this could be a certificate issued by the training provider or an equivalent document which is acceptable under national rules or practices.

The condition of successfully completing a training course shall not be regarded as being met where a participant only successfully completes some of the modules within a training course.

2.3. Amounts (in EUR)

The amounts set in Tables 2a and 2b below cover all eligible costs directly related to the provision of training courses.

Other categories of costs that could be necessary for the implementation of the operation, such as participant allowances, transport, accommodation or other types of support provided to participants are not covered by the unit cost and may thus constitute additional eligible costs in accordance with the Regulation (EU) 2021/1060, funds specific regulations and national eligibility rules.

If the managing authority or intermediate body in charge of implementing a programme applies these unit costs to establish the Union contribution to the programme for one operation that falls under this Regulation, these amounts shall constitute the amount that the Commission reimburses for any operation concerning training of registered unemployed, job-seekers or inactive people under the same programme managed by the same body for the same type of beneficiary. Other programmes managed by different intermediate bodies or managing authorities are not concerned by this restriction.

To account for additional efforts required for and to address the specific needs of third-country nationals or refugees ⁽³⁾, including people having fled the Russia's war of aggression against Ukraine, specific values are set out in Table 2b for operations addressing this target group. Those values may be used instead of the corresponding values set out in Table 2a. They are not cumulative values and cannot be used in combination with Table 2a.

⁽³⁾ In order to define the status of third-country nationals and refugees, the below definitions apply

EUR-Lex - 32011L0095 - EN - EUR-Lex (europa.eu)

'refugee' means a third-country national who, owing to a well-founded fear of being persecuted for reasons of race, religion, nationality, political opinion or membership of a particular social group, is outside the country of nationality and is unable or, owing to such fear, is unwilling to avail himself or herself of the protection of that country, or a stateless person, who, being outside of the country of former habitual residence for the same reasons as mentioned above, is unable or, owing to such fear, unwilling to return to it, and to whom Article 12 does not apply;

'country of origin' means the country or countries of nationality or, for stateless persons, of former habitual residence.

EUR-Lex - 32021R1147 - EN - EUR-Lex (europa.eu)

'third-country national' means any person, including a stateless person or a person with undetermined nationality, who is not a citizen of the Union as defined in Article 20(1) TFEU.

The same conditions for reimbursement apply for values set in both Tables 2a and 2b. The only difference being the target group, specific eligibility criteria and audit trail should be set for participants in line with specific national definitions, rules and practices.

For those Member States listed in Table 5:

- the amounts mentioned in Tables 2a and 2b shall be multiplied by the index for the relevant regional Programme;
- where programmes cover more than one region, the amount to be reimbursed shall be in accordance with the region in which the operation or project is implemented.

2.4. Adjustment method

This unit cost in Table 2a may be automatically adjusted on an annual basis by applying the Labour Cost Index for education ⁽⁴⁾. The base index used for setting the values in Table 2a is the LCI_{Education2021} (Labour Cost index for 2021). The adjusted values with index of year N will apply for all operations concerned as of Jan 1 of the year N+1

The adjustment shall be based on the following formula: AdjustedSCO = BaseSCO x LCI_{Education latest}

The unit costs set in Table 2b may be automatically adjusted by multiplying the adjusted unit costs in Table 2a by factor 1,10.

Table 2a

Amounts for training of registered unemployed, jobseekers or inactive people (in EUR)

Reference year is 2021 apart from fields marked with a * – reference year is 2019 for these fields.

Member State	AT	BE	BG	CY	CZ	DE	DK	EE	EL	ES	FI	FR*	HU	HR
EUR	2 944	3 635	1 143	3 133	838	7 757	6 344	1 052	2 193	2 870	6 141	6 512*	2 464	831
Member State	IE	IT	LV	LT	LU	MT	NL*	PL	PT	RO	SI	SK	SE	
EUR	12 362	3 697	1 103	2 060	19 971	3 292	5 219*	785	1 216	1 244	1 088	626	8 555	

Table 2b

Amounts for training of registered unemployed, jobseekers or inactive people (in EUR) addressing the specific needs of third-country nationals or refugees, including people having fled the Russian aggression against Ukraine

Member State	AT	BE	BG	CY	CZ	DE	DK	EE	EL	ES	FI	FR*	HU	HR
EUR	3 239	3 998	1 257	3 446	922	8 533	6 979	1 157	2 413	3 158	6 755	7 163*	2 711	914
Member State	IE	IT	LV	LT	LU	MT	NL*	PL	PT	RO	SI	SK	SE	
EUR	13 598	4 067	1 213	2 266	21 968	3 621	5 741*	863	1 338	1 368	1 197	689	9 411	

⁽⁴⁾ LC – Labour cost index by NACE Rev. 2 activity - nominal value, annual data [lc_lci_r2_a] NACE Rev. 2 (activity = P. Education).

3. OPERATIONS CONCERNING PROVISION OF TRAINING TO EMPLOYED PERSONS

3.1. Types of operations

Any operations concerning training activities which have as primary objectives the acquisition of new competences or the development and improvement of existing ones, and which are financed at least partly by the enterprises for their employees who have a working contract. Apprenticeships or training contracts are excluded.

Training courses may take place on site, online or in a hybrid format, but must always be delivered with both trainer and participants present at the same time.

3.2. Definition of the indicators triggering payment of the unit costs

Indicator name:

- 1) Hourly rate of training provided to employed persons.
- 2) Hourly rate of salary paid to an employee while on a training course.

Measurement unit for the indicator:

- 1) Number of completed hours of training provided to employed persons per participant.
- 2) Number of hours of salary paid to an employee while on a training course.

The number of hours needs to be demonstrated by a verifiable time management system in line with accepted standard national practices.

3.3. Amounts (in EUR)

The amounts set in Tables 3a and 3b cover all eligible costs of the operation, including following cost categories:

- fees and payments for training courses;
- travel and allowance for participants related to training courses;
- labour costs of internal trainers for training courses (direct and indirect costs);
- costs for training centre, training rooms and teaching materials.

Time spent on the training courses refers to paid working time (in hours) spent on training courses; this only covers the actual training time, and only the time spent during paid working time.

Where the salary of the employee while on a training course is not an eligible cost, only unit cost 1) shall be reimbursed. Where the salary of the employee while on training is considered as an eligible cost, the combined amount from unit costs 1) and 2) may be reimbursed.

As defined in the CPR specific eligibility criteria and audit trail requirements should be set in line with specific national definitions, rules and practices.

If the managing authority or intermediate body in charge of implementing a programme applies these unit costs to establish the Union contribution to the programme for one operation that falls under this Regulation, these amounts shall constitute the amount that the Commission reimburses for any operation concerning the provision of training to employed persons under the same programme managed by the same body for the same type of beneficiary. Other programmes managed by different intermediate bodies or Managing Authorities are not concerned by this restriction.

To account for additional efforts required for and to address the specific needs of third-country nationals or refugees ⁽⁵⁾, including people having fled the Russia's war of aggression against Ukraine, specific values are set out in Table 3b for operations addressing this target group. These values may be used instead of the corresponding values set in Table 3a. They are not cumulative values and cannot be used in combination with Table 3a.

The same conditions for reimbursement apply for values set in both Tables 3a and 3b. The only difference being the target group, specific eligibility criteria and audit trail should be set for participants in line with specific national definitions and practices.

For those Member States listed in Table 5:

- the amounts set in Tables 3a and 3b shall be multiplied by the index for the relevant Regional Programme;
- where programmes cover more than one region, the amount to be reimbursed shall be in accordance with the region in which the operation or project is implemented.

3.4. Adjustment method

The unit cost set in Table 3a may be automatically adjusted on an annual basis by applying the Labour Cost Index for education ⁽⁶⁾ and the Labour Cost Index for Administrative support. Basis index used for setting the values in Tables 3a was the $LCI_{Education2021}$ and the $LCI_{AdminSupport2021}$ - (Labour Cost index for 2021). The adjusted values with index of year N will apply for all operations concerned as of Jan 1 of the year N+1.

- 1) The adjustment of the hourly rate for training of employed persons shall be based on the following formula:

$$\text{AdjustedSCO} = \text{BaseSCO} \times LCI_{\text{Education latest}}$$

- 2) The adjustment of the hourly rate for salary of an employee while on training shall be based on the following formula:

$$\text{AdjustedSCO} = \text{BaseSCO} \times LCI_{\text{AdminSupport latest}}$$

The unit costs set in Table 3b may be automatically adjusted by multiplying the adjusted unit costs in Table 3a by factor 1,10.

⁽⁵⁾ In order to define the status of third-country nationals and refugees, the below definitions apply in line with specific national definitions

EUR-Lex - 32011L0095 - EN - EUR-Lex (europa.eu)

'refugee' means a third-country national who, owing to a well-founded fear of being persecuted for reasons of race, religion, nationality, political opinion or membership of a particular social group, is outside the country of nationality and is unable or, owing to such fear, is unwilling to avail himself or herself of the protection of that country, or a stateless person, who, being outside of the country of former habitual residence for the same reasons as mentioned above, is unable or, owing to such fear, unwilling to return to it, and to whom Article 12 does not apply;

'country of origin' means the country or countries of nationality or, for stateless persons, of former habitual residence.

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'third-country national' means any person, including a stateless person or a person with undetermined nationality, who is not a citizen of the Union as defined in Article 20(1) TFEU.

⁽⁶⁾ LC – Labour cost index by NACE Rev. 2 activity - nominal value, annual data [lc_lci_r2_a] NACE Rev. 2 (activity = P. Education).

Table 3a

Amounts for training of employed persons (in EUR)

Reference year is 2021 apart from fields marked with a * – reference year is 2019 for these fields.

	AT	BE	BG	CY	CZ	DE	DK	EE	EL	ES	FI	FR*	HU	HR
Hourly rate – training of employed persons (EUR)	44,84	25,63	8,75	21,37	13,52	40,60	44,31	19,19	19,16	18,98	42,36	37,93*	21,16	12,42
Hourly rate of salary paid to an employee while on a training course (EUR)	32,69	33,55	2,96	13,39	10,68	27,61	35,59	10,00	13,87	20,37	29,26	26,75*	7,27	7,41
	IE	IT	LV	LT	LU	MT	NL*	PL	PT	RO	SI	SK	SE	
Hourly rate – training of employed persons (EUR)	36,23	27,90	10,60	10,88	31,31	23,06	34,73*	14,52	10,34	0,45	24,27	15,41	67,97	
Hourly rate of salary paid to an employee while on a training course (EUR)	32,77	25,30	10,12	5,34	26,88	8,83	23,91*	6,75	12,39	4,49	9,75	18,49	36,47	

Table 3b

Amounts for training of employed persons (in EUR) addressing the specific needs of third-country nationals or refugees, including people having fled the Russian aggression against Ukraine

	AT	BE	BG	CY	CZ	DE	DK	EE	EL	ES	FI	FR*	HU	HR
Hourly rate – training of employed persons (EUR)	49,32	28,20	9,63	23,51	14,87	44,66	48,75	21,10	21,07	20,88	46,60	41,72*	23,27	13,67
Hourly rate of salary paid to an employee while on a training course (EUR)	35,96	36,91	3,26	14,73	11,75	30,37	39,14	11,01	15,25	22,41	32,18	29,42*	8,00	8,15
	IE	IT	LV	LT	LU	MT	NL*	PL	PT	RO	SI	SK	SE	
Hourly rate – training of employed persons (EUR)	39,85	30,70	11,66	11,96	34,44	25,36	38,20*	15,97	11,38	0,49	26,70	16,95	74,77	
Hourly rate of salary paid to an employee while on a training course (EUR)	36,04	27,83	11,13	5,87	29,57	9,72	26,30*	7,42	13,62	4,94	10,73	20,34	40,12	

4. OPERATIONS CONCERNING THE PROVISION OF EMPLOYMENT-RELATED COUNSELLING SERVICES

4.1. Types of operations

Any operations concerning the provision of employment-related counselling services to registered unemployed, jobseekers or inactive people. Employment-related counselling services can be provided in a one-on-one situation or as part of a group. They include all services and activities undertaken by the public employment service (PES) and services provided by other public agencies or any other bodies contracted under public finance, which facilitate the integration of unemployed persons and other jobseekers in the labour market, or which assist employers in recruiting and selecting staff.

4.2. Definition of the indicators triggering payment of the unit costs

Indicator name:

- 1) Hourly rate for provision of counselling services.
- 2) Monthly rate for provision of counselling services.
- 3) Annual rate for provision of counselling services.

Measurement unit for the indicator:

- Number of hours of counselling services provided to registered unemployed, jobseekers or inactive people.
- Number of months of counselling services provided to registered unemployed, jobseekers or inactive people.
- Number of years of counselling services provided to registered unemployed, jobseekers or inactive people.

The number of hours needs to be demonstrated by a verifiable time management system. The number of months and or years need to be demonstrated in accordance with the usual national administrative practices for this type of time registration or justification.

The unit cost covers the provision of counselling services during 1 hour/month/year regardless of the number of persons receiving the service.

When applying the monthly or yearly rate in case of part-time provision, the amount shall be established on a pro rata basis of the monthly or yearly rate.

Specific eligibility criteria and audit trail should be set in line with specific national definitions, rules and practices.

4.3. Amounts (in EUR)

The amounts set in Tables 4a and 4b cover all eligible costs of the operation (i.e. direct staff costs + flat rate of 40 % to cover all other eligible costs), except for allowances paid to participants, which may thus constitute additional eligible costs in accordance with Regulation (EU) 2021/1060, Fund-specific Regulations and national eligibility rules.

If the managing authority or intermediate body in charge of implementing a programme applies these unit costs to establish the Union contribution to the programme for one operation that falls under this Regulation, these amounts shall constitute the amount that the Commission reimburses for any operation concerning the provision of employment-related counselling services under the same programme managed by the same body for the same type of beneficiary. Other programmes managed by different intermediate bodies or managing authorities are not concerned by this restriction.

To account for additional efforts required for and to address the specific needs of third-country nationals or refugees ⁽⁷⁾, including people having fled the Russia's war of aggression against Ukraine, specific values are set out in Table 4b for operations addressing this target group. These values may be used instead of the corresponding values set in Table 4a. They are not cumulative values and cannot be used in combination with Table 4a.

The same conditions for reimbursement apply for values set in both Tables 4a and 4b. The only difference being the target group, specific eligibility criteria and audit trail should be set for participants in line with specific national definitions and practices.

For those Member States listed in Table 5:

- the amounts mentioned in Tables 4a and 4b shall be multiplied by the index for the relevant regional Programme;
- where programmes cover more than one region, the amount to be reimbursed shall be in accordance with the region in which the operation or project is implemented.

4.4. Adjustment method

This unit cost may be automatically adjusted on an annual basis by applying the Labour Cost Index for Public Administration. Basis index used for setting the values in Tables 4a and 4b is the $LCI_{Public\ Administration\ 2021}$ - (Labour Cost index for 2021). The adjusted values with index of year N will apply for all operations concerned as of Jan 1 of the year N+1

— Hourly rate: Adjusted SCO = Base SCO x $LCI_{Public\ administration\ year\ N}$

LC – Labour cost index by NACE Rev. 2 activity - nominal value, annual data [$lc_lci_r2_a$] NACE Rev. 2 (activity = O. Public administration and defence; compulsory social security)

— Monthly rate: Adjusted SCO = Adjusted SCO_{Hourly rate} x $Ti \times 4,348121417$

Ti - average hours worked per week of full-time employment in country concerned; 4,348121417 – number of work weeks per month;

— Yearly rate: Adjusted SCO = Adjusted SCO_{Monthly rate} x 52,177457

52,177457 – number of weeks per year;

The unit costs set in Table 4b may be automatically adjusted by multiplying the adjusted unit costs in Table 4a by factor 1,10.

⁽⁷⁾ In order to define the status of third-country nationals and refugees, the below definitions apply

EUR-Lex - 32011L0095 - EN - EUR-Lex (europa.eu)

'refugee' means a third-country national who, owing to a well-founded fear of being persecuted for reasons of race, religion, nationality, political opinion or membership of a particular social group, is outside the country of nationality and is unable or, owing to such fear, is unwilling to avail himself or herself of the protection of that country, or a stateless person, who, being outside of the country of former habitual residence for the same reasons as mentioned above, is unable or, owing to such fear, unwilling to return to it, and to whom Article 12 does not apply;

'country of origin' means the country or countries of nationality or, for stateless persons, of former habitual residence.

EUR-Lex - 32021R1147 - EN - EUR-Lex (europa.eu)

'third-country national' means any person, including a stateless person or a person with undetermined nationality, who is not a citizen of the Union as defined in Article 20(1) TFEU.

Table 4a

Unit cost rates for provision of counselling services (in EUR) - 2021 price levels

	AT	BE	BG	CY	CZ	DE	DK	EE	EL	ES	FI	FR*	HU	HR
Hourly rate (EUR)	48,30	46,74	7,36	34,64	17,51	54,69	62,57	24,43	23,60	23,59	51,47	53,77	22,24	13,18
Monthly (EUR)	8 904	8 352	1 306	6 266	3 158	9 750	10 446	4 303	4 504	4 164	8 997	9 469	3 916	2 338
Yearly rate (EUR)	106 844	100 228	15 666	75 189	37 892	116 998	125 347	51 639	54 044	49 973	107 957	113 632	46 992	28 064
	IE	IT	LV	LT	LU	MT	NL*	PL	PT	RO	SI	SK	SE	
Hourly rate (EUR)	38,54	35,37	15,62	20,03	41,63	16,84	42,49	11,66	31,71	21,12	38,32	14,72	60,79	
Monthly (EUR)	6 838	6 260	2 739	3 484	7 349	3 082	7 519	2 116	5 751	3 701	6 896	2 637	10 757	
Yearly rate (EUR)	82 053	75 120	32 861	41 791	88 195	36 984	90 235	25 387	69 011	44 403	82 757	31 634	129 094	

Table 4b

Unit cost rates for provision of counselling services addressing the specific needs of third-country nationals or refugees, including people having fled the Russian aggression against Ukraine (in EUR) - 2021 price levels

	AT	BE	BG	CY	CZ	DE	DK	EE	EL	ES	FI	FR	HU	HR
Hourly rate (EUR)	53,13	51,42	8,10	38,10	19,26	60,16	68,82	26,88	25,95	25,95	56,62	59,15	24,46	14,50
Monthly (EUR)	9 794	9 188	1 437	6 892	3 474	10 725	11 491	4 733	4 954	4 581	9 896	10 416	4 308	2 572
Yearly rate (EUR)	117 528	110 250	17 232	82 708	41 681	128 697	137 882	56 803	59 448	54 970	118 753	124 995	51 691	30 870
	IE	IT	LV	LT	LU	MT	NL	PL	PT	RO	SI	SK	SE	
Hourly rate (EUR)	42,40	38,91	17,18	22,03	45,80	18,52	46,74	12,83	34,88	23,23	42,15	16,19	66,87	
Monthly (EUR)	7 522	6 886	3 013	3 832	8 084	3 390	8 271	2 328	6 326	4 071	7 585	2 901	11 833	
Yearly rate (EUR)	90 258	82 632	36 148	45 970	97 014	40 682	99 259	27 925	75 912	48 844	91 033	34 798	142 004	

5. INDEX TO BE APPLIED FOR DIFFERENT REGIONS PER MEMBER STATE

Table 5

Index to be applied for the amounts for the following regions

Belgium	1,00		
Brussels Capital	1,26		
Flanders	0,97		
Wallonia	0,91		
France	1,00		
Île de France	1,32	Aquitaine	0,87
Champagne-Ardenne	0,88	Midi-Pyrénées	0,91
Picardie	0,91	Limousin	0,84
Haute-Normandie	0,96	Rhône-Alpes	0,97
Centre	0,89	Auvergne	0,86
Basse-Normandie	0,86	Languedoc-Roussillon	0,84
Bourgogne	0,87	Provence-Alpes-Côte d'Azur	0,93
Nord - Pas-de-Calais	0,95	Corse	0,93
Lorraine	0,90	Guadeloupe	1,01
Alsace	0,97	Martinique	0,90
Franche-Comté	0,89	Guyane	0,99
Pays de la Loire	0,90	La Réunion	0,83
Bretagne	0,86	Mayotte	0,64
Poitou-Charentes	0,83		

Germany	1,00		
Baden-Württemberg	1,08	Niedersachsen	0,93
Bayern	1,05	Nordrhein-Westfalen	1,02
Berlin	0,98	Rheinland-Pfalz	0,96
Brandenburg	0,82	Saarland	0,98
Bremen	1,06	Sachsen	0,81
Hamburg	1,21	Sachsen-Anhalt	0,82
Hessen	1,12	Schleswig-Holstein	0,87
Mecklenburg-Vorpommern	0,79	Thüringen	0,82
Greece	1,00		
Anatoliki Makedonia, Thraki	0,81	Stereia Ellada	0,90
Kentriki Makedonia	0,88	Peloponnisos	0,79
Dytiki Makedonia	1,12	Attiki	1,23
Ipeiros	0,79	Voreio Aigaio	0,90
Thessalia	0,83	Notio Aigaio	0,97
Ionia Nisia	0,82	Kriti	0,83
Dytiki Ellada	0,81		
Italy	1,00		
Piemonte	1,04	Marche	0,90
Valle d'Aosta	1,00	Lazio	1,07
Liguria	1,01	Abruzzo	0,89
Lombardia	1,16	Molise	0,82
Provincia Autonoma di Bolzano/Bozen	1,15	Campania	0,84

Provincia Autonoma di Trento	1,04	Puglia	0,82
Veneto	1,03	Basilicata	0,86
Friuli-Venezia Giulia	1,08	Calabria	0,75
Emilia-Romagna	1,06	Sicilia	0,86
Toscana	0,95	Sardegna	0,84
Umbria	0,87		

Poland	1,00		
Lódzkie	0,75	Wielkopolskie	1,16
Mazowieckie	1,26	Zachodniopomorskie	1,06
Malopolskie	1,05	Lubuskie	0,88
Slaskie	1,19	Dolnoslaskie	1,22
Lubelskie	0,60	Kujawsko-Pomorskie	0,91
Podkarpackie	0,81	Warminsko-Mazurskie	0,83
Swietokrzyskie	0,63	Pomorskie	0,78
Podlaskie	0,73		

Portugal	1,00
Norte	0,86
Algarve	0,87
Centro	0,84
Área Metropolitana de Lisboa	1,33
Alentejo	0,91
Região Autónoma dos Açores	0,91
Região Autónoma da Madeira	0,95

Spain	1,00		
Galicia	0,88	Extremadura	0,84
Principado de Asturias	0,98	Cataluña	1,09
Cantabria	0,96	Comunidad Valenciana	0,91
País Vasco	1,17	Illes Balears	0,96
Comunidad Foral de Navarra	1,07	Andalucía	0,87
La Rioja	0,92	Región de Murcia	0,84
Aragón	0,98	Ciudad Autónoma de Ceuta	1,07
Comunidad de Madrid	1,18	Ciudad Autónoma de Melilla	1,04
Castilla y León	0,91	Canarias	0,91
Castilla-la Mancha	0,88		

6. IN-HOME CARE SERVICES AND COMMUNITY-BASED DAY CARE SERVICES

6.1. Types of operations

Any operation concerning the provision of in-home care services and community-based day care services for elderly people, adults with physical and mental disabilities, and children with physical disabilities.

1. In-home care services are services delivered at the home of the care receiver to aid those persons who cannot take care of themselves, due to objective circumstances, in Activities of Daily Living (ADLs), such as bathing, dressing and eating, or in Instrumental Activities of Daily Living (IADLs), such as preparing meals, managing money, shopping for groceries or personal items. In-home care services also include mobile nursing care and home-based therapeutic services.

The following types of activities shall be eligible for reimbursement:

- a) in-home personal assistance;
- b) provision of personal hygiene services;
- c) in-home respite care;
- d) home-based therapeutic and rehabilitation services (only for physical disabilities);
- e) home-based nursing care support for independent living (excluding purchase of equipment);
- f) social rehabilitation services.

Member States are required to provide at least activities referred to in points (a), (b) and (c) cumulatively, i.e. in order to be able to claim the related expenditure based on the unit cost.

2. Community-based day care services are most often provided in day care centres – institutions that provide social care and social rehabilitation services during the day. Day care centres are open structures for hospitality and care of people who cannot take full care of themselves, and usually have chronic illnesses. They enable participants to socialise and enjoy planned activities in a group setting, while receiving care in a structured setting during daytime hours.

The following types of activities shall be eligible for reimbursement:

- nursing care;
- respite care;
- functional and social skills development services;
- group activities involving mental stimulation group exercise and wellness programmes.

Member States are required to provide the whole set of types of activities set above for the operations of community-based day care services to be eligible for reimbursement.

6.2. Definition of the indicator triggering payment of the unit costs

Indicator name:

1. Provision of in-home care services
2. Provision of community-based day care services

Measurement unit for the indicator:

1. Number of participant hours/days/months/years for all participants receiving in-home care services
2. Number of participant hours/days/months/years for all participants receiving community-based day care services

6.3. Amounts (in EUR)

The amounts set in Tables 6 and Table 7 below cover all eligible costs of the operation ⁽⁸⁾.

When devising a single operation for the provision of in-home care services and community-based day care services supported by ESF+, Member States are not allowed to pick and choose from the list of eligible activities set out under points 6.1.1 and 6.1.2. Member States are required to provide the full set of standard activities set under point 6.1.2 for the community-based day care service operations to be eligible for reimbursement, or in the case of in-home care at least the activities referred to in points (a), (b) and (c) of point 6.1.1 cumulatively.

Documents required to justify that relevant activities took place, and that all claimed outputs were realised, are those required in accordance with each Member State's normal practices and procedures. Managing authorities need to clearly define the audit trail.

Examples of justification documents

⁽⁸⁾ For further details see study on 'Simplified cost options and Financing not linked to costs in the area of social inclusion and youth' for further details: Publications catalogue - Employment, Social Affairs & Inclusion - European Commission (europa.eu).

For in-home care services:

- Carer contract, records of self-reporting by carers; carers assessment by a general practitioner of a person provided with in-home care services or by local social services and/or equivalent documentation
- Activity timesheets of carers (for use of the hourly rate) or other verifiable time management records

For community-based day care services:

- Participant enrolment and attendance records
- Activity timesheets of day care workers (for use of the hourly rate) or other verifiable time management records

If the managing authority or intermediate body in charge of implementing a programme applies these unit costs to establish the Union contribution to the programme for one operation that falls under this Regulation, these amounts shall constitute the amount that the Commission reimburses for any operation concerning the provision of in-home care services and community-based day care services under the same programme for the same type of beneficiary. Other programmes managed by different intermediate bodies or managing authorities are not concerned by this restriction.

6.4. Adjustment method

Unit cost values for both types of care services can be adjusted annually on the basis of Eurostat's Labour Cost Index (LCI) for the economic activity 'human health and social work services'. The adjusted values with index of year N will apply for all operations concerned as of Jan 1 of the year N+1

The formula for adjustment: Unit cost value of a Member State X * LCI index of Member State X

Table 6

Unit costs for the in-home care services – 2021 price levels

	AT	BE	BG	CY	CZ	DE	DK	EE	EL	ES	FI	FR	HU	HR
Hourly rate - EUR	37,19	34,36	6,52	13,54	15,01	35,01	44,36	14,24	13,16	26,20	32,95	32,29	7,29	12,83
Daily rate - EUR (*)	297	275	52	108	120	280	355	114	105	210	264	258	58	103
Monthly rate - EUR (**)	5 950	5 498	1 044	2 166	2 401	5 602	7 098	2 279	2 105	4 193	5 271	5 167	1 166	2 053
Yearly rate - EUR (***)	71 399	65 971	12 526	25 992	28 810	67 224	85 178	27 349	25 261	50 314	63 257	62 005	13 988	24 635
	IE	IT	LV	LT	LU	MT	NL	PL	PT	RO	SI	SK	SE	
Hourly rate - EUR	36,10	31,86	10,66	10,66	47,19	18,59	40,56	10,98	15,11	11,20	20,55	13,81	36,10	
Daily rate - EUR (*)	289	255	85	85	378	149	324	88	121	90	164	110	289	
Monthly rate - EUR (**)	5 776	5 097	1 705	1 705	7 551	2 975	6 489	1 757	2 418	1 792	3 288	2 209	5 776	
Yearly rate - EUR (***)	69 312	61 170	20 459	20 459	90 606	35 700	77 871	21 086	29 019	21 503	39 458	26 514	69 312	

(*) Based on eight contact hours

(**) Based on 160 contact hours

(***) Based on 1 720 contact hours

Table 7

Unit costs for the community-based day care services – 2021 price levels

	AT	BE	BG	CY	CZ	DE	DK	EE	EL	ES	FI	FR	HU	HR
Hourly rate - EUR	28,78	26,59	5,05	10,48	11,61	27,10	34,34	11,02	10,18	20,28	25,50	24,99	5,64	9,93
Daily rate - EUR (*)	230	213	40	84	93	217	275	88	81	162	204	200	45	79
Monthly rate - EUR (**)	4 605	4 255	808	1 676	1 858	4 336	5 494	1 764	1 629	3 245	4 080	3 999	902	1 589
Yearly rate - EUR (***)	55 260	51 059	9 695	20 117	22 298	52 029	65 925	21 167	19 551	38 941	48 959	47 989	10 826	19 066
	IE	IT	LV	LT	LU	MT	NL	PL	PT	RO	SI	SK	SE	
Hourly rate - EUR	27,94	24,66	8,25	8,25	36,52	14,39	31,39	8,50	11,70	8,67	15,91	10,69	27,94	
Daily rate - EUR (*)	224	197	66	66	292	115	251	68	94	69	127	86	224	
Monthly rate - EUR (**)	4 470	3 945	1 320	1 320	5 844	2 303	5 022	1 360	1 872	1 387	2 545	1 710	4 470	
Yearly rate - EUR (***)	53 645	47 343	15 835	15 835	70 126	27 630	60 269	16 320	22 460	16 643	30 539	20 521	53 645	

(*) Based on eight contact hours

(**) Based on 160 contact hours

(***) Based on 1 720 contact hours

7. FINANCING NOT LINKED TO COSTS FOR OPERATIONS PROVIDING SERVICES FOR VICTIMS OF DOMESTIC VIOLENCE (AND THEIR CHILDREN) AND FOR HOMELESS PERSONS

7.1. Types of operations

The operations covered by the financing not linked to costs solution in this service module include services for victims of domestic violence and persons experiencing short-term or long-term homelessness provided as a service package of:

- Residential services, such as emergency accommodation for the participant; and
- Non-residential services, such as counselling and intervention through social work with the participant.

7.2. Description of conditions to be fulfilled or results to be achieved with a timeline

The release of funds is linked to the fulfilment of the following conditions:

1. Verified provision of residential and/or non-residential services for a pre-defined fixed-size cohort of participants, to be clearly set by each Member State in the call for operations.

Released funds also include payments for achievement of the following outcomes:

2. Homeless people and victims of domestic violence and their children moving from emergency or temporary accommodation into conventional housing accommodation of adequate quality as regards health and safety and adapted to the specific family structure with long-term ⁽⁹⁾ tenancies.

⁽⁹⁾ Long-term is defined as one year and more (according to ETHOS – European Typology of Homelessness and Housing Exclusion).

7.3. Definition of the indicator

a) **triggering payment of the unit cost for the provision of services**

Indicator name: Provision of one hour/day/month of eligible services for a fixed-size cohort of participants, pre-defined by the managing authority.

Measurement unit for the indicator: Number of service hours/days/months spent providing eligible services for a fixed-size cohort of participants, pre-defined by the managing authority.

b) **triggering reimbursement of successful outcomes**

Indicator name:

1. Positive change in housing status by a participant receiving eligible services ⁽¹⁰⁾.
2. Sustained outcome in housing by a participant receiving eligible services.

Measurement unit for the indicator:

1. Number of homeless persons and victims of domestic violence moving into conventional housing accommodation of adequate quality as regards health and safety and adapted to the specific family structure with long-term tenancy.
2. Number of homeless persons and victims of domestic violence who, after successfully moving into conventional housing accommodation of adequate quality as regards health and safety and adapted to the specific family structure with long-term tenancy, have sustained this outcome for a fixed duration.

1. *Intermediate deliverables triggering reimbursement of sustained outcomes in housing (b) ⁽¹¹⁾*

1. Number of achieved entries to permanent housing.
2. Number of sustained movements to conventional housing accommodation of adequate quality as regards health and safety and adapted to the specific family structure with long-term tenancy for 3 months after entry.
3. Number of sustained movements to conventional housing accommodation of adequate quality as regards health and safety and adapted to the specific family structure with long-term tenancy for 6 months after entry.
4. Number of sustained movements to conventional housing accommodation of adequate quality as regards health and safety and adapted to the specific family structure with long-term tenancy for 12 months after entry.
5. Number of sustained movements to conventional housing accommodation of adequate quality as regards health and safety and adapted to the specific family structure with long-term tenancy for 18 months after entry.

The values defined in Tables 8 and Table 9 cover all eligible costs of the operation.

Documents required to justify that relevant activities took place, and that all claimed outcomes were realised are those required in accordance with each Member State's normal practices and procedures. Managing authorities need to clearly define the audit trail.

⁽¹⁰⁾ Positive change in housing status means moving from emergency/temporary accommodation into conventional housing accommodation of adequate quality as regards health and safety and adapted to the specific family structure with long-term tenancies.

⁽¹¹⁾ These deliverables are cumulative milestones and their related unit cost may be claimed for each milestone (i.e. 3, 6, 12, 18 months), once it has been achieved.

Examples of justification documents required:

For services provided to victims of domestic violence and their children:

- Letter from a domestic violence advocate, social service agency, emergency accommodation provider or medical assistance provider on letterhead, or other supporting documentation, such as police report, restraining order or similar documents, medical report of injuries to justify the eligibility of the participant.
- Individual participant file containing date of entry into the operation, name of social worker/counsellor (or similar staff) in the emergency accommodation, details of provided services, signed by the participant and co-signed by the responsible staff member.

For services provided to homeless persons:

- Letter or other form of documentation (such as court order of eviction, letter from local fire or police department, insurance company, former landlord) signed by an outreach worker or service worker from an organisation able to verify that the person in question is, in fact, homeless, or written statement prepared by the participant about the participant's previous living place (if unable to verify by an outreach worker or service worker).
- Individual participant file containing date of entry into the operation, name of social worker/counsellor (or similar staff) in the emergency accommodation, details of provided services, signed by the participant and co-signed by the responsible staff member.

For outcome-based payments provided to victims of domestic violence and/or homeless persons:

- Copy of tenancy agreements of the permanent accommodation including clear indication of start date and end date of said tenancy (to be signed by the participant and co-signed by the housing agency or equivalent).

If the managing authority or intermediate body in charge of implementing a programme applies these unit costs to establish the Union contribution to the programme for one operation that falls under this Regulation, these amounts shall constitute the amount that the Commission reimburses for any operation providing support to services for victims of domestic violence (and their children) and for homeless persons under the same programme for the same type of beneficiary. Other programmes managed by different intermediary bodies or managing authorities are not concerned by this restriction.

7.4. Adjustment method

The amounts calculated **for the provision of services** (Table 8) can be adjusted annually based on Eurostat labour costs and HICP inflation on services and accommodation costs. The adjusted values with index of year N will apply for all operations concerned as of Jan 1 of the year N+1.

The formula for adjustment: Unit value for Member State X * LCI and HICP combined index for Member State X

The amounts calculated **for outcome-based payments** (Table 9) can be adjusted annually, based on the HICP inflation on services and accommodation costs. The adjusted values with index of year N will apply for all operations concerned as of Jan 1 of the year N+1

The formula for adjustment: Unit value for Member State X * HICP index for Member State X

Table 8

Unit values for the provision of services within the module 'Crises and emergencies' ⁽¹²⁾ – 2021 price levels

	AT	BE	BG	CY	CZ	DE	DK	EE	EL	ES	FI	FR	HU	HR
Hourly rate - EUR	57,90	55,81	24,96	43,47	38,59	56,73	62,22	37,45	37,75	44,62	56,31	52,80	31,66	31,17
Daily rate - EUR (*)	463	447	200	348	309	454	498	300	302	357	450	422	253	249
Monthly rate - EUR (**)	9 264	8 930	3 994	6 955	6 175	9 077	9 955	5 991	6 040	7 139	9 010	8 447	5 065	4 988
	IE	IT	LV	LT	LU	MT	NL	PL	PT	RO	SI	SK	SE	
Hourly rate - EUR	64,66	48,27	33,65	37,07	85,48	41,87	57,77	32,83	39,99	29,52	40,27	35,84	58,60	
Daily rate - EUR (*)	517	386	269	297	684	335	462	263	320	236	322	287	469	
Monthly rate - EUR (**)	10 346	7 722	5 384	5 931	13 676	6 699	9 244	5 253	6 398	4 723	6 443	5 735	9 376	

(*) Based on eight service hours

(**) Based on 160 service hours

Table 9

Outcome financing through fixed lump sums for the service module 'Crises and emergencies' ⁽¹³⁾ – 2021 price levels

	AT	BE	BG	CY	CZ	DE	DK	EE	EL	ES	FI	FR	HU	HR
Entry into accommodation – EUR (a)	611	589	263	458	407	598	656	395	398	470	594	557	334	329
Sustained accommodation for 3, 6, 12, 18 months – EUR (b)	1 832	1 766	790	1 375	1 221	1 795	1 968	1 185	1 194	1 411	1 781	1 670	1 001	986
	IE	IT	LV	LT	LU	MT	NL	PL	PT	RO	SI	SK	SE	
Entry into accommodation – EUR (a)	682	509	355	391	901	441	609	346	422	311	425	378	618	
Sustained accommodation for 3, 6, 12, 18 months – EUR (b)	2 045	1 527	1 065	1 173	2 704	1 324	1 828	1 039	1 265	934	1 274	1 134	1 854	

⁽¹²⁾ These are fixed amounts for the overall delivery of the service to a fixed-size cohort of participants. They are not amounts per individual participant.⁽¹³⁾ The amounts are disbursed per individual participant achieving the successful outcome.