



RESOLUTION (EU) 2026/64 OF THE EUROPEAN PARLIAMENT

of 22 October 2025

with observations forming an integral part of the decisions on discharge in respect of the implementation of the budget of the European Union agencies for the financial year 2023

THE EUROPEAN PARLIAMENT,

- having regard to its decision on discharge in respect of the implementation of the budget of the European Union Agency for Asylum for the financial year 2023,
 - having regard to Rule 102 of and Annex V to its Rules of Procedure,
 - having regard to the functioning of the Common European Asylum System, the respect and proper implementation and enforcement of the rules and the sustainable and appropriate financial support of the European Union Agency for Asylum are essential to ensure the system of shared responsibility and solidarity among the Member States of the European Union,
 - having regard to the OLAF Final Report (OC-2022-0717) on the European Union Agency for Asylum finalised in October 2024, and made available in March 2025 to Members of the Committee on Budgetary Control,
 - having regard to the letters sent by the Chair of the Management Board of the European Union Agency for Asylum in March 2025 and the Executive Director of the European Union Agency for Asylum in July 2025,
 - having regard to the exchange of views with representatives from OLAF, the European Union Agency for Asylum and DG Home on 15 July 2025,
 - having regard to the second report of the Committee on Budgetary Control (A10-0169/2025),
- A. whereas all Union decentralised agencies must be transparent and fully accountable to the citizens of the Union for the funds entrusted to them as Union bodies;
- B. whereas the European Union Agency for Asylum, as a Union body entrusted with significant responsibilities and resources, has a corresponding duty to act with the highest standards of transparency, accountability and exemplary conduct, thereby ensuring the trust of Union citizens and institutions;
- C. whereas Parliament's role in respect of the budget discharge is specified in the Treaty on the Functioning of the European Union (TFEU), in the Financial Regulation and in the Framework Financial Regulation;
- D. whereas OLAF, as the Union's anti-fraud body, has a duty to provide the European Parliament with timely and adequate access to its findings in order to enable effective discharge scrutiny;
1. Recalls the role of Parliament within the discharge procedure, as governed by the TFEU, the Financial Regulation and its rules of procedure;
 2. Recalls that on 7 May 2025 Parliament decided to postpone the decision on the 2023 discharge of the European Union Agency for Asylum ('the Agency');
 3. Underlines the paramount importance of acting responsibly and transparently in the implementation of the Union budget; insists that any failure to uphold these principles seriously undermines public trust;

The outcome of the investigation of the European Anti-Fraud Office (OLAF)

4. Notes that OLAF made an anonymised version of its final report on the investigation available to the Members of the Committee on Budgetary Control in March 2025 and to the Committee on Civil Liberties, Justice and Home Affairs in July 2025; deplores the delayed access to the investigation, which was granted only in March despite the request made by the rapporteur in December 2024, with OLAF's reply citing objections from the Management Board of European Union Agency for Asylum; insists that access to the report should have been given to CONT members earlier to guarantee the exercise of their mandate adequately;

5. Is aware that OLAF's investigations shall be conducted continuously over a period which must be proportionate to the circumstances and complexity of the case; is concerned about the length of OLAF's investigations as it undermines the ability of the discharge authority to consider their findings efficiently; insists on the crucial role of timely investigations in maintaining effective Parliament oversight; calls on OLAF to review and speed up the procedure of completing and sharing investigations with the Discharge Authority; stresses that such delays undermine the ability of CONT members to effectively exercise their oversight mandate and calls for measures to ensure prompt access to investigation reports in the future;
6. Stresses that protecting the Union budget must remain a core value of sound financial management, which all Union institutions are duty-bound to uphold, including agencies and decentralised bodies that must set a clear example of responsibility and transparency in the use of European public funds; reiterates the need for strengthened coordination and cooperation within the anti-fraud institutional framework, particularly to address the need for faster and more efficient OLAF investigations, thereby aligning these efforts with the broader goal of safeguarding Union finances;
7. Calls on the Agency and OLAF to make an anonymised summary of the OLAF report publicly available, to the extent legally possible, in the interest of transparency and public trust;
8. Takes note that OLAF issued disciplinary and administrative recommendations following the investigation;
9. Observes that, concerning the disciplinary recommendations, the Management Board decided, as a follow-up, not to open disciplinary proceedings and instead issued written recommendations with a warning and requested to the Executive Director concrete proposals by way of corrective actions, and a timetable for their implementation as soon as possible; acknowledges that in line with this request, the Executive Director has submitted to the Management Board the following documents, which include:
 - the Recommendations made by the Management Board,
 - the current state of affairs in the Agency with regard to each Recommendation, and
 - the additional corrective actions to be implemented with the inclusion of a provisional timeline for their implementation; calls on the Management Board to follow up on the recommendations and report back to the discharge authority on their full and timely implementation;
10. Regrets that the Management Board has decided after intense deliberations not to implement OLAF's disciplinary recommendations, including the initiation of disciplinary proceedings against the Executive Director of the Agency or any other staff in the Agency, despite OLAF's significant findings, which appear to be systematic and which undermine trust in the Agency's leadership; emphasises that this decision raises questions about the Board's commitment to accountability and responsibility, in line with institutional expectations, and acknowledges the Board's deliberate choice not to implement the recommendations after reviewing the issues raised; stresses that Parliament will remain particularly attentive to the corrective actions undertaken; expects the Agency to demonstrate exemplary follow-up, high standards, clear responsibility for implementation of corrective measures and full accountability; calls on the Agency to ensure transparent reporting to Parliament by, inter alia, sharing the minutes of Management Board deliberations with Parliament, to strengthen parliamentary oversight;
11. Notes that the Executive Director prepared a 'Vision Statement on leadership implementing the changes in EUAA' with corrective actions implemented and corrective actions to be implemented; requests the Agency to inform the discharge authority of the corrective actions implemented and to be implemented, along with deadlines for their completion;
12. Expresses concern that the administrative recommendations addressed the practice of staff evaluations being conducted by heads of sector rather than heads of unit, as well as shortcomings in the management of conflicts of interest within the Agency;

13. Welcomes that starting in 2025, heads of unit will conduct staff evaluations as foreseen in the applicable rules;
14. Strongly deplores the weaknesses in the management of conflicts of interest within the Agency, particularly the flawed handling of complaints by the Management Board against decisions made by the Executive Director; insists that such practices undermine the Agency's integrity and credibility; calls on the Agency to promptly inform the discharge authority of the corrective actions and organisational changes put in place; stresses that only a robust and exemplary framework for conflict of interest management will be considered acceptable;
15. Notes the recognition by both the Management Board and the Executive Director of the seriousness of the allegations and the issues raised; acknowledges, however, that the Executive Director expressed scepticism, citing extraordinary workload during crises, which cannot be used as justification for dismissing the findings; considers that the recognition must be accompanied by decisive corrective measures, timely implementation, and full accountability to the discharge authority;
16. Notes with concern the repeated failures in governance, including the inability of the Management Board to exercise timely and effective oversight; regrets that several of the irregularities could have been prevented with better internal controls and proactive engagement from the Management Board; insists that this institutional failure must be addressed structurally, not just procedurally;
17. Deplores the issues of poor administration, especially in the area of human resources, with serious irregularities, particularly in appointment and selection procedures in breach of Staff Regulations of Officials and the Conditions of Employment of Other Servants; is aware that during the period from 2019 to 2022, the Agency faced challenging circumstances, such as the COVID-19 pandemic, the activation of the Temporary Protection Directive, or the entry into force of the Agency's Regulation ⁽¹⁾ with a new mandate, competences, and responsibilities; rejects however any attempt to use such circumstances as justification for non-compliance with binding legislation; calls the Agency to fully align its recruitment processes with the applicable rules, and insists on the adoption of strict, transparent, and merit-based procedures, accompanied by enforceable guidelines and subject to close oversight by the discharge authority;
18. Welcomes that the practice of appointing managers *ad interim* has been discontinued as from January 2023;
19. Recalls that one of the core duties of the Management Board is to give general orientation for the Agency's activities and to ensure that the Agency fulfil its mandate effectively; considers that in order to give general orientation the Management Board needs to be aware and duly informed of applicable legislation to the Agency as well as critical developments in the management of the Agency; deplores the repeated shortcomings in this regard and calls on the Agency to establish efficient, systematic and transparent communication procedures with the Management Board;
20. Calls on the European Commission, who has two seats on the Management Board, to actively support and assist other board members in their understanding of the rules applicable to the Agency, and to identify and disseminate the lessons learnt from this particular case as part of broader prevention efforts; calls on the Agency to report back to the discharge authority on the measures taken to improve communication with the Management Board;
21. Welcomes the suggestion made by the Commission during the exchange of views on the possibility to share Joint Services in certain horizontal areas across the decentralised Agencies, as this would help to better manage processes and make a more efficient use of resources; encourages the Commission to explore this possibility and propose concrete actions in this regard;
22. Calls on the Agency to establish an independent internal ethics function and emphasizes the importance of having robust whistle-blower protection rules in line with Directive (EU) 2019/1937; stresses that internal reporting channels must be confidential, credible and trusted by staff at all levels;

⁽¹⁾ Regulation (EU) 2021/2303 of the European Parliament and of the Council of 15 December 2021 on the European Union Agency for Asylum and repealing Regulation (EU) No 439/2010 (OJ L 468, 30.12.2021, p. 1, ELI: <http://data.europa.eu/eli/reg/2021/2303/oj>).

23. Highlights that although some of the events date back to the years 2021, 2022 and earlier, the OLAF investigation was only concluded in 2024; emphasises that it cannot be yet concluded that these issues have been fully resolved; stresses that the Discharge Authority retains the full right to exercise its oversight responsibilities until the situation is entirely remedied and clarified; calls on the Executive Director and the Management Board to recognise and address any structural weaknesses in both the Agency's human resources management and the Management Board's oversight functions, and to take effective measures to prevent the recurrence of similar issues and reserves the right to withhold or condition future discharge decisions, should the Agency fail to deliver full structural reform;
24. Notes with particular concern the extremely high staff turnover rates as mentioned in the OLAF report, without the management being able to provide a satisfactory explanation; calls on the Executive Director and the Management Board, and in particular the Commission representatives within it, to put in place systematic exit interviews with all resigning staff, to document the findings comprehensively, and to report to the discharge authority on the results and progress achieved in this regard in the framework of the 2024 discharge procedure;
25. Commends the Agency's staff for their dedication and commitment in executing their tasks despite challenging circumstances; considers essential to foster a positive work environment by promoting good practices at the human resources level and rewarding merit-based performances; urges the Management Board and the Executive Director to ensure that the Agency is a safe and supportive workplace that encourages open communication and empowers individuals to speak up without fear of retaliation; calls on the Agency to ensure that all reports of professional misconduct are taken seriously and thoroughly investigated, with appropriate follow-up actions taken to maintain integrity and trust within the organisation;
26. Refers, for other observations, to its resolution of 7 May 2025 ⁽²⁾ with observations forming an integral part of decisions on discharge in respect of the budget of the European Union agencies.

⁽²⁾ OJ L, 2025/1681, 8.10.2025, ELI: <http://data.europa.eu/eli/res/2025/1681/oj>.