



TAMIL NADU GOVERNMENT GAZETTE

PUBLISHED BY AUTHORITY

No. 48]

CHENNAI, WEDNESDAY, DECEMBER 3, 2025
Karthigai 17, Visuvaavasu, Thiruvalluvar Aandu-2056

Part III—Section 1(b)

**Service Rules including Ad hoc Rules, Regulations, etc.,
issued by Secretariat Departments.**

NOTIFICATIONS BY GOVERNMENT

CONTENTS

Pages.

HANDLOOMS, HANDICRAFTS, TEXTILES AND KHADI DEPARTMENT

Amendment to the Special Rules for the Tamil Nadu Handlooms Service..	..	..	116-132
---	----	----	---------

NOTIFICATIONS BY GOVERNMENT

HANDLOOMS, HANDICRAFTS, TEXTILES AND KHADI DEPARTMENT

Amendment to the Special Rules for the Tamil Nadu Handlooms Service

[G.O. Ms. No. 191, Handlooms, Handicrafts, Textiles and Khadi (E2), 24th November 2025,
கார்த்திகை 8, விசுவாவசு, திருவள்ளூர் ஆண்டு-2056.]

No. SRO B-56/2025.—In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Tamil Nadu hereby makes the following Amendment to the Special Rules for the Tamil Nadu Handlooms Service, Section 34 in Volume II of the Tamil Nadu Service Manual, 2016.

SECTION 34 THE TAMIL NADU HANDLOOMS SERVICE.

1. **Constitution.**—The service shall consist of the following classes and categories of posts, namely:-

Class I

- Category 1 Additional Director of Handlooms
- Category 2 Joint Director of Handlooms
- Category 3 Deputy Director of Handlooms
- Category 4 Assistant Director of Handlooms

Class II

- Category 1 Financial Advisor & Chief Accounts Officer
- Category 2 Accounts Officer

2. **Appointment.**—(a) Appointment to the categories specified in column (1) of the table below shall be made by the methods of appointment specified in the corresponding entries in column (2) thereof :-

THE TABLE

Class and Category (1)	Method of appointment (2)
Class I	By promotion from among the holders of the post in Category 2 of Class-I
Category 1 Additional Director of Handlooms	(Joint Director of Handlooms).
Category 2 Joint Director of Handlooms	By promotion from among the holders of the post in Category 3 of Class I (Deputy Director of Handlooms).
Category 3 Deputy Director of Handlooms	By promotion from among the holders of the post in Category 4 of Class I (Assistant Director of Handlooms).
Category 4 Assistant Director of Handlooms	(i) By recruitment by transfer from among the holders of the post of Handloom Control Officers (erstwhile Textile Control Officers) and Senior Technical Assistant in the Tamil Nadu Handloom Subordinate Service Provided that the appointment of Handloom Control Officers (erstwhile Textile Control Officers) / Senior Technical Assistants by recruitment by transfer shall be in the ratio 8 : 1 and (ii) By direct recruitment
Class II	By appointment from among Deputy Secretaries in the Finance Department on deputation basis.
Category 1 Financial Advisor & Chief Accounts Officer	

Category 2
Accounts Officer

By appointment from among the Treasuries and Accounts Department in the cadre of Class III Accounts Officer on deputation basis.

(b) Promotion to the categories of Additional Director, Joint Director and Deputy Director of Handlooms shall be made on grounds of merit and ability, seniority being considered only where merit and ability are approximately equal.

(c) The proportion in which the vacancies in category 4 of Class I (Assistant Director of Handlooms) are to be filled up by direct recruitment and recruitment by transfer shall be in the ratio 1:5 in the following cyclical order :-

- (1) Direct recruitment
- (2) Recruitment by transfer
- (3) Recruitment by transfer
- (4) Recruitment by transfer
- (5) Recruitment by transfer
- (6) Recruitment by transfer

(d) The crucial date on which the candidate shall possess the qualifications prescribed for appointment to a category either by promotion or by recruitment by transfer for preparation of the annual panel for the purpose shall be as follows:-

S.No.	Name of the category	Crucial Date
1.	Additional Director of Handlooms	First March of the panel year
2.	Joint Director of Handlooms	First April of the panel year
3.	Deputy Director of Handlooms	First May of the panel year
4.	Assistant Director of Handlooms	First June of the panel year

3. Appointing Authority.— The appointing authority for all the posts shall be the Government.

4. Qualification.—(a) No person shall be eligible for appointment to the posts and by the method specified in columns (1) and (2) of the table below, unless he possesses the qualifications specified in the corresponding entries in column (3) thereof :-

THE TABLE

Posts	Method of appointment	Qualification
(1)	(2)	(3)
Category 1 Additional Director of Handlooms	By Promotion	Must have served as Joint director of Handlooms in the Tamil Nadu Handlooms Service for a period of not less than one year
Category 2 Joint Director of Handlooms	By Promotion	Must have served as Deputy director of Handlooms in the Tamil Nadu Handlooms Service for a period of not less than two years
Category 3 Deputy Director of Handlooms	By promotion	Must have served as Assistant director of Handlooms in the Tamil Nadu Handlooms Service for a period of not less than three years

<i>Posts</i>	<i>Method of appointment</i>	<i>Qualification</i>
(1)	(2)	(3)
Category 4 Assistant Director of Handlooms	(i) Recruitment by Transfer from among the holders of the posts of Handloom Control Officer	Must have served as Handloom Control Officer in the Tamil Nadu Handlooms Subordinate Service for a period of not less than two years. Provided that service as Textile Control Officer in the composite department prior to bifurcation shall also count towards the qualifying service prescribed above.
	Recruitment by Transfer from among the holders of the posts of Senior Technical Assistant	Must have served as Senior Technical Assistant in the Tamil Nadu Handlooms Subordinate Service for a period of not less than two years. Provided that service as Senior Technical Assistant in the composite department prior to bifurcation shall also count towards the qualifying service prescribed above.
	(ii) Direct Recruitment	Must possess a degree of a recognized University.

5. Reservation of Appointments.— The provisions contained in Section 27 of the Tamil Nadu Government Servants (Conditions of Service) Act, 2016 (Tamil Nadu Act 14 of 2016) relating to rule of reservation shall apply to the categories for which candidates are appointed by direct recruitment.

6. Age.—No person shall be eligible for appointment to the category of Assistant Director of Handlooms by direct recruitment, if he has completed or will complete 30 years of age on the first day of July of the year in which the recruitment is made.

7. Probation.—Every person appointed to the category of Assistant Director of Handlooms by direct recruitment shall, from the date on which he joins duty, be on probation for a period of two years on duty within a continuous period of three years.

Provided that every person appointed to category of Assistant Director of Handlooms by recruitment by transfer, shall from the date on which he joins duty, be on probation for a period of one year on duty within a continuous period of two years.

Explanation.—A probationer in the category of Assistant Director of Handlooms shall be entitled to count towards his probation the period of service rendered by him in any institution under the administrative control of the Department of Handlooms, if, but for such service, he would have continued to officiate as Assistant Director of Handlooms.

8. Tests and Examinations.—Every person appointed to the category of Assistant Director of Handlooms by direct recruitment, shall, within a period of his probation pass the following tests and examinations conducted by the Tamil Nadu Public Service Commission, if he has not already passed the same in any other capacity, namely :-

- (i) Account Test for Subordinate Officers, Part I
- (ii) The Tamil Nadu Government Office Manual Test
- (iii) Departmental Test for Officers of the Co-operative Department:
 - (a). Co- operation
 - (b). Auditing
 - (c). Co- operative Credit and Banking
 - (d). Book keeping and
 - (e). Co-operative Management and Administration.

9. Training.— (a) Every person appointed to the post of Assistant Director of Handlooms by direct recruitment shall, within the period of their probation:-

(i) Undergo Higher Diploma in Co-operative Management course not less than nine months in full time at any of the Institute of Co-operative Management approved for the purpose from time to time by the Government and pass all the tests conducted at the end of training. If they do not pass the tests within the training period, their second and subsequent increments shall be stopped till they pass the tests, but such stoppage shall not have the effect of postponing their future increments after they have passed the said tests.

(ii) Practical study of such Co-operative organization or Co-operative institution and the Subordinate Offices under the control of Department of Handlooms for three months.

(b) A Probationer, while undergoing the training referred to in item (i) and (ii) of sub rule (a) shall be entitled to draw pay on the minimum of the time scale applicable to the category on which he is borne. The period of such training shall count for increment and probation.

(c) If for any reason whatsoever, including illness, a probationer, while undergoing the prescribed course of training in a Co-operative Training Institute, either leaves the Institute without previous permission in writing to the Principal or any other person in charge of the Institute or discontinues the course of training or absents himself from the Institute on account of leave of any kind, including casual leave, on one or more occasions, for a total period exceeding one-tenth of the total number of working days of the course of training, he shall not be allowed to re-join the said course of training and shall be deemed to have been discharged from service with effect from the date of such leaving the institute of the date on which he discontinues the course of training or the date on which his absence exceeded the aforesaid one-tenth of the total number of working days as the case may be.

9A. Bonds.— Every person appointed as Assistant Director of Handlooms by direct recruitment shall, before undergoing the course of training referred to in rule 9, execute a bond in the prescribed form with two sureties binding himself.-

(i) to undergo the entire course of training;

(ii) to serve in the Handlooms Department for a period of not less than five years after completion of such course of training;

(iii) (a) in case he fails to fulfill the conditions specified in clause (i) or in case his selection is cancelled due to his fault or if he is discharged under sub-rule (c) of rule 9, to refund to the State Government the total amount drawn by him as pay and allowances excluding travelling allowance, during such course of training plus the expenditure incurred by the State Government, if any; and

(b) in case he fails to fulfill the condition specified in clause (ii), to refund to the State Government the total amount drawn by him as pay and allowances excluding travelling allowance, during such course of training plus the expenditure incurred by State Government, if any, in proportion to the period which fall short of the period of service specified in clause (ii) above:

Provided that no refund under clause (iii) shall be made so long as such person continues to remain in the service of the State Government and the liability for such refund shall cease when such person completes a total service of five years under the State Government, after the completion of the course of training undergone by him.

10. Transfer and Posting.— Transfer and Posting of Assistant Director of Handlooms shall be made by the Commissioner or Director of Handlooms. For all other categories in the service, postings and transfers shall be made by the Government.

11. Savings.— Nothing contained in these rules shall adversely affect any person holding a post in any category on the date on which these rules shall be deemed to have come into force.

NOTIFICATION - II

[G.O. Ms. No. 192, Handlooms, Handicrafts, Textiles and Khadi (E2), 24th November 2025,
கார்த்திகை 8, விசுவாவசு, திருவள்ளூர் ஆண்டு-2056.]

No. SRO B-57/2025.—In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Tamil Nadu hereby makes the following Amendment to the Special Rules for the Tamil Nadu Handlooms Subordinate Service, Section 43 in Volume III of the Tamil Nadu Service Manual, 2016.

SECTION 43 — THE TAMIL NADU HANDLOOMS SUBORDINATE SERVICE.

- 1. Constitution.**—The service shall consist of the following categories, namely.—

Category 1	Handloom Control Officer
Category 2	Senior Technical Assistant
Category 3	Handloom Officer
Category 4	Handloom Inspector
Category 5	Junior Technical Assistant

- 2. Appointment.**—(a) Appointments to the several categories shall be made as follows:-

THE TABLE

<i>Category</i> (1)	<i>Method of appointment</i> (2)
1. Handloom Control Officer	By promotion from the category of Handloom Officer.
2. Senior Technical Assistant	By promotion from the category of Junior Technical Assistant.
3. Handloom Officer	By Promotion from the category of Handloom Inspector.
4. Handloom Inspector	(i) Recruitment by transfer from among the holders of the post of Junior Assistants, Typists and Steno-Typists in the Tamil Nadu Ministerial Service working in the Department of Handlooms ; and (ii) Direct recruitment
5. Junior Technical Assistant	Direct recruitment.

(b) Promotion to the categories of Handloom Control Officer, Senior Technical Assistant and Handloom Officer shall be made on grounds of merit and ability seniority being considered only where merit and ability are approximately equal.

(c) The proportion in which the vacancies in category-4 (Handloom Inspector) are to be filled up by direct recruitment and recruitment by transfer shall be in the ratio 1:4 in the following cyclical order, namely :-

- (1) Direct recruitment
- (2) Recruitment by transfer
- (3) Recruitment by transfer
- (4) Recruitment by transfer
- (5) Recruitment by transfer

- 3. Appointing Authority.**—The appointing authority for the posts specified in column (1) of the table below shall be the authority specified in the corresponding entries in column (2) thereof:-

THE TABLE

<i>Posts</i> (1)	<i>Appointing authority</i> (2)
1. Handloom Control Officer	Joint Director of Handlooms
2. Senior Technical Assistant	Joint Director of Handlooms
3. Handloom Officer	Joint Director of Handlooms

<i>Posts (1)</i>	<i>Appointing authority (2)</i>
4. Handloom Inspector	Deputy Director / Assistant Director of Handlooms of concerned circle offices
5. Junior Technical Assistant	

4. Reservation of Appointment.— The provisions contained in Section 27 of the Tamil Nadu Government Servants (Conditions of Service) Act, 2016 (Tamil Nadu Act 14 of 2016) relating to rule of reservation shall apply to categories for which candidates are appointed by direct recruitment.

5. List of approved candidates.—(a) Appointments by promotion to the categories of Handloom Control Officer, Senior Technical Assistant and Handloom Officer shall be made from the lists of candidates arranged in the order of preference as approved by the Commissioner or Director of Handlooms.

(b) The crucial date on which the candidate shall possess the qualifications prescribed for appointment to a category either by promotion or by recruitment by transfer for preparation of annual panel for the purpose shall be as follows:

<i>S.No.</i>	<i>Name of the Categories</i>	<i>Crucial Date</i>
1.	Handloom Control Officer	First July of panel year
2.	Senior Technical Assistant	First July of panel year
3.	Handloom Officer	First August of panel year
4.	Handloom Inspector	First September of panel year

6. Unit for appointment, discharge etc.—For purposes of appointment, transfer, discharge etc. the entire State shall be deemed as one unit.

7. Age.—No person shall be eligible for appointment to any of the posts by direct recruitment if he has completed or will complete 30 years of age on the first day of July of the year in which the recruitment is made:

8. Qualification.—No person shall be eligible for appointment to the posts in column(1) by the methods specified in column (2) of the table below unless he possesses the qualification specified in the corresponding entries in column(3) thereof :-

THE TABLE

<i>Categories (1)</i>	<i>Method of appointment (2)</i>	<i>Qualification (3)</i>
Category 1 Handloom Control Officer.	By Promotion	Must have served as Handloom Officer in the Tamil Nadu Handlooms Subordinate Service for a period of not less than two years.
Category 2 Senior Technical Assistant	By Promotion	(i) Must have served as Junior Technical Assistant in the Tamil Nadu Handlooms Subordinate Service for a period of not less than three years. (ii) Must have passed examinations for the personnel of the Co-operative Department conducted by the Tamil Nadu Public Service Commission in (1) Co-operation, (2) Auditing, (3) Co-operative Credit and Banking, (4) Book-Keeping and (5) Co-operative Management and Administration.

<i>Categories</i> (1)	<i>Method of appointment</i> (2)	<i>Qualification</i> (3)
Category 3 Handloom Officer	By Promotion	(iii) Must have undergone Higher Diploma in Co-operative Management (or) Diploma in Handloom Co-operative Management training as the case may be and passed all the tests conducted at the end of training. (i) Must have served as Handloom Inspector in the TamilNadu Handlooms Subordinate Service for a period of not less than three years (ii) Must have passed examinations for the personnel of the Co-operative Department conducted by the Tamil Nadu Public Service Commission in (1) Co-operation, (2) Auditing (3) Co-operative Credit and Banking, (4) Book-Keeping and (5) Cooperative Management and Administration. (iii) Must have undergone Higher Diploma in Co-operative Management (or) Diploma in Handloom Co-operative Management training as the case may be and passed all the tests conducted at the end of training.
Category 4 Handloom Inspector	(i) By recruitment by transfer from among the holders of the posts of Junior Assistant/Typist/ Steno-Typist in the Tamil Nadu Ministerial Service working in the Department of Handlooms (ii) Direct Recruitment	(a) Must possess the minimum general educational qualification. (b) Must have passed the Account Test for Subordinate Officers, Part I and (c) Must have served as Junior Assistant / Typist / Steno-Typist as the case may be for a period of not less than three years in the Department of Handlooms. Must possess a degree of any recognized University.
Category 5 Junior Technical Assistant	Direct recruitment	(i) Must possess the minimum general educational qualification, and (ii) Must possess Diploma in Handloom Technology (or) Textile Technology (or) Handloom and Textile Technology (or) Textile manufacture.

9. Probation.—Every person appointed to any category by direct recruitment shall from the date on which he joins duty, be on probation for a total period of two years on duty within a continuous period of three years and that in the case recruitment by transfer, the period of probation shall be one year on duty within a continuous period of two years.

10. Tests.— Every person appointed to the category of Handloom Inspector and Junior Technical Assistant by direct recruitment shall within the period of probation pass the Tamil Nadu Government Office Manual Test and the Account Test for Subordinate Officers, Part I.

11. Training.— (a) Every person appointed to the post of either as Handloom Inspector or Junior Technical Assistant by direct recruitment shall within the period of probation shall undergo the following training:-

(i) Higher Diploma in Co-operative Management / Diploma in Handloom Co-operative Management / Diploma in Co-operative Management in correspondence mode at any of the Institute of Co-operative Management approved for the purpose from time to time by the Government (i.e.) Natesan Institute of Co-operative Management (NICM), Tamil Nadu Co-operative Union(TCU), etc., If any under the Government institutions and pass all the tests conducted at the end of training, If they do not pass the tests within the training period, their second and subsequent increments shall be stopped till they pass the tests, but such stoppage shall not have the effect of postponing their future increments after they pass the said tests.

(b) The pay to probationary Handloom Inspector and Junior Technical Assistant appointed by direct recruitment while undergoing the training shall be the minimum of the time scales of pay fixed for the categories. The period of training shall count for increment.

Provided that they shall be entitled to travelling allowance as on transfer for their journeys "To and Fro" the place of training in accordance with the provisions contained in the Tamil Nadu Travelling Allowance Rules.

(c) Those appointed as Handloom Inspector by recruitment by transfer shall undergo Diploma in Handloom Co-operative Management / Diploma in Co-operative Management training in correspondence mode at any of the Institute of Co-operative Management (i.e.) Natesan Institute of Co-operative Management (NICM), Tamil Nadu Co-operative Union(TCU), etc., If any under the Government institutions approved for the purpose from time to time by the Government and pass all the tests conducted at the end of training:

Provided that they shall be entitled to travelling allowance as on transfer for their journeys "To and Fro" the place of training in accordance with the provisions contained in the Tamil Nadu Travelling Allowance Rules.

(d) If for any reason whatsoever, including illness, a probationer, while undergoing the prescribed course of training in a Co-operative Training Institute, either leaves the Institute without previous permission in writing to the Principal or any other person in charge of the Institute or discontinues the course of training or absents himself from the Institute on account of leave of any kind, including casual leave, on one or more occasions, for a total period exceeding one-tenth of the total number of working days of the course of training, he shall not be allowed to re-join the said course of training and shall be deemed to have been discharged from service with effect from the date of probationer leaving the Institute or the date on which he discontinues the course of training or from the date on which his absence exceed one-tenth above of the total number of working days of training as the case may be.

11A. Bonds.— Every person appointed to the service by direct recruitment shall, before undergoing the course of training referred to in rule 11, execute a bond in the prescribed form with two sureties binding himself.-

(i) to undergo the entire course of training;

(ii) to serve in the Handlooms Department for a period of not less than five years after completion of such course of training;

(iii) (a) in case he fails to fulfill the conditions specified in clause (i) or in case his selection is cancelled due to his fault or if he is discharged under sub-rule (d) of rule 11, to refund to the State Government the total amount drawn by him as pay and allowances excluding travelling allowance, during such course of training plus the expenditure incurred by the State Government, if any; and

(b) in case he fails to fulfill the condition specified in clause (ii), to refund to the State Government the total amount drawn by him as pay and allowances excluding travelling allowance, during such course of training plus the expenditure incurred by State Government, if any, in proportion to the period which fall short of the period of service specified in clause (ii) above:

Provided that no refund under clause (iii) shall be made so long as such person continues to remain in the service of the State Government and the liability for such refund shall cease when such person completes a total service of five years under the State Government, after the completion of the course of training undergone by him.

12. Transfer and Posting.— Transfer and Posting of the service shall be made by the Commissioner or Director of Handlooms.

13. Savings.—Nothing contained in these rules shall adversely affect any person holding a post in any of the categories on the date of issue of these rules.

Framing of the Special Rules for the Tamil Nadu Textiles Service**NOTIFICATION - III**

[G.O. Ms. No. 193, Handlooms, Handicrafts, Textiles and Khadi (E2), 24th November 2025,
கார்த்திகை 8, விசுவாவசு, திருவள்ளூர் ஆண்டு-2056.]

No. SRO B-58/2025.—In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Tamil Nadu hereby makes the following Special Rules for the Tamil Nadu Textiles Service, which shall form part as Section 61 in Volume II of the Tamil Nadu Services Manual 2016.

SECTION 61 THE TAMIL NADU TEXTILES SERVICE.

1. Constitution.—The service shall consist of the following classes and categories of posts namely:-

Class I

Category 1	Additional Director of Textiles
Category 2	Joint Director of Textiles
Category 3	Deputy Director of Textiles
Category 4	Assistant Director of Textiles

Class II

Category 1	Financial Advisor & Chief Accounts Officer
Category 2	Accounts Officer

2. Appointment.—(a) Appointment to the categories specified in column (1) of the table below shall be made by the methods of appointment specified in the corresponding entries in column (2) thereof :-

THE TABLE

Class and Category (1)	Method of appointment (2)
Class I	By promotion from among the holders of the post in category 2 of class I
Category 1 Additional Director of Textiles	(Joint Director of Textiles).
Category 2 Joint Director of Textiles	By promotion from among the holders of the post in category 3 of class I (Deputy Director of Textiles).
Category 3 Deputy Director of Textiles	By promotion from among the holders of the post in category 4 of class I (Assistant Director of Textiles).
Category 4 Assistant Director of Textiles	(i) By recruitment by transfer from among the holders of the post of Textile Control Officer and Senior Technical Assistant in the Tamil Nadu Textiles Sub-ordinate Service; Provided that the ratio between the posts of Textile Control Officer and Senior Technical Assistant by recruitment by transfer shall be 3 : 1; and (ii) By direct recruitment
Class II	By appointment from among Deputy Secretaries in the Finance Department on deputation basis.
Category 1 Financial Advisor and Chief Accounts Officer	
Category 2 Accounts Officer	By appointment from among the Treasuries and Accounts Department in the cadre of Class III Accounts Officer on deputation basis.

(b) Promotion to the categories of Additional Director, Joint Director and Deputy Director of Textiles shall be made on grounds of merit and ability, seniority being considered only where merit and ability are approximately equal.

(c) The proportion in which the vacancies in category 4 of class I (Assistant Director of Textiles) are to be filled up by direct recruitment and recruitment by transfer shall be in the ratio 1:5 in the following cyclical order:-

- (1) Direct recruitment
- (2) Recruitment by transfer
- (3) Recruitment by transfer
- (4) Recruitment by transfer
- (5) Recruitment by transfer
- (6) Recruitment by transfer

(d) The crucial date on which the candidate shall possess the qualifications prescribed for the category by promotion and by recruitment by transfer for the purpose of preparation of the annual list of approved candidates for appointment to the said post shall be as follows:

S.No.	Name of the category	Crucial Date
(1)	Additional Director of Textiles	First March of panel year.
(2)	Joint Director of Textiles	First April of panel year.
(3)	Deputy Director of Textiles	First May of panel year
(4)	Assistant Director of Textiles	First June of panel year.

3. Appointing Authority.— The appointing authority for all the posts shall be the Government.

4. Qualification.—(a) No person shall be eligible for appointment to the posts and by the method specified in columns (1) and (2) of the table below, unless he possesses the qualifications specified in the corresponding entries in column (3) thereof :-

THE TABLE

Posts (1)	Method of appointment (2)	Qualification (3)
Category 1 Additional Director of Textiles	By Promotion	Must have served as Joint Director of Textiles in the Tamil Nadu Textiles Service for a period of not less than One year
Category 2 Joint Director of Textiles	By Promotion	Must have served as Deputy Director of Textiles in the Tamil Nadu Textiles Service for a period of not less than two years
Category 3 Deputy Director of Textiles	By promotion	Must have served as Assistant Director of Textiles in the Tamil Nadu Textiles Service for a period of not less than three years.

<i>Posts</i> (1)	<i>Method of appointment</i> (2)	<i>Qualification</i> (3)
Category 4 Assistant Director of Textiles	Recruitment by Transfer from among the holders of the posts of Textile Control Officer, Senior Technical Assistant Direct Recruitment	Must have served as a Textile Control Officer / Senior Technical Assistant in the Tamil Nadu Textiles Sub-ordinate Service in the Textiles Department, for a period of not less than two years. (a) B.Tech Textile Technology (or) (b) B.Tech Handloom and Textile Technology

5. Reservation of appointments.— The provisions contained in Section 27 of the Tamil Nadu Government Servants (Conditions of Service) Act, 2016 (Tamil Nadu Act 14 of 2016) relating to rule of reservation shall apply to category 4 when appointment to it is made by direct recruitment.

6. Age.—No person shall be eligible for appointment to the category of Assistant Director of Textiles by direct recruitment, if he has completed or will complete 30 years of age on the first day of July of the year in which the recruitment is made.

7. Probation.—Every person appointed to the category of Assistant Director of Textiles by direct recruitment shall, from the date on which he joins duty, be on probation for a period of two years on duty within a continuous period of three years.

Provided that every person appointed to category of Assistant Director of Textiles by recruitment by transfer, shall from the date on which he joins duty, be on probation for a period of one year on duty within a continuous period of two years.

Explanation.— A probationer in the category of Assistant Director of Textiles shall be entitled to count towards his probation the period of service rendered by him in any institution, under the administrative control of the Department of Textiles, if, but for such service, he would have continued to officiate as Assistant Director of Textiles.

8. Tests and Examinations.—Every person appointed to the category of Assistant Director of Textiles by direct recruitment, shall, within a period of his probation pass the following tests and examinations conducted by the Tamil Nadu Public Service Commission, if he has not already passed the same in any other capacity, namely:-

(i)	Account Test for Subordinate Officers, Part I
(ii)	The Tamil Nadu Government Office Manual Test
(iii)	Departmental Test for Officers of the Co-operative Department:
	(a) Co- operation
	(b) Auditing
	(c) Co- operative Credit and Banking
	(d) Book keeping and
	(e) Co-operative Management and Administration.

9. Training.— (a) Every person appointed to the posts of Assistant Director of Textiles by direct recruitment shall, within the period of his probation: -

(i) Undergo Higher Diploma in Co-operative Management course not less than nine months in full time at any of the Institute of Co-operative Management approved for the purpose from time to time by the Government and pass all the tests conducted at the end of training. If they do not pass the tests within the training period, their second and subsequent increments shall be stopped till they pass the tests, but such stoppage shall not have the effect of postponing their future increments after they have passed the said tests.

(ii) Will be attached to a Co-operative Spinning Mill to gain hands-on training for the period of not less than two Months. After completing the Hands-on training and costing practices at the Mills, they have to undergo Training/

Workshop conducted by the South India Textile Research Association (SITRA), Coimbatore, for the period of one month. After completing the SITRA training, they will take the examination conducted by it. The total training period will be three months.

(b) A probationer, while undergoing the training referred to in item (i) and (ii) of sub-rule (a), shall be entitled to draw the minimum of the time scale of pay applicable to the category on which he is borne. The period of such training shall count for increment and probation.

(c) If for any reason whatsoever, including illness, a probationer, while undergoing the prescribed course of training in a Co-operative Training Institute, either leaves the Institute without previous permission in writing, the Principal or any other person in charge of the Institute or discontinues the course of training or absents himself from the Institute on account of leave of any kind, including casual leave, on one or more occasions, for a total period exceeding one-tenth of the total number of working days of the course of training, he shall not be allowed to re-join the said course of training and shall be deemed to have been discharged from service with effect from the date of such leaving the Institute or the date on which he discontinues the course of training or the date on which his absence exceeded the one-tenth above of the total number of working days of training as the case may be.

9A. Bonds.— Every person appointed as Assistant Director of Textiles by direct recruitment shall, before undergoing the course of training referred to in rule 9, execute a bond in the prescribed form with two sureties binding himself.-

(i) to undergo the entire course of training;

(ii) to serve in the Textiles Department for a period of not less than five years after completion of such course of training;

(iii) (a) in case he fails to fulfil the conditions specified in clause (i) or in case his selection is cancelled due to his fault or if he is discharged under sub-rule (c) of rule 9, to refund to the State Government the total amount drawn by him as pay and allowances excluding travelling allowance, during such course of training plus the expenditure incurred by the State Government, if any; and

(b) in case he fails to fulfil the condition specified in clause (ii), to refund to the State Government the total amount drawn by him as pay and allowances excluding travelling allowance, during such course of training plus the expenditure incurred by State Government, if any, in proportion to the period which fall short of the period of service specified in clause (ii) above:

Provided that no refund under clause (iii) shall be made so long as such person continues to remain in the service of the State Government and the liability for such refund shall cease when such person completes a total service of five years under the State Government, after the completion of the course of training undergone by him.

10. Transfer and Posting.— Transfer and Posting of Assistant Director of Textiles shall be made by the Commissioner or Director of Textiles. For all other categories in this service, Transfer and Posting shall be made by the Government.

11. Savings.— Nothing contained in these rules shall adversely affect any person holding any post on the date on which these rules shall be deemed to have come into force.

NOTIFICATION - IV

[G.O. Ms. No. 194, Handlooms, Handicrafts, Textiles and Khadi (E2), 24th November 2025,
கார்த்திகை 8, விசுவாவசு, திருவள்ளூர் ஆண்டு-2056.]

No. SRO B-59/2025.—In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Tamil Nadu hereby makes the following Special Rules for the Tamil Nadu Textiles Subordinate Service, which shall form part as Section 65 in Volume III of the Tamil Nadu Services Manual 2016.

SECTION 65 - THE TAMIL NADU TEXTILES SUBORDINATE SERVICE.

1. Constitution.—The service shall consist of the following categories, namely.—

Category 1 Textile Control Officer

Category 2 Senior Technical Assistant

Category 3 Textile Officer

Category 4 Textile Inspector

Category 5 Junior Technical Assistant

2. Appointment.—(a) Appointments to the several categories shall be made as follows:-

THE TABLE

<i>Category</i> (1)	<i>Method of appointment</i> (2)
1. Textile Control Officer	By promotion from the category of Textile Officer.
2. Senior Technical Assistant	By promotion from the category of Junior Technical Assistant.
3. Textile Officer	By Promotion from the category of Textile Inspector.
4. Textile Inspector	(i) Recruitment by transfer from among the holders of the post of Junior Assistants, Typists and Steno-Typists in the Tamil Nadu Ministerial Service working in the Department of Textiles and (ii) Direct recruitment
5. Junior Technical Assistant	Direct recruitment.

(b) Promotion to the categories of Textile Control Officer, Senior Technical Assistant and Textiles Officer shall be made on grounds of merit and ability seniority being considered only where merit and ability are approximately equal.

(c) The proportion in which the vacancies in category 4 (Textile Inspector) are to be filled up by direct recruitment and recruitment by transfer shall be in the ratio of 1:4 in the following cyclical orders namely:-

- (1) Direct recruitment
- (2) Recruitment by transfer
- (3) Recruitment by transfer
- (4) Recruitment by transfer
- (5) Recruitment by transfer

3. Appointing authority.—The appointing authority for the posts specified in column (1) of the table below shall be the authority specified in the corresponding entries in column (2) thereof:-

THE TABLE

<i>Posts</i> (1)	<i>Appointing authority</i> (2)
(1) Textile Control Officer	Joint Director of Textiles
(2) Senior Technical Assistant	Joint Director of Textiles
(3) Textile Officer	Joint Director of Textiles
(4) Textile Inspector	Deputy Director of Textiles
(5) Junior Technical Assistant	Deputy Director of Textiles

4. Reservation of appointment.— The provisions contained in Section 27 of the Tamil Nadu Government Servants (Conditions of Service) Act, 2016 (Tamil Nadu Act 14 of 2016) relating to rule of reservation shall apply to the categories for which candidate are appointed by direct recruitment.

5. List of approved candidates.—(a) Appointments by promotion to the categories of Textile Control Officer, Senior Technical Assistant and Textile Officer shall be made from the lists of candidates arranged in the order of preference and approved by the Commissioner or Director of Textiles.

(b) The crucial date on which the candidate shall possess the qualifications prescribed for the categories by promotion and by recruitment by transfer for the purpose of preparation of the annual list of approved candidates for appointment to the said categories shall be as follows:

S.No.	Name of the Categories	Crucial Date
(1)	Textile Control Officer	First July of panel year.
(2)	Senior Technical Assistant	First July of panel year.
(3)	Textile Officer	First August of panel year.
(4)	Textile Inspector	First September of panel year.

6. Unit for appointment, discharge etc.—For the purpose of appointment, transfer, discharge etc., the entire State shall be deemed as one unit.

7. Age.— No person shall be eligible for appointment to any of the posts by direct recruitment if he has completed or will complete 30 years of age on the first day of July of the year in which the notification for recruitment is made.

8. Qualification.—No person shall be eligible for appointment to the posts in column(1) by the methods specified in column (2) of the table below unless he possesses the qualification specified in the corresponding entries in column(3) thereof :-

THE TABLE

Categories	Method of appointment	Qualification
(1)	(2)	(3)
Category 1 Textile Control Officer.	By Promotion	Must have served as Textile Officer in the Tamil Nadu Textiles Subordinate Service for a period of not less than two years.
Category 2 Senior Technical Assistant	By Promotion	(i) Must have served as Junior Technical Assistant in the Tamil Nadu Textiles Subordinate Service for a period of not less than three years. (ii) Must have passed examinations under the Co-operative Department conducted by the Tamil Nadu Public Service Commission in (1) Co-operation (2) Auditing (3) Co-operative Credit and Banking (4) Book – keeping and (5) Co-operative Management and Administration; and iii) Must have undergone Higher Diploma in Cooperative Management or Diploma in Cooperative Management and passed all the tests conducted at the end of training.

<i>Categories</i>	<i>Method of appointment</i>	<i>Qualification</i>
(1)	(2)	(3)
Category 3 Textile Officer	By Promotion	(i) Must have served as Textile Inspector in the Tamil Nadu Textiles Subordinate Service for a period of not less than three years; (ii) Must have passed examinations under Co-operative Department conducted by the Tamil Nadu Public Service Commission in (1) Co- operation (2) Auditing (3) Co- operative Credit and Banking (4) Book – keeping and (5) Co-operative Management and Administration. and (iii) Must have undergone Higher Diploma in Co-operative Management (or) Diploma in Co-operative Management training as the case may be and passed all the tests conducted at the end of training.
Category 4 Textile Inspector	(i) By recruitment by transfer from among the holders of the posts of Junior Assistants / Typists/ Steno-Typists in the Tamil Nadu Ministerial Service in the Department of Textiles. (ii) Direct Recruitment	(i) Must possess the minimum general educational qualification. (ii) Must have passed the Account Test for Subordinate Officers, Part I; and (iii) Must have served as Junior Assistant/Typist/ Steno-Typist as the case may be for a period of not less than three years in the Department of Textiles. (i) Must possess the minimum general educational qualification, and (ii) Must possess a Diploma in Textile Technology (or) Must possess a Diploma in Handloom Technology (or) Must possess a Diploma in Handloom and Textile Technology (or) Must possess a Diploma in Textile Manufacture

<i>Categories</i>	<i>Method of appointment</i>	<i>Qualification</i>
(1)	(2)	(3)
Category 5	Direct recruitment	(i) Must possess the minimum general educational qualification,
Junior Technical Assistant		and
		(ii) Must possess a Diploma in Textile Technology
		(or)
		Must possess a Diploma in Handloom Technology
		(or)
		(i) Must possess Diploma in Handloom and Textile Technology
		(or)
		Must possess a Diploma in Textile Manufacture

9. Probation.—Every person appointed to any category by direct recruitment shall from the date on which he joins duty, be on probation for a total period of two years on duty within a continuous period of three years and that in the case of recruitment by transfer, the period of probation shall be one year on duty within a continuous period of two years.

10. Tests.— Every person appointed to the category of Textile Inspector and Junior Technical Assistant by direct recruitment shall within the period of probation pass the Tamil Nadu Government Office Manual Test and the Account Test for Subordinate Officers, Part I.

11. Training.— (a) Every person appointed to the post of either as Textile Inspector or Junior Technical Assistant by appointment by direct recruitment with in the period of probation shall undergo the following training:-

(i) Higher Diploma in Co-operative Management / Diploma in Co-operative Management in correspondence mode at any of the Institute of Co-operative Management approved for the purpose from time to time by the Government (i.e.) Natesan Institute of Co-operative Management (NICM), Tamil Nadu Co-operative Union (TCU), etc., If any under the Government Institutions and pass all the tests conducted at the end of training, within the period of probation. If they do not pass the tests within the training period, their second and subsequent increments shall be stopped till they pass the tests, but such stoppage shall not have the effect of postponing their future increments after they pass the said tests.

(ii) undergo a basic training course on Office Procedure, Drafting, Basic Computer Knowledge and e-governance training for one month at Anna Institute of Management, Chennai.

(iii) Undergo a basic training course on Skill Development, Technical Textile training for one month at Anna University, Chennai (or) Sardar Vallabhbhai Patel International School of Textiles and Management, Coimbatore.

(b) The pay to probationary Textile Inspector and Junior Technical Assistant appointed by direct recruitment while undergoing the training shall be as fixed by the Government from time to time. The period of training shall count for increment.

Provided further that they shall be entitled to travelling allowance as on transfer for their journeys "To and Fro" the place of training in accordance with the provisions contained in the Tamil Nadu Travelling Allowance Rules.

(c) (i) Those appointed as Textile Inspector by recruitment by transfer shall undergo Diploma in Co-operative Management training in correspondence mode at any of the Institute of Co-operative Management (i.e.) Natesan Institute of Co-operative Management (NICM), Tamil Nadu Co-operative Union (TCU), etc., If any under the Government Institutions approved for the purpose from time to time by the Government and pass all the tests conducted at the end of training.

(ii) Undergo a basic training course on Skill Development, Technical Textile training for one month at Anna University, Chennai (or) Sardar Vallabhbhai Patel International School of Textiles and Management, Coimbatore.

Provided that in the case of persons appointed by recruitment by transfer to the above category the pay to be drawn during the period of training shall be the pay they were drawing at the time of appointments by recruitment by transfer:

Provided further that they shall be entitled to travelling allowance as on transfer for their journeys “To and Fro” the place of training in accordance with the provisions contained in the Tamil Nadu Travelling Allowance Rules.

(d) If for any reason whatsoever, including illness, a probationer, while undergoing the prescribed course of training in a Co-operative training institute, either leaves the Institute without previous permission in writing to the Principal or any other person in charge of the Institute or discontinues the course of training or absents himself from the Institute on account of leave of any kind, including casual leave, on one or more occasions, for a total period exceeding one-tenth of the total number of working days of the course of training, he shall not be allowed to re-join the said course of training and shall be deemed to have been discharged from service with effect from the date of the probationer leaving the Institute or the date on which he discontinues the course of training or from the date on which his absence exceed one-tenth above of the total number of working days of training as the case may be.

11A. Bonds.— Every person appointed to the service by direct recruitment shall, before undergoing the course of training referred to in rule 11, execute a bond in the prescribed form with two sureties binding himself.-

(i) to undergo the entire course of training;

(ii) to serve in the Textiles Department for a period of not less than five years after completion of such course of training;

(iii) (a) in case he fails to fulfil the conditions specified in clause (i) or in case his selection is cancelled due to his fault or if he is discharged under sub-rule (d) of rule 11, to refund to the State Government the total amount drawn by him as pay and allowances excluding travelling allowance, during such course of training plus the expenditure incurred by the State Government, if any; and

(b) in case he fails to fulfil the condition specified in clause (ii), to refund to the State Government the total amount drawn by him as pay and allowances excluding travelling allowance, during such course of training plus the expenditure incurred by State Government, if any, in proportion to the period which fall short of the period of service specified in clause (ii) above:

Provided that no refund under clause (iii) shall be made so long as such person continues to remain in the service of the State Government and the liability for such refund shall cease when such person completes a total service of five years under the State Government, after the completion of the course of training undergone by him.

12. Transfer and Posting.— Transfer and Posting of the service shall be made by the Commissioner or Director of Textiles.

13. Savings.—Nothing contained in these rules shall adversely affect any person holding any post any of the categories on the date of issue of these rules.

V. AMUTHAVALLI,
Secretary to Government.